## HBT Financial, Inc. Announces Second Quarter 2022 Financial Results

July 25, 2022

### Second Quarter Highlights

- Net income of \$14.1 million, or \$0.49 per diluted share; return on average assets (ROAA) of 1.32%; return on average stockholders' equity (ROAE) of 14.92%; and return on average tangible common equity (ROATCE)<sup>(1)</sup> of 16.25%
- Adjusted net income<sup>(1)</sup> of \$13.8 million; or \$0.48 per diluted share; adjusted ROAA<sup>(1)</sup> of 1.29%; adjusted ROAE<sup>(1)</sup> of 14.66%; and adjusted ROATCE<sup>(1)</sup> of 15.96%

(1) See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most closely comparable GAAP financial measures.

BLOOMINGTON, III., July 25, 2022 (GLOBE NEWSWIRE) -- HBT Financial, Inc. (NASDAQ: HBT) (the "Company" or "HBT Financial" or "HBT"), the holding company for Heartland Bank and Trust Company, today reported net income of \$14.1 million, or \$0.49 diluted earnings per share, for the second quarter of 2022. This compares to net income of \$13.6 million, or \$0.47 diluted earnings per share, for the first quarter of 2022, and net income of \$13.7 million, or \$0.50 diluted earnings per share, for the second quarter of 2021.

Fred L. Drake, Chairman and Chief Executive Officer of HBT Financial, said, "During the second quarter, we had significant expansion in our net interest margin, disciplined expense control, and continued strong asset quality, which enabled us to generate a higher level of earnings and returns compared to the prior quarter. Given our asset sensitive balance sheet, we expect to continue benefiting from higher interest rates, which along with our expectation for a higher level of loan growth in the second half of the year, should result in further increases in net interest income. As we look ahead, our franchise is built upon the foundation of a very stable deposit base and conservatively underwritten, well diversified loan portfolio that we believe will help us to effectively manage through any potential economic downturn and continue delivering strong financial performance. Combined with our exceptionally strong balance sheet, we believe our consistent financial performance will enable us to continue enhancing the value of our franchise and returning capital to our shareholders through our quarterly dividend and share repurchase program."

### **Adjusted Net Income**

In addition to reporting GAAP results, the Company believes adjusted net income and adjusted earnings per share, which adjust for acquisition expenses, branch closure expenses, gains (losses) on sale of closed branch premises, net earnings (losses) from closed or sold operations, charges related to termination of certain employee benefit plans, realized gains (losses) on sales of securities, and mortgage servicing rights fair value adjustments, provide investors with additional insight into its operational performance. The Company reported adjusted net income of \$13.8 million, or \$0.48 adjusted diluted earnings per share, for the second quarter of 2022. This compares to adjusted net income of \$12.2 million, or \$0.42 adjusted diluted earnings per share, for the first quarter of 2022, and adjusted net income of \$14.2 million, or \$0.52 adjusted diluted earnings per share, for the second quarter of 2021 (see "Reconciliation of Non-GAAP Financial Measures" tables).

## Net Interest Income and Net Interest Margin

Net interest income for the second quarter of 2022 was \$34.4 million, an increase of 7.7% from \$31.9 million for the first quarter of 2022. The increase was primarily attributable to higher yields on interest-earning assets. Paycheck Protection Program ("PPP") loan fees recognized as loan interest income totaled \$0.6 million during the second quarter of 2022 and \$0.7 million during the first quarter of 2022. As of June 30, 2022, the remaining deferred PPP loan fees to be recognized as income totaled \$0.1 million.

Relative to the second quarter of 2021, net interest income increased 15.7% from \$29.7 million. The increase was primarily attributable to higher average balances of interest-earning assets following the NXT Bancorporation, Inc. ("NXT") acquisition in the fourth quarter of 2021. PPP loan fees recognized as loan interest income totaled \$2.4 million during the second quarter of 2021.

Net interest margin for the second quarter of 2022 was 3.34%, compared to 3.08% for the first quarter of 2022. The increase was primarily attributable to higher yields on interest-earning assets. The contribution of PPP loan fees to net interest margin was 6 basis points during the second quarter of 2022 and 7 basis points during the first quarter of 2022. Additionally, the contribution of acquired loan discount accretion to net interest margin increased to 3 basis points during the second quarter of 2022 from 1 basis point during the first quarter of 2022.

Relative to the second quarter of 2021, net interest margin increased from 3.14%. This increase was primarily attributable to a more favorable mix of interest-earning assets. PPP loan fees recognized as loan interest income contributed 25 basis points to net interest margin and acquired loan discount accretion contributed 2 basis points to net interest margin during the second quarter of 2021.

### **Noninterest Income**

Noninterest income for the second quarter of 2022 was \$8.6 million, a decrease of 14.9% from \$10.0 million for the first quarter of 2022. The decrease was primarily attributable to a positive \$0.4 million mortgage servicing rights ("MSR") fair value adjustment included in the second quarter of 2022 results, compared to a positive \$1.7 million MSR fair value adjustment included in the first quarter of 2022 results. Additionally, card income increased by \$0.3 million during the second quarter of 2022, primarily due to increased card transaction volume. The increase in card income was mostly offset by a \$0.3 million decrease in gains on sale of mortgage loans primarily as a result of a lower level of mortgage refinancing activity.

Relative to the second quarter of 2021, noninterest income decreased 2.5% from \$8.8 million, primarily due to a \$1.2 million decrease in gains on sale of mortgage loans resulting from a lower level of mortgage refinancing activity. This decrease was mostly offset by increases in service charges on deposit accounts, wealth management fees, and card income.

#### **Noninterest Expense**

Noninterest expense for the second quarter of 2022 was \$23.8 million, a decrease of 1.3% from \$24.2 million for the first quarter of 2022. The decrease was primarily attributable to a \$0.5 million decrease in employee benefits expense as the first quarter of 2022 results included accelerated recognition of \$0.6 million of stock compensation expense as a result of a modification to all existing restricted stock unit and performance restricted stock unit agreements to address treatment upon retirement. Total compensation costs related to the modified agreements remains the same.

Relative to the second quarter of 2021, noninterest expense increased 7.6% from \$22.2 million. The increase was primarily attributable to a higher base level of noninterest expense following the NXT acquisition, primarily related to personnel costs and branch operations expenses.

#### **Loan Portfolio**

Total loans outstanding, before allowance for loan losses, were \$2.45 billion at June 30, 2022, compared with \$2.49 billion at March 31, 2022 and \$2.15 billion at June 30, 2021. The \$36.0 million decrease in total loans from March 31, 2022 was primarily attributable to a \$41.2 million seasonal decrease in grain elevator operating lines within the commercial and industrial portfolio and a \$13.7 million decrease from the ongoing forgiveness of PPP loans. These decreases were partially offset by a \$26.0 million increase in multi-family loans.

#### **Deposits**

Total deposits were \$3.70 billion at June 30, 2022, compared with \$3.82 billion at March 31, 2022 and \$3.42 billion at June 30, 2021. The \$114.1 million decrease from March 31, 2022 was primarily attributable to lower balances maintained in retail and business accounts, partially offset by a seasonal increase in public fund accounts as a result of real estate tax collections.

### **Asset Quality**

Nonperforming loans totaled \$3.4 million, or 0.14% of total loans, at June 30, 2022, compared with \$2.5 million, or 0.10% of total loans, at March 31, 2022, and \$7.4 million, or 0.34% of total loans, at June 30, 2021.

The Company recorded a provision for loan losses of \$0.1 million for the second quarter of 2022, compared to a negative provision for loan losses of \$0.6 million for the first quarter of 2022. The provision was primarily due to changes to qualitative factors reflecting a slight deterioration in the economic environment since the first quarter of 2022, resulting in a \$0.4 million increase in required reserve; a decrease in specific reserves on loans individually evaluated for impairment, resulting in a \$0.2 million decrease in required reserves; and \$0.1 million of net recoveries during the quarter.

The Company had net recoveries of \$0.1 million, or (0.01)% of average loans on an annualized basis, for the second quarter of 2022, compared to net recoveries of \$1.2 million, or (0.19)% of average loans on an annualized basis, for the first quarter of 2022, and net charge-offs of \$90 thousand, or 0.02% of average loans on an annualized basis, for the second quarter of 2021.

The Company's allowance for loan losses was 1.01% of total loans and 721.11% of nonperforming loans at June 30, 2022, compared with 0.99% of total loans and 992.63% of nonperforming loans at March 31, 2022.

### Capital

At June 30, 2022, the Company exceeded all regulatory capital requirements under Basel III as summarized in the following table:

		Well Capitalized Regulatory
	June 30, 2022	Requirements
Total capital to risk-weighted assets	16.76%	10.00%
Tier 1 capital to risk-weighted assets	14.59%	8.00%
Common equity tier 1 capital ratio	13.36%	6.50%
Tier 1 leverage ratio	10.05%	5.00%
Total stockholders' equity to total assets	8.85%	N/A
Tangible common equity to tangible assets (1)	8.18%	N/A

(1) See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most closely comparable GAAP financial measures.

### Stock Repurchase Program

During the second quarter of 2022, the Company repurchased 136,746 shares of its common stock at a weighted average price of \$17.61 under its stock repurchase program. The Company's Board of Directors authorized the repurchase of up to \$15 million of its common stock under its stock repurchase program in effect until January 1, 2023. As of June 30, 2022, the Company had \$11.6 million remaining under the current stock repurchase authorization.

### About HBT Financial, Inc.

HBT Financial, Inc., headquartered in Bloomington, Illinois, is the holding company for Heartland Bank and Trust Company, and has banking roots that can be traced back to 1920. HBT provides a comprehensive suite of business, commercial, wealth management, and retail banking products and services to individuals, businesses and municipal entities throughout Central and Northeastern Illinois and Eastern lowa through 61 branches. As of June 30, 2022, HBT had total assets of \$4.2 billion, total loans of \$2.5 billion, and total deposits of \$3.7 billion.

#### **Non-GAAP Financial Measures**

Some of the financial measures included in this press release are not measures of financial performance recognized in accordance with GAAP. These non-GAAP financial measures include net interest income (tax-equivalent basis), net interest margin (tax-equivalent basis), efficiency ratio (tax-equivalent basis), tangible common equity to tangible assets, tangible book value per share, return on average tangible common equity, adjusted net income, adjusted earnings per share, adjusted return on average assets, adjusted return on average stockholders' equity, and adjusted return on average tangible common equity. Our management uses these non-GAAP financial measures, together with the related GAAP financial measures, in its analysis of our performance and in making business decisions. Management believes that it is a standard practice in the banking industry to present these non-GAAP financial measures, and accordingly believes that providing these measures may be useful for peer comparison purposes. These disclosures should not be viewed as substitutes for the results determined to be in accordance with GAAP; nor are they necessarily comparable to non-GAAP financial measures that may be presented by other companies. See our reconciliation of non-GAAP financial measures to their most directly comparable GAAP financial measures in the "Reconciliation of Non-GAAP Financial Measures" tables.

### **Forward-Looking Statements**

Readers should note that in addition to the historical information contained herein, this press release contains, and future oral and written statements of the Company and its management may contain, "forward-looking statements" within the meanings of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements generally can be identified by the use of forward-looking terminology such as "will," "propose," "may," "plan," "seek," "expect," "intend," "estimate," "anticipate," "believe," "continue," or "should," or similar terminology. Any forward-looking statements presented herein are made only as of the date of this press release, and the Company does not undertake any obligation to update or revise any forward-looking statements to reflect changes in assumptions, the occurrence of unanticipated events, or otherwise.

Factors that could cause actual results to differ materially from these forward-looking statements include, but are not limited to: (i) the strength of the local, state, national and international economies (including effects of inflationary pressures and supply chain constraints); (ii) the economic impact of any future terrorist threats and attacks, widespread disease or pandemics (including the COVID-19 pandemic in the United States), acts of war or other threats thereof, or other adverse external events that could cause economic deterioration or instability in credit markets, and the response of the local, state and national governments to any such adverse external events; (iii) changes in accounting policies and practices, as may be adopted by state and federal regulatory agencies, the FASB or the PCAOB; (iv) changes in state and federal laws, regulations and governmental policies concerning the Company's general business; (v) changes in interest rates and prepayment rates of the Company's assets (including the impact of LIBOR phase-out); (vi) increased competition in the financial services sector and the inability to attract new customers; (vii) changes in technology and the ability to develop and maintain secure and reliable electronic systems; (viii) unexpected results of acquisitions, which may include failure to realize the anticipated benefits of acquisitions and the possibility that transaction costs may be greater than anticipated; (ix) the loss of key executives or employees; (x) changes in consumer spending; (xi) unexpected outcomes of existing or new litigation involving the Company; (xii) the economic impact of exceptional weather occurrences such as tornadoes, floods and blizzards; and (xiii) the ability of the Company to manage the risks associated with the foregoing. Readers should note that the forward-looking statements included in this press release are not a guarantee of future events, and that actual events may differ materially from those made in or suggested by the forward-looking statements. Additional information concerning the Company and its business, including additional factors that could materially affect the Company's financial results, is included in the Company's filings with the Securities and Exchange Commission.

# CONTACT:

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# HBT Financial, Inc. Unaudited Consolidated Financial Summary Consolidated Statements of Income

		Т	Months End		Six Months Ended						
	J	une 30,	М	March 31,		une 30,		Jun	e 30,		
	2022			2022		2021		2022		2021	
INTEREST AND DIVIDEND INCOME	(dollars in thousands, except per share data)										
Loans, including fees:											
Taxable	\$	27,843	\$	26,806	\$	25,278	\$	54,649	\$	50,412	
Federally tax exempt		679		662		540		1,341		1,150	
Securities:											
Taxable		5,663		4,649		4,058		10,312		7,691	
Federally tax exempt		1,138		1,040		1,144		2,178		2,280	
Interest-bearing deposits in bank		420		159		115		579		195	
Other interest and dividend income		14		19		12		33		25	
Total interest and dividend income		35,757		33,335		31,147		69,092		61,753	
INTEREST EXPENSE											
Deposits		506		569		613		1,075		1,257	
Securities sold under agreements to repurchase		8		9		8		17		15	
Borrowings		1		1		_		2		1	
Subordinated notes		469		470		469		939		939	
Junior subordinated debentures issued to capital trusts		400		358		357		758		712	

Total interest expense		1,384		1,407		1,447		2,791		2,924
Net interest income		34,373		31,928		29,700		66,301		58,829
PROVISION FOR LOAN LOSSES		145		(584)		(2,162)		(439)		(5,567)
Net interest income after provision for loan losses		34,228		32,512		31,862		66,740		64,396
NONINTEREST INCOME										
Card income		2,714		2,404		2,449		5,118		4,707
Wealth management fees		2,322		2,289		2,005		4,611		3,977
Service charges on deposit accounts		1,792		1,652		1,390		3,444		2,687
Mortgage servicing		661		658		711		1,319		1,396
Mortgage servicing rights fair value adjustment		366		1,729		(310)		2,095		1,385
Gains on sale of mortgage loans		326		587		1,562		913		3,662
Unrealized gains (losses) on equity securities		(153)		(187)		6		(340)		46
Gains (losses) on foreclosed assets		(7)		40		216		33		140
Gains (losses) on other assets		(43)		193		(48)		150		(47)
Income on bank owned life insurance		41		40		_		81		_
Other noninterest income		532		638		793		1,170		1,629
Total noninterest income		8,551		10,043		8,774		18,594		19,582
NONINTEREST EXPENSE										
Salaries		12,936		12,801		12,173		25,737		24,651
Employee benefits		1,984		2,444		1,409		4,428		3,094
Occupancy of bank premises		1,741		2,060		1,463		3,801		3,401
Furniture and equipment		623		552		603		1,175		1,226
Data processing		1,990		1,653		1,721		3,643		3,409
Marketing and customer relations		1,205		851		843		2,056		1,408
Amortization of intangible assets		245		245		258		490		547
FDIC insurance		298		288		244		586		484
Loan collection and servicing		278		157		333		435		698
Foreclosed assets		31		132		319		163		462
Other noninterest expense		2,511		2,974		2,788		5,485		5,318
Total noninterest expense	·	23,842		24,157		22,154		47,999		44,698
INCOME BEFORE INCOME TAX EXPENSE		18,937		18,398		18,482		37,335		39,280
INCOME TAX EXPENSE		4,852		4,794		4,765		9,646		10,318
NET INCOME	\$	14,085	\$	13,604	\$	13,717	\$	27,689	\$	28,962
EARNINGS PER SHARE - BASIC	\$	0.49	\$	0.47	\$	0.50	\$	0.96	\$	1.06
	\$	0.49	\$	0.47	\$	0.50	\$	0.95	\$	1.05
EARNINGS PER SHARE - DILUTED WEIGHTED AVERAGE SHARES OF COMMON STOCK	Ψ	0.43	Ψ	0.47	Ψ	0.50	Ψ	0.93	Ψ	1.03
OUTSTANDING	28	3,891,202	2	8,986,593	27	7,362,579	28	3,938,634	27	7,396,557

# HBT Financial, Inc. Unaudited Consolidated Financial Summary Consolidated Balance Sheets

	J	June 30, 2022		arch 31, 2022		June 30, 2021
			(dollars	in thousands	s)	
ASSETS						
Cash and due from banks	\$	25,478	\$	30,761	\$	47,861
Interest-bearing deposits with banks		134,553		328,218		497,742
Cash and cash equivalents		160,031		358,979		545,603
Interest-bearing time deposits with banks		_		487		_
Debt securities available-for-sale, at fair value		924,706		933,922		836,267
Debt securities held-to-maturity		548,236		438,054		309,132
Equity securities with readily determinable fair value		3,103		3,256		3,338
Equity securities with no readily determinable fair value		1,952		1,927		1,552
Restricted stock, at cost		2,813		2,739		2,739
Loans held for sale		5,312		1,777		5,951

Loans, before allowance for loan losses	2,451,826	2,487,785	2,152,119
Allowance for loan losses	(24,734)	(24,508)	(26,507)
Loans, net of allowance for loan losses	2,427,092	2,463,277	2,125,612
Bank owned life insurance	7,474	7,433	_
Bank premises and equipment, net	51,433	52,005	51,900
Bank premises held for sale	319	1,081	121
Foreclosed assets	2,891	3,043	7,757
Goodwill	29,322	29,322	23,620
Core deposit intangible assets, net	1,453	1,698	2,251
Mortgage servicing rights, at fair value	10,089	9,723	7,319
Investments in unconsolidated subsidiaries	1,165	1,165	1,165
Accrued interest receivable	14,263	13,527	12,785
Other assets	32,324	25,550	16,565
Total assets	\$ 4,223,978	\$ 4,348,965	\$ 3,953,677
LIABILITIES AND STOCKHOLDERS' EQUITY			
Liabilities			
Deposits:			
Noninterest-bearing	\$ 1,028,790	\$ 1,069,231	\$ 1,011,481
Interest-bearing	2,673,196	2,746,838	2,413,153
Total deposits	3,701,986	3,816,069	3,424,634
Securities sold under agreements to repurchase	51,091	50,834	46,756
Subordinated notes	39,356	39,336	39,277
Junior subordinated debentures issued to capital trusts	37,747	37,731	37,681
Other liabilities	19,989	21,840	32,135
Total liabilities	3,850,169	3,965,810	3,580,483
Stockholders' Equity			
Common stock	293	293	275
Surplus	222,087	221,735	191,185
Retained earnings	212,506	203,076	175,328
Accumulated other comprehensive income (loss)	(52,820)	(36,100)	8,386
Treasury stock at cost	(8,257)	(5,849)	(1,980)
Total stockholders' equity	373,809	383,155	373,194
Total liabilities and stockholders' equity	\$ 4,223,978	\$ 4,348,965	\$ 3,953,677
SHARE INFORMATION			
Shares of common stock outstanding	28,831,197	28,967,943	27,355,053

	 June 30, 2022		March 31, 2022		June 30, 2021
		(dollars	s in thousands	)	
LOANS					
Commercial and industrial	\$ 249,839	\$	291,909	\$	321,352
Agricultural and farmland	230,370		232,528		231,527
Commercial real estate - owner occupied	228,997		237,000		212,597
Commercial real estate - non-owner occupied	656,093		687,617		531,803
Multi-family	269,452		243,447		212,079
Construction and land development	332,041		320,030		204,619
One-to-four family residential	325,047		327,791		302,888
Municipal, consumer, and other	 159,987		147,463		135,254
Loans, before allowance for loan losses	\$ 2,451,826	\$	2,487,785	\$	2,152,119

Commercial and industrial	\$ 2,823	\$ 16,184	\$ 115,538
Agricultural and farmland	9	392	8,711
Municipal, consumer, and other	 	 	 1,273
Total PPP Loans	\$ 2,832	\$ 16,576	\$ 125,522

	 June 30, 2022		March 31, 2022		June 30, 2021
		(dollars	s in thousands	)	
DEPOSITS					
Noninterest-bearing	\$ 1,028,790	\$	1,069,231	\$	1,011,481
Interest-bearing demand	1,162,292		1,167,058		1,023,565
Money market	581,058		597,464		506,880
Savings	654,953		687,147		603,849
Time	 274,893		295,169		278,859
Total deposits	\$ 3,701,986	\$	3,816,069	\$	3,424,634

				Three M	onths End	ed			
	June	30, 2022		March	n 31, 2022		June	30, 2021	
	Average		Yield/	Average		Yield/	Average		Yield/
	Balance	Interest	Cost*	Balance	Interest	Cost*	Balance	Interest	Cost*
				(dollars i	in thousan	ds)			
ASSETS									
Loans	\$2,467,851	\$ 28,522		\$2,507,006	\$ 27,468	4.44 %	\$2,234,388	\$ 25,818	4.63 %
Securities	1,422,096	6,801	1.92	1,321,918	5,689	1.75	1,121,104	5,202	1.86
Deposits with banks	240,692	420		370,130	159	0.17	438,001	115	0.11
Other	2,809	14	2.07	2,739	19	2.80	2,726	12	1.83
Total interest-earning assets	4,133,448	\$ 35,757	3.47 %	4,201,793	\$ 33,335	3.22 %	3,796,219	\$ 31,147	3.29 %
Allowance for loan losses	(24,579)			(24,099)			(28,939)		
Noninterest-earning assets	177,433			165,752	<u>-</u> ,		156,559		
Total assets	\$4,286,302	1		\$4,343,446	<b>=</b>		\$3,923,839	<b>:</b>	
LIABILITIES AND STOCKHOLDERS'									
Liabilities									
Interest-bearing deposits:									
Interest-bearing demand	\$1,159,077	\$ 144	0.05%	\$1,143,829	\$ 142	0.05 %	\$1,019,488	\$ 127	0.05 %
Money market	582,016	110	0.08	598,271	121	0.08	502,448	94	0.08
Savings	661,661	52	0.03	649,563	50	0.03	601,615	46	0.03
Time	284,880	200	0.28	310,675	256	0.33	290,865	346	0.48
Total interest-bearing deposits	2,687,634	506	0.08	2,702,338	569	0.09	2,414,416	613	0.10
Securities sold under agreements to									
repurchase	51,057	8	0.07	53,054	9	0.07	47,170	8	0.07
Borrowings	440	1	1.34	500	1	0.71	440	_	0.39
Subordinated notes	39,346	469	4.79	39,325	470	4.84	39,265	469	4.80
Junior subordinated debentures issued									
capital trusts	37,738	400	4.26	37,721	358	3.85	37,671	357	3.80
Total interest-bearing liabilities	2,816,215	\$ 1,384	0.20 %	2,832,938	\$ 1,407	0.20 %	2,538,962	\$ 1,447	0.23 %
Noninterest-bearing deposits	1,072,883			1,077,917			992,699		
Noninterest-bearing liabilities	18,673	-		26,302	_		26,988		
Total liabilities	3,907,771			3,937,157			3,558,649		
Stockholders' Equity	378,531			406,289	_		365,190		
Total liabilities and stockholders'					-				
equity	\$4,286,302	-		\$4,343,446	_		\$3,923,839		

Tax-equivalent adjustment (2)		598	0.05		529	0.05		503	0.05
Net interest income (tax-equivalent basis)/									
Net interest margin (tax-equivalent basis) (2) (3)		\$ 34,971	<u>3.39</u> %		\$ 32,457	3.13 <sub>%</sub>		\$ 30,203	3.19 <sub>%</sub>
Net interest rate spread (4)			3.27 %			3.02 %			3.06 %
Net interest-earning assets (5)	\$1,317,233			\$ 1,368,855			\$1,257,257		
Ratio of interest-earning assets to interest- bearing liabilities	1.47			1.48			1.50	•	
Cost of total deposits			0.05 %			0.06 %			0.07 %

<sup>\*</sup> Annualized measure.

				Six Month							
		June	30, 2022		June 30, 2021						
	Average	Average			Average						
	Balance		nterest	Yield/Cost*		Balance		nterest	Yield/Cost*		
				(dollars in	tho	usands)					
ASSETS											
Loans	\$ 2,487,320	\$	55,990	4.54 %	\$	2,259,136	\$	51,562	4.60 %		
Securities	1,372,284		12,490	1.84		1,063,312		9,971	1.89		
Deposits with banks	305,053		579	0.38		392,213		195	0.10		
Other	2,775		33	2.43		2,612		25	1.93		
Total interest-earning assets	4,167,432	\$	69,092	3.34 %		3,717,273	\$	61,753	3.35 %		
Allowance for loan losses	(24,340)					(30,390)					
Noninterest-earning assets	171,624					156,093					
Total assets	\$ 4,314,716				\$	3,842,976					
LIABILITIES AND STOCKHOLDERS' EQU	IITY										
Liabilities											
Interest-bearing deposits:											
Interest-bearing demand	\$ 1,151,495	\$	286	0.05 %	\$	1,008,664	\$	244	0.05 %		
Money market	590,098	,	231	0.08	•	492,472	•	183	0.07		
Savings	655,645		102	0.03		571,921		87	0.03		
Time	297,706		456	0.31		292,509		743	0.51		
Total interest-bearing deposits	2,694,944		1,075	0.08		2,365,566		1,257	0.11		
Securities sold under agreements to	, ,-		,			,,		, -			
repurchase	52,050		17	0.07		46,761		15	0.06		
Borrowings	470		2	1.01		470		1	0.42		
Subordinated notes	39,335		939	4.82		39,255		939	4.83		
Junior subordinated debentures issued to											
capital trusts	37,730		758	4.05		37,663		712	3.81		
Total interest-bearing liabilities	2,824,529	\$	2,791	0.20 %		2,489,715	\$	2,924	0.24 %		
Noninterest-bearing deposits	1,075,387					956,806					
Noninterest-bearing liabilities	22,466					32,077					
Total liabilities	3,922,382				_	3,478,598					
Stockholders' Equity	392,334					364,378					
Total liabilities and stockholders'											
equity	\$ 4,314,716					3,842,976					

<sup>(1)</sup> Net interest margin represents net interest income divided by average total interest-earning assets.

<sup>(2)</sup> On a tax-equivalent basis assuming a federal income tax rate of 21% and a state income tax rate of 9.5%.

<sup>(3)</sup> See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most closely comparable GAAP financial measures.

<sup>(4)</sup> Net interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities.

<sup>(5)</sup> Net interest-earning assets represents total interest-earning assets less total interest-bearing liabilities.

Net interest income/Net interest margin (1)		\$ 66,301	3.21 %		\$ 58,829	3.19 %
Tax-equivalent adjustment (2)		 1,127	0.05		 1,006	0.06
Net interest income (tax-equivalent basis)/ Net						
interest margin (tax-equivalent basis) (2) (3)		\$ 67,428	3.26 %		\$ 59,835	<u>3.25</u> %
Net interest rate spread <sup>(4)</sup>		 	3.14 %			3.11 %
Net interest-earning assets (5)	\$ 1,342,903			\$ 1,227,558		
Ratio of interest-earning assets to interest-						
bearing liabilities	1.48			1.49		
Cost of total deposits			0.06 %			0.08 %

<sup>\*</sup> Annualized measure.

	Jı	une 30, 2022	M	March 31, 2022		June 30, 2021
		(do	llars	in thousan	ıds)	
NONPERFORMING ASSETS						
Nonaccrual	\$	3,248	\$	2,461	\$	6,823
Past due 90 days or more, still accruing (1)		182		8		583
Total nonperforming loans		3,430		2,469		7,406
Foreclosed assets		2,891		3,043		7,757
Total nonperforming assets	\$	6,321	\$	5,512	\$	15,163
Allowance for loan losses	\$	24,734	\$	24,508	\$	26,507
Loans, before allowance for loan losses	2	2,451,826		2,487,785		2,152,119
CREDIT QUALITY RATIOS						
Allowance for loan losses to loans, before allowance for loan losses		1.01 %	6	0.99 %	6	1.23 %
Allowance for loan losses to nonaccrual loans		761.51		995.86		388.49
Allowance for loan losses to nonperforming loans		721.11		992.63		357.91
Nonaccrual loans to loans, before allowance for loan losses		0.13		0.10		0.32
Nonperforming loans to loans, before allowance for loan losses		0.14		0.10		0.34
Nonperforming assets to total assets		0.15		0.13		0.38
Nonperforming assets to loans, before allowance for loan losses and foreclosed assets		0.26		0.22		0.70

<sup>(1)</sup> Excludes loans acquired with deteriorated credit quality that are past due 90 or more days, still accruing totaling \$23 thousand, \$25 thousand, and \$27 thousand as of June 30, 2022, March 31, 2022 and June 30, 2021, respectively.

		Th			Six Mont	hs E	nded			
	J	une 30,	M	arch 31,	J	une 30,		June	30,	
	2022			2022		2021	2022			2021
ALLOWANCE FOR LOAN LOSSES				(do	nds)					
Beginning balance	\$	24,508	\$	23,936	\$	28,759	\$	23,936	\$	31,838
Provision		145		(584)		(2,162)		(439)		(5,567)
Charge-offs		(159)		(134)		(402)		(293)		(597)
Recoveries		240		1,290		312		1,530		833
Ending balance	\$	24,734	\$	24,508	\$	26,507	\$	24,734	\$	26,507

<sup>(1)</sup> Net interest margin represents net interest income divided by average total interest-earning assets.

<sup>(2)</sup> On a tax-equivalent basis assuming a federal income tax rate of 21% and a state income tax rate of 9.5%.

<sup>(3)</sup> See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most closely comparable GAAP financial measures.

<sup>(4)</sup> Net interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities.

<sup>(5)</sup> Net interest-earning assets represents total interest-earning assets less total interest-bearing liabilities.

Net charge-offs (recoveries)	\$	(81)	\$	(1,156)	\$	90	\$	(1,237)	\$ (236)
Average loans, before allowance for loan losses	2,46	67,851	2,	507,006	2,2	34,388	2	,487,320	2,259,136
Net charge-offs (recoveries) to average loans, before allowance for loan losses *		(0.01) %	, D	(0.19) %		0.02 %		(0.10) %	(0.02) %

<sup>\*</sup> Annualized measure.

		As of or fo	or th	ne Three Mor	Six Months Ended					
	Jı	une 30,		March 31,		June 30,		June	30	,
		2022	_	2022	_	2021	_	2022	_	2021
			(d	ollars in thou	usa	nds, except p	er s	share data)		
EARNINGS AND PER SHARE INFORMATION										
Net income	\$	14,085	\$	•	\$	,	\$	27,689	\$	28,962
Earnings per share - Basic		0.49		0.47		0.50		0.96		1.06
Earnings per share - Diluted		0.49		0.47		0.50		0.95		1.05
Adjusted net income (1)	\$	13,836	\$	12,227	\$	14,168	\$	26,063	\$	28,201
Adjusted earnings per share - Basic (1)		0.48		0.42		0.52		0.90		1.03
Adjusted earnings per share - Diluted (1)		0.48		0.42		0.52		0.90		1.03
Book value per share	\$	12.97	\$	13.23	\$	13.64				
Tangible book value per share <sup>(1)</sup>		11.90		12.16		12.70				
Shares of common stock outstanding	28	8,831,197		28,967,943		27,355,053				
Weighted average shares of common stock outstanding	28	8,891,202		28,986,593		27,362,579	2	28,938,634		27,396,557
SUMMARY RATIOS										
Net interest margin *		3.34 %	%	3.08 %	6	3.14 %	•	3.21 %		3.19 %
Net interest margin (tax equivalent basis) * (1)(2)		3.39		3.13		3.19		3.26		3.25
Efficiency ratio		54.97 %	%	56.97 %	6	56.91 %	•	55.96 %		56.31 %
Efficiency ratio (tax equivalent basis) (1)(2)		54.22		56.26		56.18		55.23		55.59
Loan to deposit ratio		66.23 %	%	65.19%	6	62.84 %	)			
Return on average assets *		1.32 %	%	1.27 %	6	1.40 %	)	1.29 %		1.52 %
Return on average stockholders' equity *		14.92		13.58		15.07		14.23		16.03
Return on average tangible common equity * (1)		16.25		14.71		16.22		15.45		17.27
Adjusted return on average assets * (1)		1.29 %	%	1.14%	6	1.45 %	•	1.22 %		1.48 %
Adjusted return on average stockholders' equity * (1)		14.66		12.20		15.56		13.40		15.61
Adjusted return on average tangible common equity * (1)		15.96		13.22		16.76		14.55		16.81

<sup>\*</sup> Annualized measure.

<sup>(1)</sup> See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most closely comparable GAAP financial measures.

<sup>(2)</sup> On a tax-equivalent basis assuming a federal income tax rate of 21% and a state tax rate of 9.5%.

	Three Months Ended							Six Months Ended					
		June 30,		March 31,		June 30,		Ju	ne 30	30,			
		2022		2022	2022 2021		2022			2021	_		
				(									
Net income	\$	14,085	\$	13,604	\$	13,717	\$	27,689	\$	28,962			
Adjustments:													
Acquisition expenses		_		_		(157)		_		(157	)		
Branch closure expenses		_		_		(104)		_		(104	)		
Gains (losses) on sales of closed branch premises		(18)		197		_		179		_	-		
Mortgage servicing rights fair value adjustment	_	366	_	1,729		(310)	_	2,095		1,385	_		
Total adjustments		348		1,926		(571)		2,274		1,124			
Tax effect of adjustments		(99)	. <u> </u>	(549)		120		(648)	_	(363	)		
Less adjustments, after tax effect		249	. <u> </u>	1,377		(451)		1,626		761			
Adjusted net income	\$	13,836	\$	12,227	\$	14,168	\$	26,063	\$	28,201	=		
Average assets	\$	4,286,302	\$	4,343,446	\$	3,923,839	\$	4,314,716	\$	3,842,976			
Return on average assets *		1.32	%	1.27	%	1.40	%	1.29	%	1.52	%		
Adjusted return on average assets *		1.29		1.14		1.45		1.22		1.48			

<sup>\*</sup> Annualized measure.

# Reconciliation of Non-GAAP Financial Measures – Adjusted Earnings Per Share

		TI	ree N	onths End		Six Months Ended					
	J	une 30,	M	arch 31,	J	une 30,		June	e 30,		
		2022		2022		2021	2022			2021	
			(do	llars in tho	usan	ds, except p	oer sh	are data)			
Numerator:											
Net income	\$	14,085	\$	13,604	\$	13,717	\$	27,689	\$	28,962	
Earnings allocated to participating securities (1)		(17)		(17)		(25)		(34)		(56)	
Numerator for earnings per share - basic and diluted	\$	14,068	\$	13,587	\$	13,692	\$	27,655	\$	28,906	
Adjusted net income	\$	13,836	\$	12,227	\$	14,168	\$	26,063	\$	28,201	
Earnings allocated to participating securities (1)		(17)		(15)		(26)		(32)		(54)	
Numerator for adjusted earnings per share - basic and diluted	\$	13,819	\$	12,212	\$	14,142	\$	26,031	\$	28,147	
Denominator:											
Weighted average common shares outstanding	28	3,891,202	28	,986,593	27	7,362,579	28	3,938,634	27	,396,557	
Dilutive effect of outstanding restricted stock units		53,674		43,646		17,701		48,688		10,137	
Weighted average common shares outstanding, including all dilutive potential shares	28	3,944,876	29	0,030,239	27	7,380,280	28	3,987,322	27	7,406,694	
Earnings per share - Basic	\$	0.49	\$	0.47	\$	0.50	\$	0.96	\$	1.06	
Earnings per share - Diluted	\$	0.49	\$	0.47	\$	0.50	\$	0.95	\$	1.05	
Adjusted earnings per share - Basic	\$	0.48	\$	0.42	\$	0.52	\$	0.90	\$	1.03	
Adjusted earnings per share - Diluted	\$	0.48	\$	0.42	\$	0.52	\$	0.90	\$	1.03	

<sup>(1)</sup> The Company has granted certain restricted stock units that contain non-forfeitable rights to dividend equivalents. Such restricted stock units are considered participating securities. As such, we have included these restricted stock units in the calculation of basic earnings per share and calculate basic earnings per share using the two-class method. The two-class method of computing earnings per share is an earnings allocation formula that determines earnings per share for each class of common stock and participating security according to dividends declared (or accumulated) and

# Reconciliation of Non-GAAP Financial Measures – Net Interest Income and Net Interest Margin (Tax Equivalent Basis)

	Three Months Ended							Six Mont	nded	
	J	une 30,	N	larch 31,		June 30,		June	e 30,	
	2022			2022		2021		2022		2021
				(de	ollars	s in thousand	ds)			<u> </u>
Net interest income (tax equivalent basis)										
Net interest income	\$	34,373	\$	31,928	\$	29,700	\$	66,301	\$	58,829
Tax-equivalent adjustment (1)		598		529		503		1,127		1,006
Net interest income (tax equivalent basis) (1)	\$	34,971	\$	32,457	\$	30,203	\$	67,428	\$	59,835
Net interest margin (tax equivalent basis)										
Net interest margin *		3.34 %	%	3.08 %	6	3.14 %	6	3.21 %	6	3.19%
Tax-equivalent adjustment * (1)		0.05		0.05		0.05		0.05		0.06
Net interest margin (tax equivalent basis) * (1)	=	3.39	% <u> </u>	3.13 %	<u></u>	3.19	<u></u>	3.26 9	<u></u>	3.25 %
Average interest-earning assets	\$	4,133,448	\$	4,201,793	\$	3,796,219	\$	4,167,432	\$	3,717,273

<sup>\*</sup> Annualized measure.

# Reconciliation of Non-GAAP Financial Measures – Efficiency Ratio (Tax Equivalent Basis)

		Th	ree N	lonths End	led			Six Months Ended					
	J	une 30,	Ма	arch 31,	Jı	une 30,		June	30,				
		2022		2022	2021			2022		2021			
				(d	lollars	s in thousan	ıds)						
Efficiency ratio (tax equivalent basis)													
Total noninterest expense	\$	23,842	\$	24,157	\$	22,154	\$	47,999	\$	44,698			
Less: amortization of intangible assets		245		245		258		490		547			
Adjusted noninterest expense	\$	23,597	\$	23,912	\$	21,896	\$	47,509	\$	44,151			
Net interest income	\$	34,373	\$	31,928	\$	29,700	\$	66,301	\$	58,829			
Total noninterest income		8,551		10,043		8,774		18,594		19,582			
Operating revenue		42,924		41,971		38,474		84,895		78,411			
Tax-equivalent adjustment (1)		598		529		503		1,127		1,006			
Operating revenue (tax equivalent basis) (1)	\$	43,522	\$	42,500	\$	38,977	\$	86,022	\$	79,417			
Efficiency ratio		54.97 %	, 0	56.97 %	6	56.91 %		55.96 %		56.31 %			
Efficiency ratio (tax equivalent basis) (1)		54.22		56.26		56.18		55.23		55.59			

<sup>(1)</sup> On a tax-equivalent basis assuming a federal income tax rate of 21% and a state tax rate of 9.5%.

# Reconciliation of Non-GAAP Financial Measures – Tangible Common Equity to Tangible Assets and Tangible Book Value Per Share

June 30,	March 31,	June 30,								
2022	2022	2021								
(dellars in the usends event nor shore data)										

<sup>(1)</sup> On a tax-equivalent basis assuming a federal income tax rate of 21% and a state tax rate of 9.5%.

Tangible common equity					
Total stockholders' equity	\$ 373,809	\$	383,155	\$	373,194
Less: Goodwill	29,322		29,322		23,620
Less: Core deposit intangible assets, net	 1,453		1,698		2,251
Tangible common equity	\$ 343,034	\$	352,135	\$	347,323
Tangible assets					
Total assets	\$ 4,223,978	\$	4,348,965	\$	3,953,677
Less: Goodwill	29,322		29,322		23,620
Less: Core deposit intangible assets, net	 1,453		1,698		2,251
Tangible assets	\$ 4,193,203	\$	4,317,945	\$	3,927,806
Total stockholders' equity to total assets	8.85 %	6	8.81 %	6	9.44 %
Tangible common equity to tangible assets	8.18		8.16		8.84
Shares of common stock outstanding	28,831,197		28,967,943		27,355,053
Book value per share	\$ 12.97	\$	13.23	\$	13.64
Tangible book value per share	11.90		12.16		12.70

# Reconciliation of Non-GAAP Financial Measures – Return on Average Tangible Common Equity, Adjusted Return on Average Stockholders' Equity and Adjusted Return on Tangible Common Equity

		TI	hree I		Six Months Ended					
	J	une 30,	М	arch 31,	J	une 30,		June	e 30,	
		2022		2022		2021		2022		2021
				(de	ollars	in thousan	ds)			
Average tangible common equity										
Total stockholders' equity	\$	378,531	\$	406,289	\$	365,190	\$	392,334	\$	364,378
Less: Goodwill		29,322		29,322		23,620		29,322		23,620
Less: Core deposit intangible assets, net		1,597		1,844		2,410		1,720		2,547
Average tangible common equity	\$	347,612	\$	375,123	\$	339,160	\$	361,292	\$	338,211
Net income	\$	14,085	\$	13,604	\$	13,717	\$	27,689	\$	28,962
Adjusted net income		13,836		12,227		14,168		26,063		28,201
Return on average stockholders' equity *		14.92 %	6	13.58 %	6	15.07 %	6	14.23 %	6	16.03 %
Return on average tangible common equity *		16.25		14.71		16.22		15.45		17.27
Adjusted return on average stockholders' equity *		14.66 %	6	12.20 %	6	15.56 %	6	13.40 %	6	15.61 %
Adjusted return on average tangible common equity *		15.96		13.22		16.76		14.55		16.81

<sup>\*</sup> Annualized measure.