HBT Financial, Inc. Announces Third Quarter 2024 Financial Results

October 21, 2024

Third Quarter Highlights

- Net income of \$18.2 million, or \$0.57 per diluted share; return on average assets ("ROAA") of 1.44%; return on average stockholders' equity ("ROAE") of 13.81%; and return on average tangible common equity ("ROATCE")⁽¹⁾ of 16.25%
- Adjusted net income⁽¹⁾ of \$19.2 million; or \$0.61 per diluted share; adjusted ROAA⁽¹⁾ of 1.53%; adjusted ROAE⁽¹⁾ of 14.62%; and adjusted ROATCE⁽¹⁾ of 17.20%
- Asset quality remained strong with nonperforming assets to total assets of 0.17% and net charge-offs to average loans of 0.07%, on an annualized basis
- Net interest margin and net interest margin (tax-equivalent basis)(1) expanded to 3.98% and 4.03%, respectively

BLOOMINGTON, III., Oct. 21, 2024 (GLOBE NEWSWIRE) -- HBT Financial, Inc. (NASDAQ: HBT) (the "Company" or "HBT Financial" or "HBT"), the holding company for Heartland Bank and Trust Company, today reported net income of \$18.2 million, or \$0.57 diluted earnings per share, for the third quarter of 2024. This compares to net income of \$18.1 million, or \$0.57 diluted earnings per share, for the second quarter of 2024, and net income of \$19.7 million, or \$0.62 diluted earnings per share, for the third quarter of 2023.

J. Lance Carter, President and Chief Executive Officer of HBT Financial, said, "In the third quarter, we continued our consistently solid financial performance with net income of \$18.2 million, adjusted net income⁽¹⁾ of \$19.2 million, adjusted ROAA⁽¹⁾ of 1.53% and adjusted ROATCE⁽¹⁾ of 17.20%. We have also seen tangible equity continue to build, with tangible book value per share increasing 23.3% over the last year. Our net interest margin (tax-equivalent basis)⁽¹⁾ increased 3 basis points to 4.03% while funding costs remained modest, increasing 5 basis points to 1.47%. Our asset quality remains strong with net charge-offs at 0.07% of average loans on an annualized basis during the quarter and nonperforming assets to total assets at 0.17%. We have not seen any significant signs of stress in our loan portfolio, but we continue to monitor the portfolio closely. Noninterest income remained consistent and noninterest expense of \$31.3 million was up only 2.1% when compared to the third quarter of 2023, as we remain focused on operational efficiency while continuing to invest in our business. Lastly, all capital ratios had solid increases and can support future organic growth or acquisitions."

(1) See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most closely comparable GAAP financial measures.

Adjusted Net Income

In addition to reporting GAAP results, the Company believes non-GAAP measures such as adjusted net income and adjusted earnings per share, which adjust for acquisition expenses, branch closure expenses, gains (losses) on closed branch premises, net earnings (losses) from closed or sold operations, charges related to termination of certain employee benefit plans, realized gains (losses) on sales of securities, and mortgage servicing rights fair value adjustments, provide investors with additional insight into its operational performance. The Company reported adjusted net income of \$19.2 million, or \$0.61 adjusted diluted earnings per share, for the third quarter of 2024. This compares to adjusted net income of \$18.1 million, or \$0.57 adjusted diluted earnings per share, for the second quarter of 2024, and adjusted net income of \$20.3 million, or \$0.63 adjusted diluted earnings per share, for the third quarter of 2023 (see "Reconciliation of Non-GAAP Financial Measures" tables below for reconciliation of non-GAAP financial measures to their most closely comparable GAAP financial measures).

Net Interest Income and Net Interest Margin

Net interest income for the third quarter of 2024 was \$47.7 million, an increase of 1.5% from \$47.0 million for the second quarter of 2024. The increase was primarily attributable to improved loan yields which were mostly offset by an increase in funding costs.

Relative to the third quarter of 2023, net interest income decreased 1.1% from \$48.3 million. The decrease was primarily attributable to higher funding costs which were partially offset by higher asset yields and an increase in interest-earning assets.

Net interest margin for the third quarter of 2024 was 3.98%, compared to 3.95% for the second quarter of 2024, and net interest margin (tax-equivalent basis)⁽¹⁾ for the third quarter of 2024 was 4.03%, compared to 4.00% for the second quarter of 2024. Higher yields on interest-earning assets, which increased by 7 basis points to 5.35%, were mostly offset by an increase in funding costs, with the cost of funds increasing by 5 basis points to 1.47%.

Relative to the third quarter of 2023, net interest margin decreased 9 basis points from 4.07% and net interest margin (tax-equivalent basis)⁽¹⁾ decreased 10 basis points from 4.13%. These decreases were primarily attributable to increases in funding costs outpacing increases in interest-earning asset yields.

(1) See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most closely comparable GAAP financial measures.

Noninterest Income

Noninterest income for the third quarter of 2024 was \$8.7 million, a decrease from \$9.6 million for the second quarter of 2024. The decrease was primarily attributable to changes in the mortgage servicing rights ("MSR") fair value adjustment, with a \$1.5 million negative MSR fair value adjustment

included in the third quarter 2024 results compared to a \$0.1 million negative MSR fair value adjustment included in the second quarter 2024 results. Partially offsetting the MSR fair value adjustment was a \$0.2 million increase in service charge income and a \$0.2 million increase in other noninterest income, primarily attributable to swap fee income.

Relative to the third quarter of 2023, noninterest income decreased 8.3% from \$9.5 million. The decrease was primarily attributable to the \$1.5 million negative MSR fair value adjustment included in the third quarter 2024 results, partially offset by the absence of \$0.8 million in realized losses on the sale of securities included in the third quarter 2023 results.

Noninterest Expense

Noninterest expense for the third quarter of 2024 was \$31.3 million, a 2.7% increase from \$30.5 million for the second quarter of 2024. The increase was primarily attributable to a \$0.5 million increase in occupancy expense, driven in part by a seasonal increase in planned building maintenance expenses, and a \$0.4 million increase in marketing and customer relations expense.

Relative to the third quarter of 2023, noninterest expense increased 2.1% from \$30.7 million. The increase was primarily attributable to a \$0.7 million increase in salaries and a \$0.4 million increase in employee benefits. Partially offsetting these increases was a \$0.3 million decrease in marketing and customer relations expense.

On February 1, 2023, HBT Financial completed its acquisition of Town and Country Financial Corporation ("Town and Country") with the core system conversion successfully completed in April 2023. Acquisition-related expenses recognized during the nine months ended September 30, 2023 are summarized below. No Town and Country acquisition-related expenses were recognized subsequent to the second quarter of 2023.

(dollars in thousands)	Nine Months Ended September 30, 2023					
PROVISION FOR CREDIT LOSSES	\$	5,924				
NONINTEREST EXPENSE						
Salaries		3,584				
Furniture and equipment		39				
Data processing		2,031				
Marketing and customer relations		24				
Loan collection and servicing		125				
Legal fees and other noninterest expense		1,964				
Total noninterest expense		7,767				
Total acquisition-related expenses	\$	13,691				

Loan Portfolio

Total loans outstanding, before allowance for credit losses, were \$3.37 billion at September 30, 2024, compared with \$3.39 billion at June 30, 2024, and \$3.34 billion at September 30, 2023. The \$15.7 million decrease from June 30, 2024 was primarily attributable to several larger commercial real estate loan payoffs due to the sale of the property and a couple of larger one-to-four family residential loan payoffs. These decreases were partially offset by increased line usage and term originations in our agricultural and farmland portfolio.

Deposits

Total deposits were \$4.28 billion at September 30, 2024, compared with \$4.32 billion at June 30, 2024, and \$4.20 billion at September 30, 2023. The \$38.0 million decrease from June 30, 2024 was primarily attributable to lower balances maintained in retail accounts and a \$18.3 million decrease in escrow balances related to seasonal tax payments, partially offset by increases in public funds and business accounts. Additionally, we continue to see a shift towards higher cost deposit products, with decreases in noninterest-bearing deposits, interest-bearing demand, and savings balances being partially offset by an increase in money market and time deposit balances.

Asset Quality

Nonperforming loans totaled \$8.2 million, or 0.24% of total loans, at September 30, 2024, compared with \$8.4 million, or 0.25% of total loans, at June 30, 2024, and \$6.7 million, or 0.20% of total loans, at September 30, 2023. Additionally, of the \$8.2 million of nonperforming loans held as of September 30, 2024, \$2.0 million is either wholly or partially guaranteed by the U.S. government. The \$0.2 million decrease in nonperforming loans from June 30, 2024 was primarily attributable to the payoff of \$0.1 million in nonaccrual agricultural and farmland loans.

The Company recorded a provision for credit losses of \$0.6 million for the third quarter of 2024. The provision for credit losses primarily reflects a \$1.2 million increase in required reserves resulting from changes in economic forecasts; a \$0.2 million increase in required reserves resulting from qualitative factor changes; a \$0.6 million decrease in required reserves driven by decreased loan balances and changes within the loan portfolio; and a \$0.2 million decrease in specific reserves.

The Company had net charge-offs of \$0.6 million, or 0.07% of average loans on an annualized basis, for the third quarter of 2024, compared to net charge-offs of \$0.7 million, or 0.08% of average loans on an annualized basis, for the second quarter of 2024, and net recoveries of \$0.1 million, or 0.01% of average loans on an annualized basis, for the third quarter of 2023. During the third quarter of 2024, net charge-offs were primarily recognized in the commercial and industrial category which had \$0.7 million of net charge-offs.

The Company's allowance for credit losses was 1.22% of total loans and 499% of nonperforming loans at September 30, 2024, compared with 1.21% of total loans and 484% of nonperforming loans at June 30, 2024. In addition, the allowance for credit losses on unfunded lending-related commitments totaled \$4.1 million as of September 30, 2024, compared with \$4.3 million as of June 30, 2024.

Capital

As of September 30, 2024, the Company exceeded all regulatory capital requirements under Basel III as summarized in the following table:

	September 30, 2024	For Capital Adequacy Purposes With Capital Conservation Buffer
Total capital to risk-weighted assets	16.54%	10.50%
Tier 1 capital to risk-weighted assets	14.48	8.50
Common equity tier 1 capital ratio	13.15	7.00
Tier 1 leverage ratio	11.16	4.00

The ratio of tangible common equity to tangible assets⁽¹⁾ increased to 9.35% as of September 30, 2024, from 8.74% as of June 30, 2024, and tangible book value per share⁽¹⁾ increased by \$0.91 to \$14.55 as of September 30, 2024, when compared to June 30, 2024.

During the third quarter of 2024, the Company did not repurchase shares of its common stock under its stock repurchase program. The Company's Board of Directors has authorized the repurchase of up to \$15 million of HBT Financial common stock under its stock repurchase program, which is in effect until January 1, 2025. As of September 30, 2024, the Company had \$10.6 million remaining under the stock repurchase program.

(1) See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most closely comparable GAAP financial measures.

About HBT Financial, Inc.

HBT Financial, Inc., headquartered in Bloomington, Illinois, is the holding company for Heartland Bank and Trust Company, and has banking roots that can be traced back to 1920. HBT Financial provides a comprehensive suite of financial products and services to consumers, businesses, and municipal entities throughout Illinois and eastern lowa through 66 full-service branches. As of September 30, 2024, HBT Financial had total assets of \$5.0 billion, total loans of \$3.4 billion, and total deposits of \$4.3 billion.

Non-GAAP Financial Measures

Some of the financial measures included in this press release are not measures of financial performance recognized in accordance with GAAP. These non-GAAP financial measures include net interest income (tax-equivalent basis), net interest margin (tax-equivalent basis), efficiency ratio (tax-equivalent basis), ratio of tangible common equity to tangible assets, tangible book value per share, ROATCE, adjusted net income, adjusted earnings per share, adjusted ROAA, adjusted ROAE, and adjusted ROATCE. Our management uses these non-GAAP financial measures, together with the related GAAP financial measures, in its analysis of our performance and in making business decisions. Management believes that it is a standard practice in the banking industry to present these non-GAAP financial measures, and accordingly believes that providing these measures may be useful for peer comparison purposes. These disclosures should not be viewed as substitutes for the results determined to be in accordance with GAAP; nor are they necessarily comparable to non-GAAP financial measures that may be presented by other companies. See our reconciliation of non-GAAP financial measures to their most directly comparable GAAP financial measures in the "Reconciliation of Non-GAAP Financial Measures" tables.

Forward-Looking Statements

Readers should note that in addition to the historical information contained herein, this press release contains, and future oral and written statements of the Company and its management may contain, "forward-looking statements" within the meanings of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements generally can be identified by the use of forward-looking terminology such as "will," "propose," "may," "plan," "seek," "expect," "intend," "estimate," "anticipate," "believe," "continue," or "should," or similar terminology. Any forward-looking statements presented herein are made only as of the date of this press release, and the Company does not undertake any obligation to update or revise any forward-looking statements to reflect changes in assumptions, the occurrence of unanticipated events, or otherwise.

Factors that could cause actual results to differ materially from these forward-looking statements include, but are not limited to: (i) the strength of the local, state, national and international economies (including effects of inflationary pressures and supply chain constraints); (ii) the economic impact of any future terrorist threats and attacks, widespread disease or pandemics, acts of war or other threats thereof (including the Israeli-Palestinian conflict and the Russian invasion of Ukraine), or other adverse external events that could cause economic deterioration or instability in credit markets, and the response of the local, state and national governments to any such adverse external events; (iii) changes in accounting policies and practices, as may be adopted by state and federal regulatory agencies, the Financial Accounting Standards Board or the Public Company Accounting Oversight Board; (iv) changes in state and federal laws, regulations and governmental policies concerning the Company's general business and any changes in response to the recent failures of other banks or as a result of the upcoming 2024 presidential election; (v) changes in interest rates and prepayment rates of the Company's assets; (vi) increased competition in the financial services sector, including from non-bank competitors such as credit unions and "fintech" companies, and the inability to attract new customers; (vii) changes in technology and the ability to develop and maintain secure and reliable electronic systems; (viii) unexpected results of acquisitions, which may include failure to realize the anticipated benefits of acquisitions and the possibility that transaction costs may be greater than anticipated; (ix) the loss of key executives or employees; (x) changes in consumer spending; (xi) unexpected outcomes of existing or new litigation involving the Company; (xii) the economic impact of exceptional weather occurrences such as tornadoes, floods and blizzards; (xiii) fluctuations in the value of securities held in our securities portfolio; (xiv) concentrations within our loan portfolio (including commercial real estate loans), large loans to certain borrowers, and large deposits from certain clients; (xv) the concentration of large deposits from certain clients who have balances above current FDIC insurance limits and may withdraw deposits to diversify their exposure; (xvi) the level of non-performing assets on our balance sheets; (xvii) interruptions involving our information technology and communications systems or third-party servicers; (xviii) breaches or failures of our information security controls or cybersecurity-related incidents, and (xix) the ability of the

Company to manage the risks associated with the foregoing as well as anticipated. Readers should note that the forward-looking statements included in this press release are not a guarantee of future events, and that actual events may differ materially from those made in or suggested by the forward-looking statements. Additional information concerning the Company and its business, including additional factors that could materially affect the Company's financial results, is included in the Company's filings with the Securities and Exchange Commission.

CONTACT:

Peter Chapman HBTIR@hbtbank.com (309) 664-4556

	As of or for the Three Months Ended							Nine Months Ended September 30,				
(dollars in thousands, except per share data)	S	eptember 30, 2024		June 30, 2024	S	eptember 30, 2023		2024		2023		
Interest and dividend income	\$	64,117	\$	62,824	\$	59,041	\$	188,902	\$	167,588		
Interest expense		16,384		15,796		10,762		47,453		23,600		
Net interest income		47,733		47,028		48,279		141,449		143,988		
Provision for credit losses		603		1,176		480		2,306		6,460		
Net interest income after provision for credit losses		47,130		45,852		47.799		139,143		137,528		
Noninterest income		47,130 8,705		45,652 9,610		,		•		•		
		31,322		30,509		9,490 30,671		23,941 93,099		26,841		
Noninterest expense		-		•	-	·		·		100,577		
Income before income tax expense		24,513		24,953		26,618		69,985		63,792		
Income tax expense		6,333		6,883	_	6,903		18,477		16,396		
Net income	\$	18,180	\$	18,070	\$	19,715	\$	51,508	\$	47,396		
Earnings per share - Diluted	\$	0.57	\$	0.57	\$	0.62	\$	1.62	\$	1.49		
Adjusted net income (1)	\$	19,244	\$	18,139	\$	20,279	\$	55,456	\$	58,910		
Adjusted earnings per share - Diluted (1)		0.61		0.57		0.63		1.75		1.86		
Book value per share	\$	17.04	\$	16.14	\$	14.36						
Tangible book value per share ⁽¹⁾		14.55		13.64		11.80						
Shares of common stock outstanding		31,559,366		31,559,366		31,774,140						
Weighted average shares of common stock outstanding		31,559,366		31,579,457		31,829,250		31,600,442		31,598,650		
SUMMARY RATIOS												
Net interest margin *		3.98%		3.95%		4.07%		3.96%		4.14%		
Net interest margin (tax-equivalent basis)												
* (1)(2)		4.03		4.00		4.13		4.01		4.20		
Efficiency ratio		54.24%		52.61%		51.85%		55.00%	5.00% 57			
Efficiency ratio (tax-equivalent basis) (1)(2)		53.71		52.10		51.25		54.45		57.04		
Loan to deposit ratio		78.72%		78.39%		79.63%						
Return on average assets *		1.44%		1.45%		1.58%		1.37%		1.29%		
Return on average stockholders' equity * Return on average tangible common		13.81		14.48		17.02		13.58		14.22		
equity * (1)		16.25		17.21		20.70		16.11		17.17		
Adjusted return on average assets * (1) Adjusted return on average stockholders'		1.53%		1.45%		1.62%		1.48%		1.61%		
equity * (1)		14.62		14.54		17.51		14.62		17.68		
Adjusted return on average tangible common equity * (1)		17.20		17.27		21.29		17.34		21.34		
CAPITAL												
		16.54%		16.01%		15.09%						

Tier 1 capital to risk-weighted assets	14.48	13.98	13.18		
Common equity tier 1 capital ratio	13.15	12.66	11.88		
Tier 1 leverage ratio	11.16	10.83	10.34		
Total stockholders' equity to total assets	10.77	10.18	9.14		
Tangible common equity to tangible					
assets (1)	9.35	8.74	7.64		
ASSET QUALITY					
Net charge-offs (recoveries) to average					
loans *	0.07%	0.08%	(0.01) %	0.04%	(0.01) %
Allowance for credit losses to loans,					
before allowance for credit losses	1.22	1.21	1.16		
Nonperforming loans to loans, before					
allowance for credit losses	0.24	0.25	0.20		
Nonperforming assets to total assets	0.17	0.17	0.16		

^{*} Annualized measure.

HBT Financial, Inc. Unaudited Consolidated Financial Summary Consolidated Statements of Income

	Three Months Ended			Nine Months Ended September 30,					
(dollars in thousands, except per share data)	September 30, 2024		June 30, 2024	Se	ptember 30, 2023		2024		2023
INTEREST AND DIVIDEND INCOME	•								_
Loans, including fees:									
Taxable	\$ 53,650	\$	52,177	\$	49, 640	\$	157,753	\$	138,948
Federally tax exempt	1,133		1,097		1,072		3,324		3,064
Debt Securities:									
Taxable	6,453		6,315		6,402		18,972		19,460
Federally tax exempt	502		521		978		1,620		3,337
Interest-bearing deposits in bank	2,230		2,570		714		6,752		2,234
Other interest and dividend income	149		144		235		481		545
Total interest and dividend income	64,117		62,824		59,041		188,902		167,588
INTEREST EXPENSE	,		•		•		•		•
Deposits	14,649		14,133		7,211		42,375		13,908
Securities sold under agreements to									
repurchase	134		129		35		415		107
Borrowings	119		121		2,108		365		5,594
Subordinated notes	470		469		470		1,409		1,409
Junior subordinated debentures issued to									
capital trusts	1,012		944		938		2,889		2,582
Total interest expense	16,384		15,796		10,762		47,453		23,600
Net interest income	47,733		47,028		48,279		141,449		143,988
PROVISION FOR CREDIT LOSSES	603	_	1,176		480		2,306		6,460
Net interest income after provision									
for credit losses	47,130		45,852		47,799		139,143		137,528
NONINTEREST INCOME									
Card income	2,753		2,885		2,763		8,254		8,326
Wealth management fees	2,670		2,623		2,381		7,840		6,998
Service charges on deposit accounts	2,081		1,902		2,040		5,852		5,830
Mortgage servicing	1,113		1,111		1,169		3,279		3,522
Mortgage servicing rights fair value									
adjustment	(1,488))	(97)		23		(1,505)		(460)
Gains on sale of mortgage loans	461		443		476		1,202		1,125
Realized gains (losses) on sales of					(0.15)		(0.055)		(4.053)
securities			_		(813)		(3,382)		(1,820)

⁽¹⁾ See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most closely comparable GAAP financial measures.

⁽²⁾ On a tax-equivalent basis assuming a federal income tax rate of 21% and a state tax rate of 9.5%.

Unrealized gains (losses) on equity securities	136		(96)	(46)	24	(61)
Gains (losses) on foreclosed assets	(44)		(28)	550	15	443
Gains (losses) on other assets	(2)		(; _/	52	(637)	161
Income on bank owned life insurance	170		166	153	500	415
Other noninterest income	855		701	742	2,499	2,362
Total noninterest income	8,705	·	9,610	 9,490	 23,941	 26,841
NONINTEREST EXPENSE	·		·		•	•
Salaries	16,325		16,364	15,644	49,346	51,715
Employee benefits	2,997		2,860	2,616	8,662	7,658
Occupancy of bank premises	2,695		2,243	2,573	7,520	7,460
Furniture and equipment	446		548	667	1,544	2,135
Data processing	2,640		2,606	2,581	8,171	9,787
Marketing and customer relations	1,380		996	1,679	3,372	3,874
Amortization of intangible assets	710		710	720	2,130	1,950
FDIC insurance	572		565	512	1,697	1,705
Loan collection and servicing	476		475	345	1,403	971
Foreclosed assets	19		10	76	78	234
Other noninterest expense	3,062		3,132	 3,258	 9,176	 13,088
Total noninterest expense	31,322		30,509	30,671	93,099	100,577
INCOME BEFORE INCOME TAX EXPENSE	24,513		24,953	26,618	 69,985	 63,792
INCOME TAX EXPENSE	6,333		6,883	6,903	18,477	16,396
NET INCOME	\$ 18,180	\$	18,070	\$ 19,715	\$ 51,508	\$ 47,396
						 -
EARNINGS PER SHARE - BASIC	\$ 0.58	\$	0.57	\$ 0.62	\$ 1.63	\$ 1.50
EARNINGS PER SHARE - DILUTED	\$ 0.57	\$	0.57	\$ 0.62	\$ 1.62	\$ 1.49
WEIGHTED AVERAGE SHARES OF COMMON STOCK OUTSTANDING	31,559,366	. ==	31,579,457	31,829,250	31,600,442	31,598,650

HBT Financial, Inc. Unaudited Consolidated Financial Summary Consolidated Balance Sheets

(dollars in thousands)	September 30, 2024			June 30, 2024		ptember 30, 2023
ASSETS						
Cash and due from banks	\$	26,776	\$	22,604	\$	24,757
Interest-bearing deposits with banks		152,895		172,636		87,156
Cash and cash equivalents		179,671		195,240		111,913
Interest-bearing time deposits with banks		_		520		500
Debt securities available-for-sale, at fair value		710,303		669,055		753,163
Debt securities held-to-maturity		505,075		512,549		527,144
Equity securities with readily determinable fair value		3,364		3,228		3,106
Equity securities with no readily determinable fair value		2,638		2,613		2,300
Restricted stock, at cost		5,086		5,086		11,165
Loans held for sale		2,959		858		3,563
Loans, before allowance for credit losses		3,369,830		3,385,483		3,342,786
Allowance for credit losses		(40,966)		(40,806)		(38,863)
Loans, net of allowance for credit losses		3,328,864		3,344,677		3,303,923
Bank owned life insurance		24,405		24,235		23,747
Bank premises and equipment, net		65,919		65,711		64,713
Bank premises held for sale		317		317		35
Foreclosed assets		376		320		1,519
Goodwill		59,820		59,820		59,820
Intangible assets, net		18,552		19,262		21,402
Mortgage servicing rights, at fair value		17,496		18,984		20,156

Investments in unconsolidated subsidiaries	1,614	1,614	1,614
Accrued interest receivable	24,160	22,425	23,447
Other assets	 40,109	59,685	 58,538
Total assets	\$ 4,990,728	\$ 5,006,199	\$ 4,991,768
LIABILITIES AND STOCKHOLDERS' EQUITY			
Liabilities			
Deposits:			
Noninterest-bearing	\$ 1,008,359	\$ 1,045,697	\$ 1,086,877
Interest-bearing	 3,272,341	3,272,996	 3,111,191
Total deposits	4,280,700	4,318,693	4,198,068
Securities sold under agreements to repurchase	29,029	29,330	28,900
Federal Home Loan Bank advances	13,435	13,734	177,650
Subordinated notes	39,533	39,514	39,454
Junior subordinated debentures issued to capital trusts	52,834	52,819	52,774
Other liabilities	 37,535	42,640	 38,671
Total liabilities	 4,453,066	 4,496,730	4,535,517
Stockholders' Equity			
Common stock	328	328	327
Surplus	296,810	296,430	295,483
Retained earnings	302,532	290,386	256,050
Accumulated other comprehensive income (loss)	(38,989)	(54,656)	(78,432)
Treasury stock at cost	(23,019)	(23,019)	(17,177)
Total stockholders' equity	 537,662	509,469	 456,251
Total liabilities and stockholders' equity	\$ 4,990,728	\$ 5,006,199	\$ 4,991,768
SHARES OF COMMON STOCK OUTSTANDING	 31,559,366	31,559,366	31,774,140

(dollars in thousands)	September 30, 2024			June 30, 2024		September 30, 2023	
LOANS							
Commercial and industrial	\$	395,598	\$	400,276	\$	386,933	
Commercial real estate - owner occupied		288,838		289,992		297,242	
Commercial real estate - non-owner occupied		889,188		889,193		901,929	
Construction and land development		359,151		365,371		371,158	
Multi-family		432,712		429,951		388,742	
One-to-four family residential		472,040		484,335		488,655	
Agricultural and farmland		297,102		285,822		275,239	
Municipal, consumer, and other		235,201		240,543		232,888	
Total loans	\$	3,369,830	\$	3,385,483	\$	3,342,786	

(dollars in thousands)	September 30, 2024			June 30, 2024	September 30, 2023	
DEPOSITS						
Noninterest-bearing deposits	\$	1,008,359	\$	1,045,697	\$	1,086,877
Interest-bearing deposits:						
Interest-bearing demand		1,076,445		1,094,797		1,134,721
Money market		795,150		769,386		673,780
Savings		566,783		582,752		623,083
Time		803,964		796,069		564,634

interest margin (1)

47,733

3.98%

47,028

3.95%

48,279

4.07%

29,999	29,992	114,973
3,272,341	3,272,996	3,111,191
\$ 4,280,700	\$ 4,318,693	\$ 4,198,068

HBT Financial, Inc. Unaudited Consolidated Financial Summary

Unaudited Consolidated Financial Summary Three Months Ended September 30, 2024 June 30, 2024 September 30, 2023 **Average Average** Average Yield/Cost * Yield/Cost * **Balance** Interest Yield/Cost * (dollars in thousands) **Balance** Interest Interest **Balance ASSETS** Loans \$3,379,299 54,783 6.45% \$3,374,058 53,274 6.35% \$3,296,703 \$ 50,712 6.10% **Debt Securities** 1,191,642 6,955 2.32 1,187,795 6,836 2.31 1,317,603 7,380 2.22 Deposits with banks 185,870 2,230 4.77 211,117 2,570 4.90 77,595 714 3.65 4.68 235 Other 12,660 149 12,588 144 4.60 16,430 5.68 Total interest-earning 4,769,471 5.35% 4,785,558 \$ 5.28% 4,708,331 \$ 59,041 4.97% assets 64,117 62,824 Allowance for credit losses (40,780)(40,814)(38,317)Noninterest-earning 278,030 294,818 283,103 assets \$5,006,721 \$5,027,847 \$4,964,832 **Total assets LIABILITIES AND** STOCKHOLDERS' **EQUITY** Liabilities Interest-bearing deposits: Interest-bearing 0.52% \$1,123,592 \$1,160,654 demand \$1,085,609 1,408 1,429 0.51% 761 0.26% Money market 800,651 4,726 2.35 788,744 4,670 2.38 682,772 2,026 1.18 Savings 573,077 396 0.27 592,312 393 0.27 639,384 249 0.15 Time 804,379 7,702 3.81 763,507 7,117 3.75 519,683 3,275 2.50 29,996 417 5.54 38,213 524 5.51 66,776 900 5.34 **Brokered** Total interest-1.72 0.93 bearing deposits 3,293,712 14,649 1.77 3,306,368 14,133 3,069,269 7,211 Securities sold under agreements to 29,426 134 1.80 30,440 129 1.70 33,807 0.41 repurchase 35 Borrowings 13,691 119 3.47 13,466 121 3.60 157,908 2,108 5.30 Subordinated notes 39,524 470 4.73 39,504 469 4.78 39,444 470 4.72 Junior subordinated debentures issued to 52,827 1,012 7.63 52,812 944 7.18 52,767 938 7.05 capital trusts Total interest-bearing 3,429,180 16,384 1.90% 15,796 1.85% liabilities \$ 10,762 1.27% 3,442,590 3,353,195 Noninterest-bearing 1,013,893 1,043,614 1,105,472 deposits Noninterest-bearing 39,903 39,806 46,564 liabilities **Total liabilities** 4,482,976 4,526,010 4,505,231 459,601 Stockholders' Equity 523,745 501,837 Total liabilities and stockholders' \$5,006,721 \$5,027,847 \$4,964,832 equity Net interest income/Net

Tax-equivalent adjustment (2)		552	0.05		553	0.05		675	0.06
Net interest income (tax-equivalent basis)/ Net interest margin (tax-equivalent basis) (2) (3)		\$ 48,285	4.03%		\$ 47,581	4.00%		\$ 48,954	4.13%
Net interest rate spread (4)			3.45%			3.43%			3.70%
Net interest-earning assets ⁽⁵⁾	\$1,340,291			\$1,342,968			\$1,355,136		
Ratio of interest-earning assets to interest-				4.00			4.40		
bearing liabilities Cost of total deposits Cost of funds	1.39		1.35% 1.47	1.39		1.31% 1.42	1.40		0.69% 0.96

^{*} Annualized measure.

(5) Net interest-earning assets represents total interest-earning assets less total interest-bearing liabilities.

					Nine Mon	ths	Ended			
		S	epter	mber 30, 202	24		S	epte	mber 30, 202	23
(dollars in thousands)		Average Balance		Interest	Yield/Cost *		Average Balance		Interest	Yield/Cost *
ASSETS										
Loans	\$	3,374,875	\$	161,077	6.38%	\$	3,183,641	\$	142,012	5.96%
Debt Securities		1,197,772		20,592	2.30		1,366,298		22,797	2.23
Deposits with banks		188,087		6,752	4.80		84,720		2,234	3.53
Other		12,744		481	5.04		15,334		545	4.75
Total interest-earning assets		4,773,478	\$	188,902	5.29%		4,649,993	\$	167,588	4.82%
Allowance for credit losses		(40,611)		•			(37,053)		,	
Noninterest-earning assets		279,789					289,843			
Total assets	\$	5,012,656				\$	4,902,783	•		
	=									
Liabilities Interest-bearing deposits:										
Interest-bearing demand	\$	1,112,198	\$	4,148	0.50%	\$	1,204,937	\$	1,902	0.21%
Money market		800,693		14,193	2.37		664,036		4,467	0.90
Savings		592,134		1,232	0.28		678,495		616	0.12
Time		744,349		20,744	3.72		441,760		6,011	1.82
Brokered	_	50,046		2,058	5.49		22,987		912	5.30
Total interest-bearing deposits		3,299,420		42,375	1.72		3,012,215		13,908	0.62
Securities sold under agreements to										
repurchase		30,769		415	1.80		35,844		107	0.40
Borrowings		13,387		365	3.64		148,443		5,594	5.04
Subordinated notes		39,504		1,409	4.76		39,424		1,409	4.78
Junior subordinated debentures issued to		52,812		2,889	7.31		51,054		2,582	6.76
capital trusts	_		<u>¢</u>					•		
Total interest-bearing liabilities		3,435,892	\$	47,453	1.84%		3,286,980	\$	23,600	0.96%
Noninterest-bearing deposits		1,031,239					1,123,917			

⁽¹⁾ Net interest margin represents net interest income divided by average total interest-earning assets.

⁽²⁾ On a tax-equivalent basis assuming a federal income tax rate of 21% and a state income tax rate of 9.5%.

⁽³⁾ See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most closely comparable GAAP financial measures.

⁽⁴⁾ Net interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities.

Noninterest-bearing liabilities	 38,943				46,310			
Total liabilities	4,506,074				4,457,207			
Stockholders' Equity	506,582				445,576			
Total liabilities and stockholders' equity	\$ 5,012,656			;	4,902,783			
Net interest income/Net interest margin (1)		\$ 141,449	3.96	5%		\$ 143,988	4.14%	6
Tax-equivalent adjustment (2)		1,680	0.05	,		2,092	0.06	
Net interest income (tax-equivalent basis)/						 		_
Net interest margin (tax-equivalent basis) (2) (3)		\$ 143,129	4.01	%		\$ 146,080	4.20%	6
Net interest rate spread ⁽⁴⁾			3.45	5%		 	3.86%	6
Net interest-earning assets (5)	\$ 1,337,586				\$ 1,363,013			
Ratio of interest-earning assets to interest- bearing liabilities	1.39			•	1.41			
Cost of total deposits			1.3	%			0.45%	6
Cost of funds			1.42				0.72	

^{*} Annualized measure.

(dollars in thousands)	Se	eptember 30, 2024		June 30, 2024	Se	eptember 30, 2023
NONPERFORMING ASSETS						
Nonaccrual	\$	8,200	\$	8,425	\$	6,678
Past due 90 days or more, still accruing		5		7		
Total nonperforming loans		8,205		8,432		6,678
Foreclosed assets		376		320		1,519
Total nonperforming assets	\$	8,581	\$	8,752	\$	8,197
			- '-			_
Nonperforming loans that are wholly or partially guaranteed by the U.S. Government	\$	2,046	\$	2,132	\$	1,968
Allowance for credit losses	\$	40,966	\$	40,806	\$	38,863
Loans, before allowance for credit losses		3,369,830		3,385,483		3,342,786
CREDIT QUALITY RATIOS						
Allowance for credit losses to loans, before allowance for credit losses		1.22%	,	1.21%		1.16%
Allowance for credit losses to nonaccrual loans		499.59		484.34		581.96
Allowance for credit losses to nonperforming loans		499.28		483.94		581.96
Nonaccrual loans to loans, before allowance for credit losses		0.24		0.25		0.20
Nonperforming loans to loans, before allowance for credit losses		0.24		0.25		0.20
Nonperforming assets to total assets		0.17		0.17		0.16
Nonperforming assets to loans, before allowance for credit losses, and foreclosed						
assets		0.25		0.26		0.25

⁽¹⁾ Net interest margin represents net interest income divided by average total interest-earning assets.

⁽²⁾ On a tax-equivalent basis assuming a federal income tax rate of 21% and a state income tax rate of 9.5%.

⁽³⁾ See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most closely comparable GAAP financial measures.

⁽⁴⁾ Net interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities.

⁽⁵⁾ Net interest-earning assets represents total interest-earning assets less total interest-bearing liabilities.

		T	hree	e Months End	led		 Nine Mor Septer	
(dollars in thousands)	Se	eptember 30, 2024		June 30, 2024	S	eptember 30, 2023	 2024	 2023
ALLOWANCE FOR CREDIT LOSSES								
Beginning balance	\$	40,806	\$	40,815	\$	37,814	\$ 40,048	\$ 25,333
Adoption of ASC 326		-		_		_	_	6,983
PCD allowance established in acquisition		_		_		_	_	1,247
Provision for credit losses		746		677		983	1,983	5,004
Charge-offs		(1,101)		(870)		(412)	(2,198)	(733)
Recoveries		515		184		478	 1,133	 1,029
Ending balance	\$	40,966	\$	40,806	\$	38,863	\$ 40,966	\$ 38,863
Net charge-offs (recoveries)	\$	586	\$	686	\$	(66)	\$ 1,065	\$ (296)
Average loans		3,379,299		3,374,058		3,296,703	3,374,875	3,183,641
Net charge-offs (recoveries) to average loans *		0.07%		0.08%		(0.01) %	0.04%	(0.01) %

^{*} Annualized measure.

		7	Three Mo	onths Ended	ı		 Nine Mor Septer	nths En	
(dollars in thousands)	•	ember 30, 2024		ne 30, 2024	•	ember 30, 2023	 2024		2023
PROVISION FOR CREDIT LOSSES									
Loans (1)	\$	746	\$	677	\$	983	\$ 1,983	\$	5,004
Unfunded lending-related commitments									
(1)		(143)		499		297	323		1,456
Debt securities		_		_		(800)	_		_
Total provision for credit losses	\$	603	\$	1,176	\$	480	\$ 2,306	\$	6,460

⁽¹⁾ Includes recognition of an allowance for credit losses on non-PCD loans of \$5.2 million and an allowance for credit losses on unfunded commitments of \$0.7 million in connection with the Town and Country merger during the first quarter of 2023.

Reconciliation of Non-GAAP Financial Measures – Adjusted Net Income and Adjusted Return on Average Assets

		T	hree	e Months End	ed		Nine Mor Septer		
(dollars in thousands)	Se	eptember 30, 2024		June 30, 2024	Se	eptember 30, 2023	2024	-	2023
Net income	\$	18,180	\$	18,070	\$	19,715	\$ 51,508	\$	47,396
Adjustments:									
Acquisition expenses (1)		_		_		_	_		(13,691)
Gains (losses) on closed branch premises		_		_		_	(635)		75
Realized gains (losses) on sales of securities		_		_		(813)	(3,382)		(1,820)
Mortgage servicing rights fair value adjustment		(1,488)		(97)		23	(1,505)		(460)
Total adjustments		(1,488)		(97)		(790)	(5,522)		(15,896)
Tax effect of adjustments (2)		424		28		226	1,574		4,382
Total adjustments after tax effect		(1,064)		(69)		(564)	(3,948)		(11,514)
Adjusted net income	\$	19,244	\$	18,139	\$	20,279	\$ 55,456	\$	58,910
Average assets	\$	5,006,721	\$	5,027,847	\$	4,964,832	\$ 5,012,656	\$	4,902,783
Return on average assets *		1.44%		1.45%		1.58%	1.37%		1.29%

- 1.53
- * Annualized measure.
 (1) Includes recognition of an allowance for credit losses on non-PCD loans of \$5.2 million and an allowance for credit losses on unfunded commitments of \$0.7 million in connection with the Town and Country merger during the first quarter of 2023.
- (2) Assumes a federal income tax rate of 21% and a state tax rate of 9.5%.

Reconciliation of Non-GAAP Financial Measures – Adjusted Earnings Per Share — Basic and Diluted

·		Ti	nre	e Months En	I	Nine Months Ended September 30,				
(dollars in thousands, except per share amounts)		September 30, 2024	_	June 30, 2024	S	eptember 30, 2023	_	2024	_	2023
Numerator:										
Net income	\$	18,180	\$	18,070	\$	19,715	\$	51,508	\$	47,396
Earnings allocated to participating securities (1)						(10)			_	(26)
Numerator for earnings per share - basic and diluted	\$	18,180	\$	18,070	\$	19,705	\$	51,508	\$	47,370
Adjusted net income	\$	19,244	\$	18,139	\$	20,279	\$	55,456	\$	58,910
Earnings allocated to participating securities (1)						(10)				(33)
Numerator for adjusted earnings per share - basic and diluted	\$	19,244	\$	18,139	\$	20,269	\$	55,456	\$	58,877
Denominator:										
Weighted average common shares outstanding		31,559,366		31,579,457		31,829,250		31,600,442		31,598,650
Dilutive effect of outstanding restricted stock units	_	118,180	_	87,354		137,187	_	115,266		102,574
Weighted average common shares outstanding, including all dilutive potential shares	=	31,677,546	=	31,666,811	=	31,966,437	=	31,715,708	=	31,701,224
Earnings per share - Basic	\$	0.58	\$	0.57	\$	0.62	\$	1.63	\$	1.50
Earnings per share - Diluted	\$	0.57	\$	0.57	\$	0.62	\$	1.62	\$	1.49
Adjusted earnings per share - Basic	\$	0.61	\$	0.57	\$	0.64	\$	1.75	\$	1.86
Adjusted earnings per share - Diluted	\$	0.61	\$	0.57	\$	0.63	\$	1.75	\$	1.86

⁽¹⁾ The Company previously granted restricted stock units that contain non-forfeitable rights to dividend equivalents, which were considered participating securities. Prior to 2024, these restricted stock units were included in the calculation of basic earnings per share using the two-class method. The two-class method of computing earnings per share is an earnings allocation formula that determines earnings per share for each class of common stock and participating security according to dividends declared (or accumulated) and participation rights in undistributed earnings.

Reconciliation of Non-GAAP Financial Measures – Net Interest Income (Tax-equivalent Basis) and Net Interest Margin (Tax-equivalent Basis)

		Т	hree	Months End	ed		Nine Mor Septer	
(dollars in thousands)	Sep	tember 30, 2024		June 30, 2024	Se	ptember 30, 2023	 2024	 2023
Net interest income (tax-equivalent basis)								
Net interest income	\$	47,733	\$	47,028	\$	48,279	\$ 141,449	\$ 143,988
Tax-equivalent adjustment (1)		552		553		675	1,680	2,092
Net interest income (tax-equivalent basis) (1)	\$	48,285	\$	47,581	\$	48,954	\$ 143,129	\$ 146,080
Net interest margin (tax-equivalent basis)								
Net interest margin *		3.98%		3.95%		4.07%	3.96%	4.14%
Tax-equivalent adjustment * (1)		0.05		0.05		0.06	 0.05	 0.06

Net interest margin (tax-equivalent basis) * (1)	_	4.03%	_	4.00%	_	4.13%	_	4.01%	=	4.20%
Average interest-earning assets	\$	4,769,471	\$	4,785,558	\$	4,708,331	\$	4,773,478	\$	4,649,993

^{*} Annualized measure.

Reconciliation of Non-GAAP Financial Measures – Efficiency Ratio (Tax-equivalent Basis)

		Т	hree	Nine Months Ended September 30,						
(dollars in thousands)	Sep	otember 30, 2024		June 30, 2024	Se	eptember 30, 2023		2024		2023
Efficiency ratio (tax-equivalent basis)										
Total noninterest expense	\$	31,322	\$	30,509	\$	30,671	\$	93,099	\$	100,577
Less: amortization of intangible assets		710		710		720		2,130		1,950
Noninterest expense excluding amortization of										
intangible assets	\$	30,612	\$	29,799	\$	29,951	\$	90,969	\$	98,627
Net interest income	\$	47,733	\$	47,028	\$	48,279	\$	141,449	\$	143,988
Total noninterest income		8,705		9,610		9,490		23,941		26,841
Operating revenue		56,438		56,638		57,769		165,390		170,829
Tax-equivalent adjustment (1)		552		553		675		1,680		2,092
Operating revenue (tax-equivalent basis) (1)	\$	56,990	\$	57,191	\$	58,444	\$	167,070	\$	172,921
Efficiency ratio		54.24%		52.61%		51.85%		55.00%	ı	57.73%
Efficiency ratio (tax-equivalent basis) (1)		53.71		52.10		51.25		54.45		57.04

⁽¹⁾ On a tax-equivalent basis assuming a federal income tax rate of 21% and a state tax rate of 9.5%.

Reconciliation of Non-GAAP Financial Measures –
Ratio of Tangible Common Equity to Tangible Assets and Tangible Book Value Per Share

Ratio of Tangible Common Equity to	Tangible Assets and Ta	angible Book V	'alue	Per Share		
(dollars in thousands, except per share data)	Se	eptember 30, 2024		June 30, 2024	s	eptember 30, 2023
Tangible Common Equity						
Total stockholders' equity	\$	537,662	\$	509,469	\$	456,251
Less: Goodwill		59,820		59,820		59,820
Less: Intangible assets, net		18,552		19,262		21,402
Tangible common equity	\$	459,290	\$	430,387	\$	375,029
Tangible Assets						
Total assets	\$	4,990,728	\$	5,006,199	\$	4,991,768
Less: Goodwill		59,820		59,820		59,820
Less: Intangible assets, net		18,552		19,262		21,402
Tangible assets	\$	4,912,356	\$	4,927,117	\$	4,910,546
Total stockholders' equity to total assets		10.77%)	10.18%	,	9.14%
Tangible common equity to tangible assets		9.35		8.74		7.64
Shares of common stock outstanding		31,559,366		31,559,366		31,774,140
Book value per share	\$	17.04	\$	16.14	\$	14.36
Tangible book value per share		14.55		13.64		11.80

⁽¹⁾ On a tax-equivalent basis assuming a federal income tax rate of 21% and a state tax rate of 9.5%.

Reconciliation of Non-GAAP Financial Measures – Return on Average Tangible Common Equity, Adjusted Return on Average Stockholders' Equity and Adjusted Return on Average Tangible Common Equity

		1	hre	Months End	ed		Nine Mor Septer	
(dollars in thousands)	Se	ptember 30, 2024		June 30, 2024	Se	eptember 30, 2023	 2024	 2023
Average Tangible Common Equity								
Total stockholders' equity	\$	523,745	\$	501,837	\$	459,601	\$ 506,582	\$ 445,576
Less: Goodwill		59,820		59,820		59,875	59,820	56,406
Less: Intangible assets, net		18,892		19,605		21,793	 19,607	 20,005
Average tangible common equity	\$	445,033	\$	422,412	\$	377,933	\$ 427,155	\$ 369,165
Net income	\$	18,180	\$	18,070	\$	19,715	\$ 51,508	\$ 47,396
Adjusted net income		19,244		18,139		20,279	55,456	58,910
Return on average stockholders' equity *		13.81%		14.48%		17.02%	13.58%	14.22%
Return on average tangible common equity *		16.25		17.21		20.70	16.11	17.17
Adjusted return on average stockholders' equity *		14.62%		14.54%		17.51%	14.62%	17.68%
Adjusted return on average tangible common equity *		17.20		17.27		21.29	17.34	21.34

^{*} Annualized measure.