

HBT Financial, Inc.

January 28, 2021

Q4 2020 Results Presentation



Forward-Looking Statements

Certain statements contained in this presentation are forward-looking statements. Forward-looking statements may include statements relating to our future plans, strategies and expectations, as well as the economic impact of COVID-19 and the related impacts on our future financial results and statements about our near-term outlook, including near-term loan growth, net interest margin, provision for loan losses, service charges on deposit accounts, mortgage banking profits, wealth management fees, expenses, asset quality, capital levels and continued earnings. Forward looking statements are generally identifiable by use of the words “believe,” “may,” “will,” “should,” “could,” “expect,” “estimate,” “intend,” “anticipate,” “project,” “plan” or similar expressions. Forward looking statements are frequently based on assumptions that may or may not materialize and are subject to numerous uncertainties that could cause actual results to differ materially from those anticipated in the forward-looking statements. Factors that could cause actual results to differ materially from the results anticipated or projected and which could materially and adversely affect our operating results, financial condition or prospects include, but are not limited to: the severity, magnitude and duration of the COVID-19 pandemic; the direct and indirect impacts of the COVID-19 pandemic and governmental responses to the pandemic on our operations and our customers’ businesses; the disruption of global, national, state and local economies associated with the COVID-19 pandemic, which could affect our capital levels and earnings, impair the ability of our borrowers to repay outstanding loans, impair collateral values and further increase our allowance for credit losses; our asset quality and any loan charge-offs; the composition of our loan portfolio; time and effort necessary to resolve nonperforming assets; environmental liability associated with our lending activities; the effects of the current low interest rate environment or changes in interest rates on our net interest income, net interest margin, our investments, and our loan originations, and our modelling estimates relating to interest rate changes; our access to sources of liquidity and capital to address our liquidity needs; our inability to receive dividends from the chartered bank we own (the “Bank”), pay dividends to our common stockholders or satisfy obligations as they become due; the effects of problems encountered by other financial institutions; our ability to achieve organic loan and deposit growth and the composition of such growth; our ability to attract and retain skilled employees or changes in our management personnel; any failure or interruption of our information and communications systems; our ability to identify and address cybersecurity risks; the effects of the failure of any component of our business infrastructure provided by a third party; our ability to keep pace with technological changes; our ability to successfully develop and commercialize new or enhanced products and services; current and future business, economic and market conditions in the United States generally or in Illinois in particular; the geographic concentration of our operations in the State of Illinois; our ability to effectively compete with other financial services companies and the effects of competition in the financial services industry on our business; our ability to attract and retain customer deposits; our ability to maintain the Bank’s reputations; possible impairment of our goodwill and other intangible assets; the impact of, and changes in applicable laws, regulations and accounting standards and policies; our prior status as an “S Corporation” under the applicable provisions of the Internal Revenue Code of 1986, as amended; possible changes in trade, monetary and fiscal policies of, and other activities undertaken by, governments, agencies, central banks and similar organizations; the effectiveness of our risk management and internal disclosure controls and procedures; market perceptions associated with certain aspects of our business; the one-time and incremental costs of operating as a standalone public company; our ability to meet our obligations as a public company, including our obligations under Section 404 of Sarbanes-Oxley; and damage to our reputation from any of the factors described above or elsewhere in this presentation. These risks and uncertainties should be considered in evaluating forward-looking statements and undue reliance should not be placed on such statements. Forward-looking statements speak only as of the date they are made. We do not undertake any obligation to update any forward-looking statement in the future, or to reflect circumstances and events that occur after the date on which the forward-looking statement was made.

Non-GAAP Financial Measures

This presentation includes certain non-GAAP financial measures. While HBT Financial, Inc. (“HBT” or the “Company”) believes these are useful measures for investors, they are not presented in accordance with GAAP. You should not consider non-GAAP measures in isolation or as a substitute for the most directly comparable or other financial measures calculated in accordance with GAAP. Because not all companies use identical calculations, the presentation herein of non-GAAP financial measures may not be comparable to other similarly titled measures of other companies. Tax equivalent adjustments assume a federal tax rate of 21% and state income tax rate of 9.50% during the three months ended March 31, 2020, June 30, 2020, September 30, 2020, and December 31, 2020, and the years ended December 31, 2020, 2019 and 2018, and a federal tax rate of 35% and state income tax rate of 8.63% for the year ended December 31, 2017. For a reconciliation of the non-GAAP measures we use to the most comparable GAAP measures, see the Appendix to this presentation.

Q4 2020 highlights

Maintained strong profitability

- Net income of \$12.6 million, or \$0.46 per diluted share; return on average assets (ROAA) of 1.38%; and return on average tangible common equity (ROATCE)⁽¹⁾ of 15.12%
- Adjusted net income⁽¹⁾ of \$12.4 million; or \$0.45 per diluted share, adjusted ROAA⁽¹⁾ of 1.36%; and adjusted ROATCE⁽¹⁾ of 14.81%

Prioritized safety and soundness

- Nonperforming loans totaled \$10.0 million, or 0.44% of total loans, compared with \$15.2 million, or 0.67% of total loans, at Q3 2020, and \$19.0 million, or 0.88% of total loans, at Q4 2019
- COVID-19 related loan modifications of \$28.0 million (1.2% of total loans) decreased from \$36.4 million (1.6% of total loans) at Q3 2020 and \$203.2 million (8.9% of total loans) at Q2 2020
- Recorded net charges offs of just \$246 thousand (0.04% of average loans)

Continued disciplined growth

- Total assets increased \$131 million, or 4%, from the third quarter driven by strong deposit growth that was primarily invested in securities and cash
- Total deposits increased \$114 million, or 4%, from the third quarter and the cost of total deposits declined 2 basis points to just 0.09%
- Loans-to-deposits ratio declined to 71.8% compared to 75.6% at Q3 2020

Upheld Midwestern values

- Supported clients through waiving or refunding certain deposit fees, loan deferrals and PPP loans
- Placed the health of customers and employees first by maintaining enhanced cleaning protocols and other safety measures at all locations

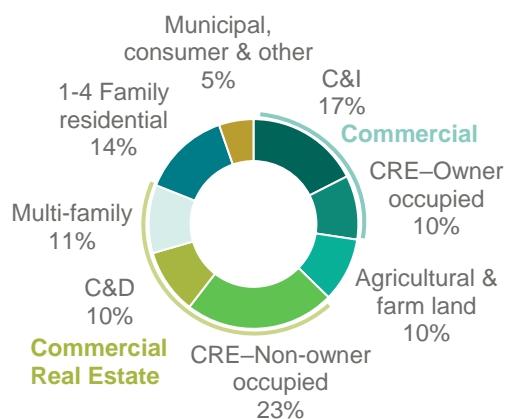
¹ See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most comparable GAAP financial measures.

Company snapshot

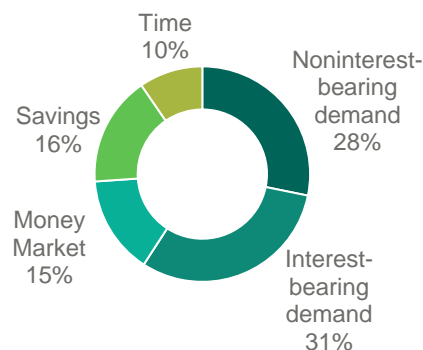
Overview

- ✓ Company incorporated in 1982 from base of family-owned banks and completed its IPO in October 2019
- ✓ Headquartered in Bloomington, IL, with operations in Central Illinois and the Chicago MSA
- ✓ Leading market position in majority of core mid-sized markets in Central Illinois
- ✓ Strong deposit franchise with 9bps cost of deposits, 99% core deposits²
- ✓ Conservative credit culture, with 4bp NCOs / loans during the year ended December 31, 2020
- ✓ High profitability sustained through cycles

Loan composition



Deposit composition



Financial highlights (\$mm)

As of or for the year ended		2017	2018	2019	2020
Balance sheet	Total assets	\$3,313	\$3,250	\$3,245	\$3,667
	Total gross loans, HFI ¹	2,116	2,144	2,164	2,247
	Total deposits	2,856	2,796	2,777	3,131
	% Core deposits ²	98.5%	98.7%	98.4%	99.1%
	Loans-to-deposits	74.1%	76.7%	77.9%	71.8%
Key performance indicators	Adjusted ROAA ⁴	1.20%	1.55%	1.78%	1.15%
	Adjusted ROATCE ⁴	13.0%	16.7%	18.3%	12.3%
	Cost of deposits	0.17%	0.21%	0.29%	0.14%
	NIM ⁵	4.01%	4.25%	4.38%	3.60%
	Yield on loans	5.09%	5.35%	5.51%	4.69%
	Efficiency ratio ⁵	57.7%	54.3%	53.1%	58.9%
Credit & capital	NCOs / loans	0.15%	0.23%	0.07%	0.04%
	Originated NCOs / loans ³	0.14%	0.17%	0.04%	0.02%
	NPLs / gross loans	1.04%	0.74%	0.88%	0.44%
	Originated NPLs / loans ³	0.85%	0.54%	0.54%	0.14%
	NPAs / Loans + OREO	1.81%	1.18%	1.11%	0.63%
	Originated NPAs / Loans + OREO	1.17%	0.61%	0.59%	0.17%
	CET1 (%)	12.1%	12.7%	12.2%	13.1%

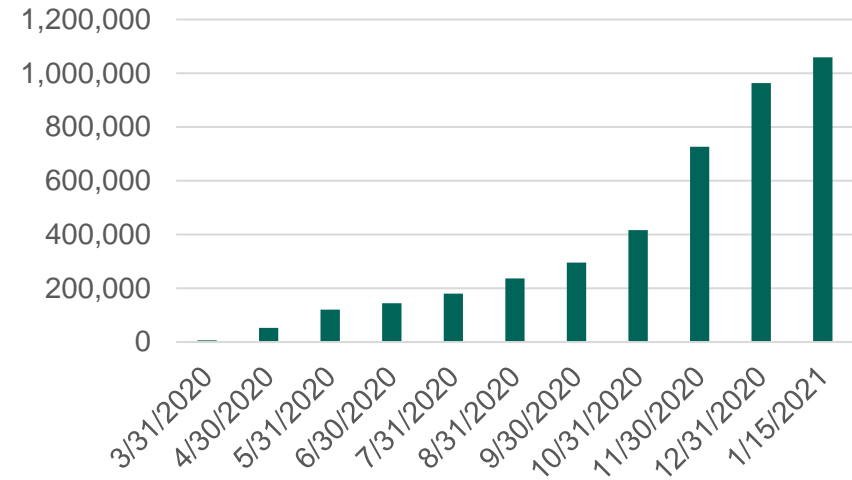
Note: Financial data as of and for the three months ended December 31, 2020 unless otherwise indicated; ¹ Gross loans includes loans before allowance for loan losses; excludes loans held for sale; ² Core deposits defined as all deposits excluding time deposits of \$250,000 or more and brokered deposits; for reconciliation with GAAP metric, see "Non-GAAP reconciliations"; ³ Originated loans represent loans initially originated by the Company and acquired loans that were refinanced using the Company's underwriting criteria; metrics derived from originated loan data are non-GAAP metrics; for a reconciliation with GAAP metrics, see "Non-GAAP reconciliations"; ⁴ Metric based on adjusted net income, which is a non-GAAP metric; for reconciliation with GAAP metric, see "Non-GAAP reconciliations"; net income presented on C-Corporation equivalent basis; ⁵ Tax-equivalent basis metric; for reconciliation with GAAP metric, see "Non-GAAP reconciliations"

COVID-19 Cases in Illinois

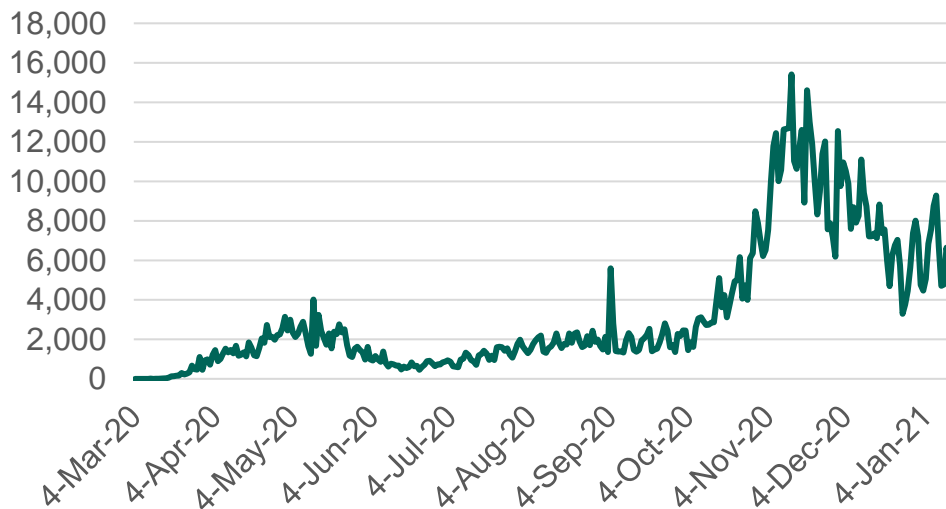
- Like the rest of the U.S., COVID-19 remains a challenge for Illinois
 - In the three months ended December 31, 2020, Illinois had 667,626 new COVID-19 cases compared to 151,525 new cases in the three months ended September 30, 2020
 - However, the number of new daily cases appears to have peaked
 - Illinois was No. 11 in terms of the states with most cases in the last 7 days as of January 15, 2021, down from No. 2 as of October 17, 2020

- Cook County accounted for 41% of Illinois' cumulative confirmed COVID-19 cases as of January 15, 2021, which is down from 61% as of July 19, 2020 and indicative of a widening case spread

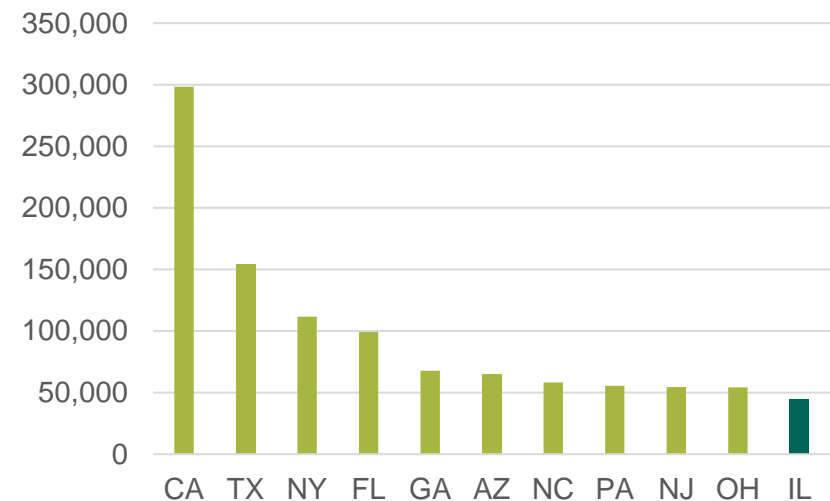
Cumulative COVID-19 Cases (Confirmed & Probable) in Illinois



Daily Number of New COVID-19 Cases in Illinois



States with the most COVID-19 Cases in the last 7 Days



Source: The COVID Tracking Project (cumulative case data through January 15, 2021); CDC (data on COVID-19 cases in the last 7 days is through January 15, 2021)

Paycheck Protection Program (PPP) Details

- PPP loan balances, net of deferred origination fees, totaled \$163 million (7% of total loans) as of December 31, 2020
 - Deferred origination fees on PPP loans totaled \$4.1 million as of December 31, 2020
- Deferred origination fees amortized over life of loan; accelerated upon forgiveness or repayment
 - Deferred origination fees on PPP loans of \$1.2 million were recognized as loan interest income during the three months ended December 31, 2020 which includes \$0.4 million due to loan forgiveness and payoffs
- Out of our total PPP loans originated, we have received full or partial forgiveness on 500 loans totaling \$17.2 million (21% of the loans and 9% of the balances) as of December 31, 2020
- We continue to process forgiveness applications and expect the vast majority of the PPP loans outstanding as of December 31, 2020 to be forgiven in the first half of this year
- We are participating in the reauthorization of the PPP loan program and the Second Draw Loans, and as of January 22, 2021, we have 705 applications for \$54.4 million of loans in process

PPP Loans by Portfolio as of December 31, 2020

Portfolio	Balance (\$000)
Commercial and industrial	\$153,860
Agricultural and farmland	\$3,049
Municipal, consumer, and other	\$6,587
Total PPP Loans	\$163,496

COVID-19 Loan Modification Update

- Loans in modifications declined 23% from the third quarter to \$28.0 million, or 1.2% of total loans, as of December 31, 2020
 - Of the loans still in modification as of December 31, 2020, 31% are rated substandard, 44% are rated pass-watch and 25% are rated pass
- The total number of loans with modifications declined from 57 as of September 30, 2020 to 40 as of December 31, 2020
- Of the loans in modification as of December 31, 2020, 95% of the dollars were on an interest-only payment and 5% of the dollars were under a principal and interest waiver

Loan Modification Balances (\$mm)

Portfolio	Loan Modification Balance			% of Total Loans		
	6/30/20	9/30/20	12/31/20	6/30/20	9/30/20	12/31/20
Commercial Real Estate ¹	\$119.6	\$19.4	\$1.6	5.2%	0.9%	0.1%
Commercial ²	\$64.1	\$12.0	\$22.4	2.8%	0.5%	1.0%
Agriculture and Farmland	\$4.2	\$3.2	\$3.2	0.2%	0.1%	0.1%
1-4 Family Residential	\$15.0	\$1.8	\$0.7	0.7%	0.1%	0.0%
Municipal, Consumer, & Other	\$0.4	\$0.0	\$0.1	0.0%	0.0%	0.0%
Total	\$203.2	\$36.4	\$28.0	8.9%	1.6%	1.2%

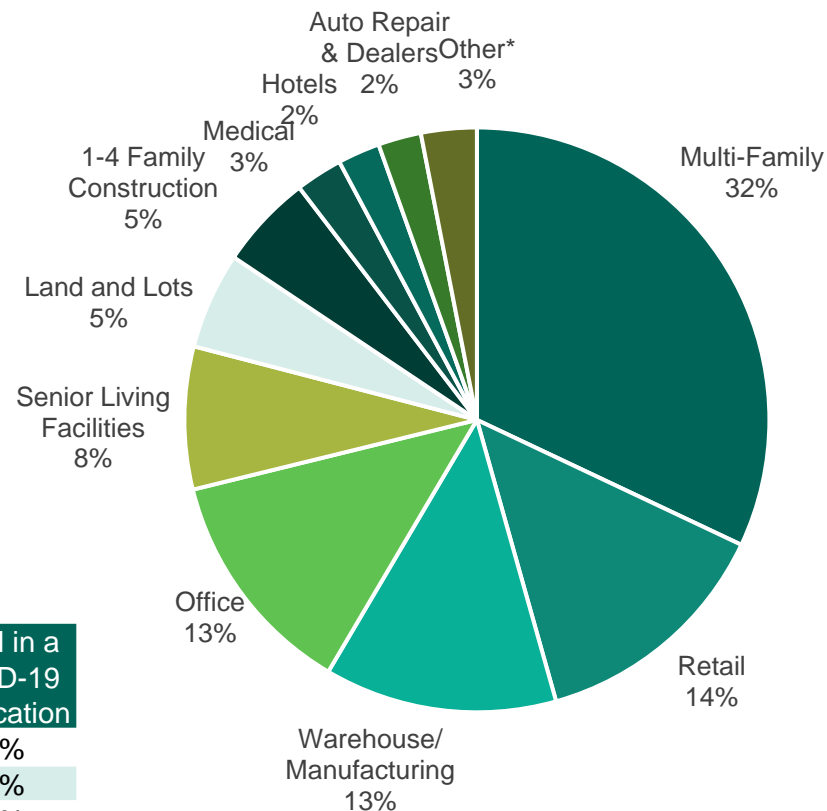
¹ Includes non-owner occupied CRE, construction and land development, and multi-family

² Includes commercial and industrial and owner-occupied CRE

Loan Portfolio Overview: Commercial Real Estate

- \$982 million portfolio as of December 31, 2020
 - \$520 million in non-owner occupied CRE primarily supported by rental cash flow of the underlying properties
 - \$236 million in multi-family loans secured by 5+ unit apartment buildings
 - \$226 million in construction and land development loans primarily to developers to sell upon completion or for long-term investment
- Vast majority of loans originated to experienced real estate developers within our markets
- Guarantees required on majority of originated loans

Commercial Real Estate Loan Mix



Details on Select CRE Portfolios

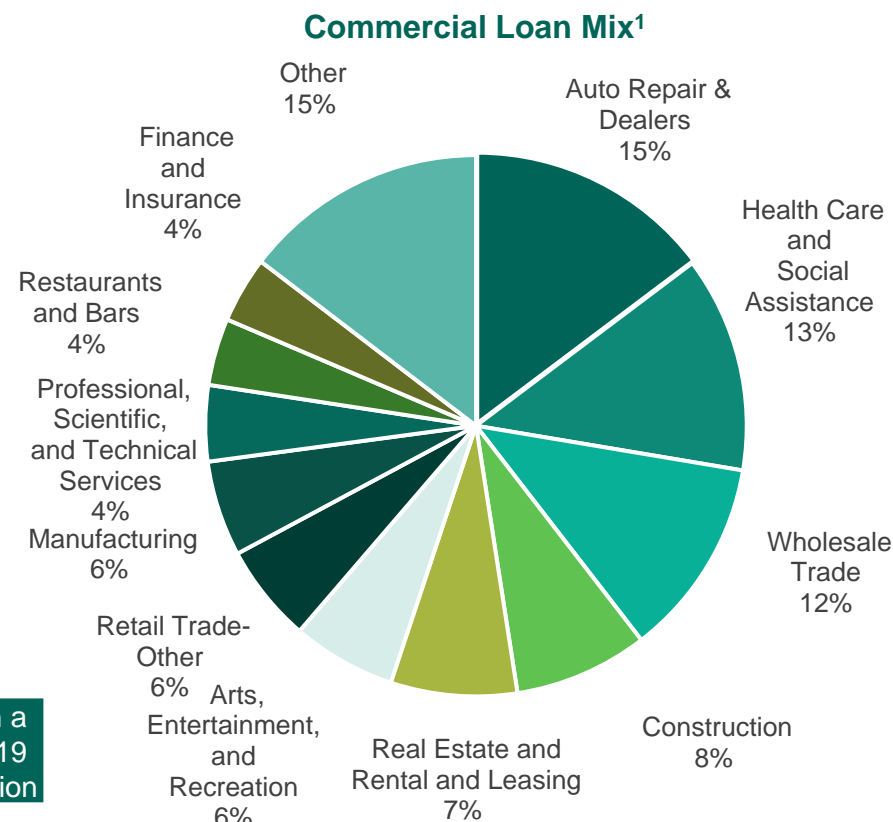
Portfolio ¹	Balance (\$mm)	Average Loan Size (\$mm)	Weighted Average LTV	% Rated Substandard	% Received a COVID-19 Modification	% Still in a COVID-19 Modification
Multi-family	\$236.4	\$1.1	62.7%	0.4%	12.3%	0.0%
Retail	\$126.4	\$1.0	56.5%	0.5%	44.9%	0.0%
Office	\$117.0	\$0.9	57.7%	3.4%	7.5%	0.0%
Warehouse/Manufacturing	\$99.2	\$0.9	54.7%	0.0%	13.1%	0.0%
Senior Living	\$77.5	\$3.5	54.5%	21.5%	0.0%	0.0%
Hotels	\$22.2	\$1.6	64.2%	30.0%	72.6%	5.3%
Restaurants	\$6.1	\$0.6	61.5%	7.7%	47.5%	0.0%

¹ Excludes Construction Loans

* Includes restaurant/bar exposure of \$6.1 million or 0.6% of CRE loans

Loan Portfolio Overview: Commercial

- \$393 million C&I loans outstanding as of December 31, 2020
 - For working capital, asset acquisition, and other business purposes
 - Underwritten primarily based on borrower’s cash flow and majority further supported by collateral and personal guarantees; loans based primarily in-market
- \$222 million owner-occupied CRE outstanding as of December 31, 2020
 - Primarily underwritten based on cash flow of business occupying properties and supported by personal guarantees; loans based primarily in-market



Details on Select Commercial Portfolios

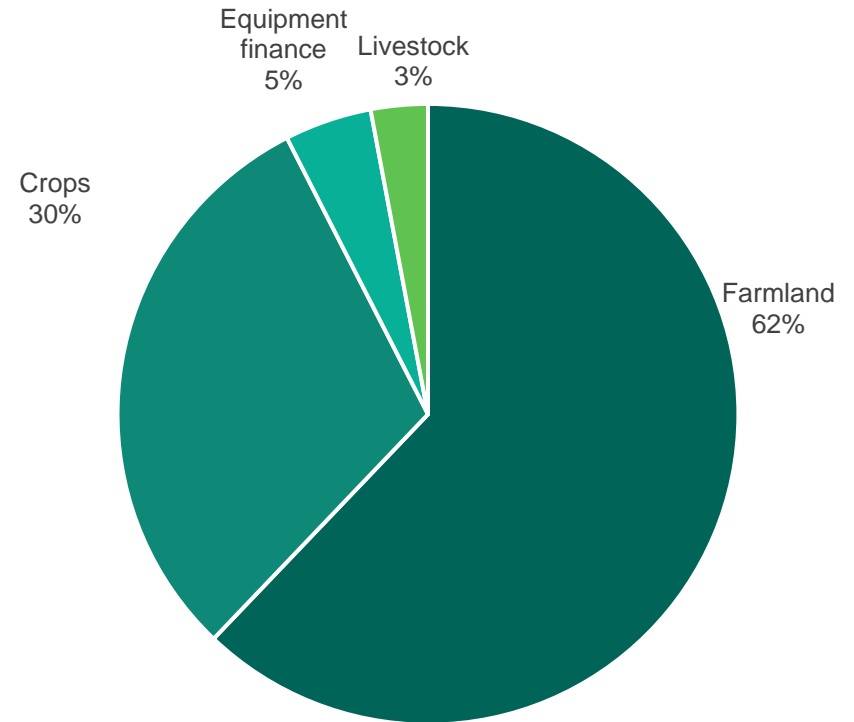
Portfolio ¹	Balance (\$mm)	Average Loan Size (\$mm)	% Rated Substandard	% Received a COVID-19 Modification	% Still in a COVID-19 Modification
Auto Repair & Dealers	\$68.0	\$0.8	0.7%	35.1%	0.0%
Health Care & Social Assistance	\$59.6	\$0.3	4.2%	11.5%	0.5%
Retail Trade	\$27.1	\$0.2	20.5%	25.4%	0.7%
Arts, Entertainment & Recreation	\$28.7	\$0.8	2.1%	22.7%	16.8%
Restaurants	\$18.5	\$0.2	16.6%	58.7%	15.0%

¹ Commercial loan mix excludes \$154 million in PPP loans

Loan Portfolio Overview: Agriculture and Farmland

- \$223 million portfolio as of December 31, 2020
- Significant increase in corn and soybean prices since last quarter will improve borrower profitability and should reduce portfolio credit risk
- Federal crop insurance programs mitigate production risks
- No customer accounts for more than 4% of the agriculture portfolio
- Weighted average LTV on Farmland Loans is 55.4%
- 1.9% received a COVID-19 modification and 1.4% was still in modification as of December 31, 2020
- 2.5% is rated substandard as of December 31, 2020
- Over 70% of agricultural borrowers have been with the Company for at least 10 years, and nearly half for more than 20 years

Agriculture and Farmland Loan Mix¹



¹ Agriculture and Farmland loan mix excludes \$3 million in PPP loans

Loan Portfolio Overview: 1-4 Family Residential Mortgage

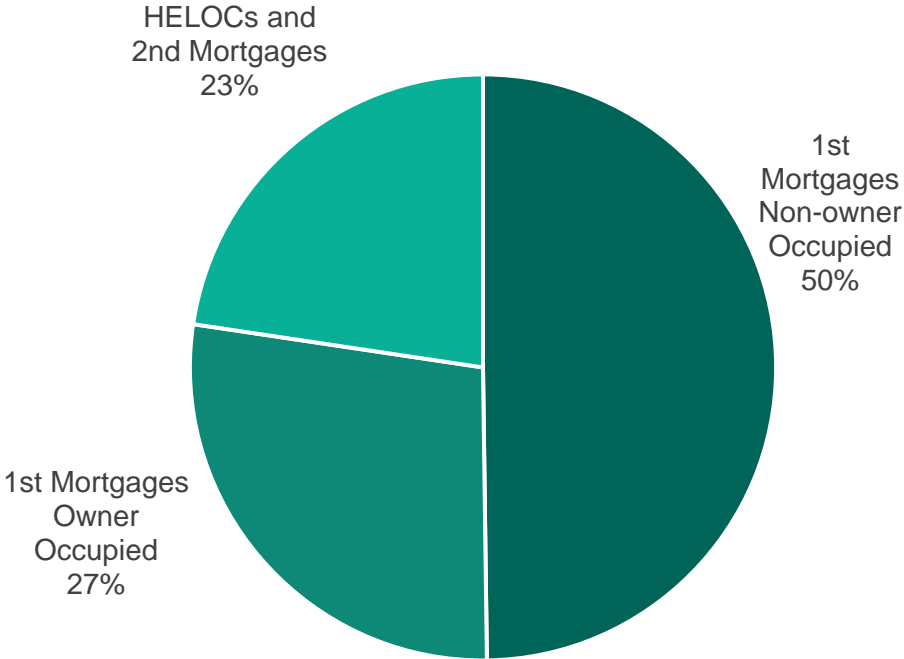
In-house 1-4 Family Residential Mortgage Portfolio

- \$307 million in-house portfolio as of December 31, 2020
- 6.0% received a COVID-19 modification and 0.2% was still in modification as of December 31, 2020
- 3.9% is rated substandard

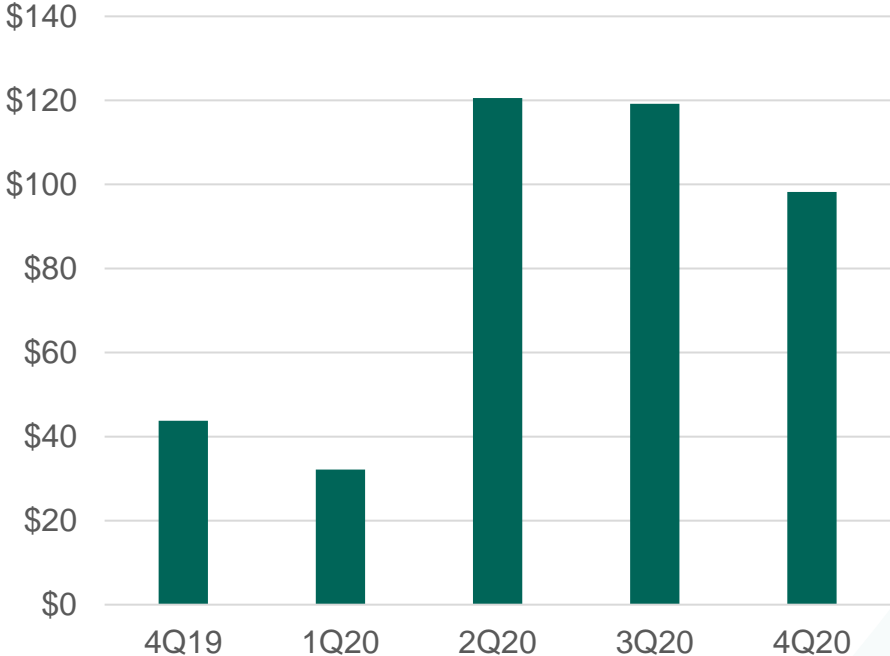
Secondary Market 1-4 Family Residential Mortgage Portfolio

- \$1.09 billion sold to the secondary market with servicing retained as of December 31, 2020
- Loan modifications related to COVID-19 offered in the form of forbearance
 - As of December 31, 2020, had 168 loan modifications for \$21 million which represents 2% of the December 31, 2020 secondary market residential portfolio
- Q1 2021 residential mortgage origination volume is expected to decline from Q4 2020's above average level due to normal seasonality and less refinance activity

1-4 Family Residential Loan Mix



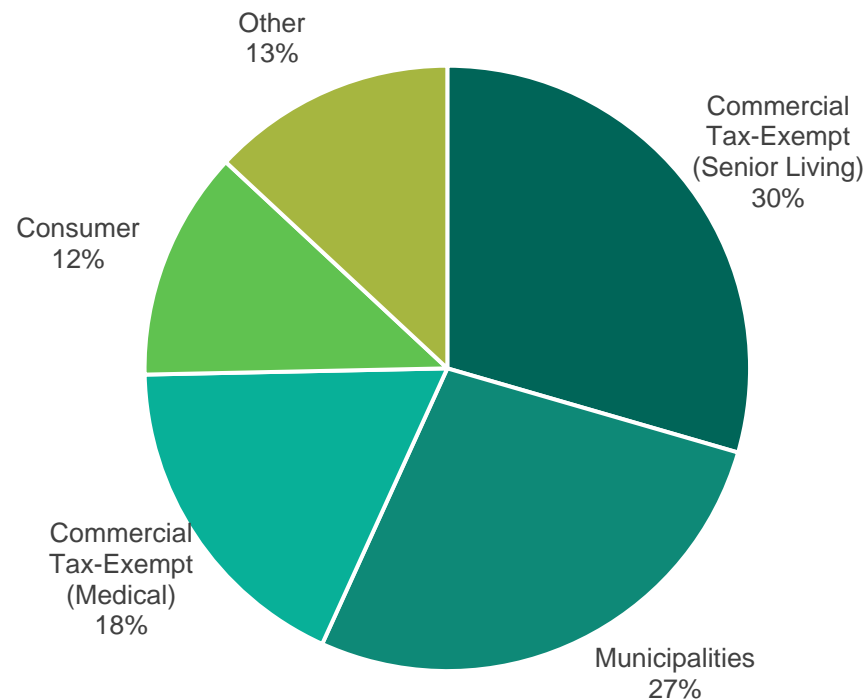
Residential Mortgage Loan Origination Volume (\$mm)



Loan Portfolio Overview: Municipal, Consumer and Other

- \$119 million portfolio as of December 31, 2020
 - Loans to municipalities are primarily federally tax-exempt
 - Consumer loans include loans to individuals for consumer purposes and typically consist of small balance loans
- Commercial Tax-Exempt - Senior Living
 - \$33.3 million portfolio with \$5.5 million average loan size
 - Weighted average LTV of 92.0%
 - 39.3% is rated substandard
 - No loans have received a COVID-19 modification
- Commercial Tax-Exempt – Medical
 - \$20.2 million portfolio with \$2.0 million average loan size
 - Weighted average LTV of 39.1%
 - No loans are rated substandard
 - No loans have received a COVID-19 modification

Municipal, Consumer and Other Loan Mix¹



¹ Municipal, Consumer and Other loan mix excludes \$7 million in PPP loans

Loan Portfolio Overview: Asset Quality and Reserves

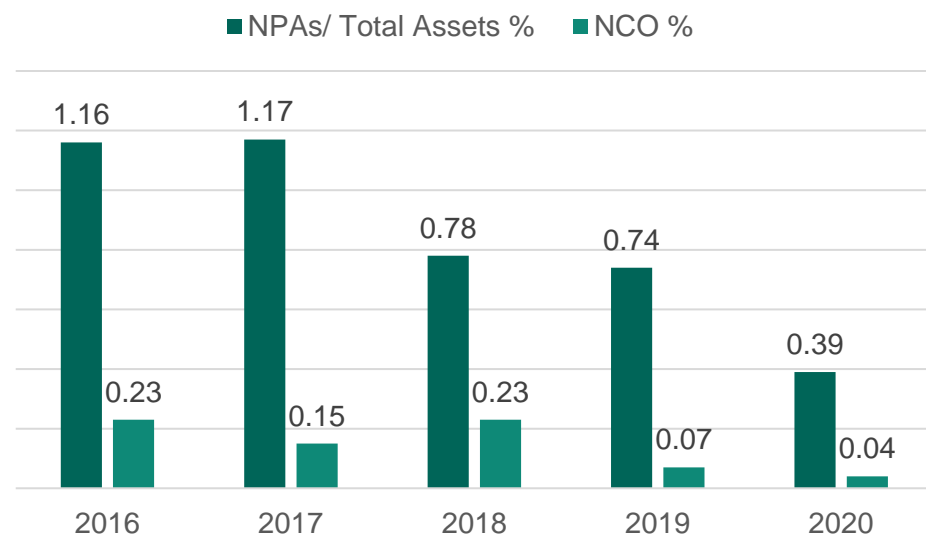
Asset quality impact from COVID-19 is modest so far

- At December 31, 2020, non-performing assets were \$14.1 million, or 0.39% of total assets compared to \$24.1 million, or 0.74% of total assets at December 31, 2019
- Net charge-offs were \$1.0 million, or 0.04% for the year ended December 31, 2020
- Substandard loans decreased \$17.9 million to \$84.5 million and Pass-Watch loans increased \$26.8 million to \$208.6 million as of December 31, 2020 when compared to September 30, 2020

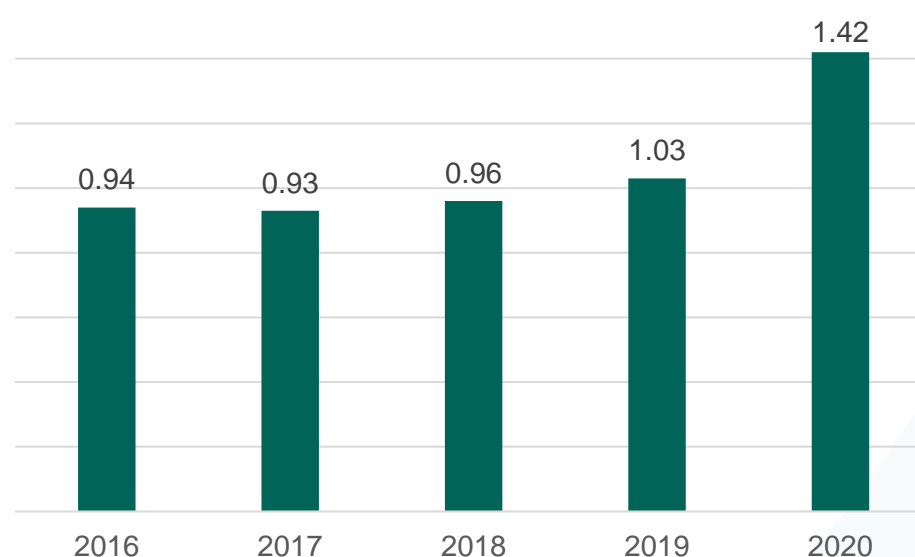
Augmenting allowance for loan losses

- Allowance for loan losses totaled \$31.8 million, or 1.42% of loans before allowance, at December 31, 2020 compared to \$22.3 million, or 1.03% at December 31, 2019
 - Excluding \$163.5 million in PPP loans, the ALLL ratio reached 1.53% at December 31, 2020
- In addition to our allowance for loan losses, we had \$2.2 million in credit-related discounts on acquired loans at December 31, 2020 compared to \$2.5 million at September 30, 2020

Non-performing assets/ Total assets % and Net charge-off %

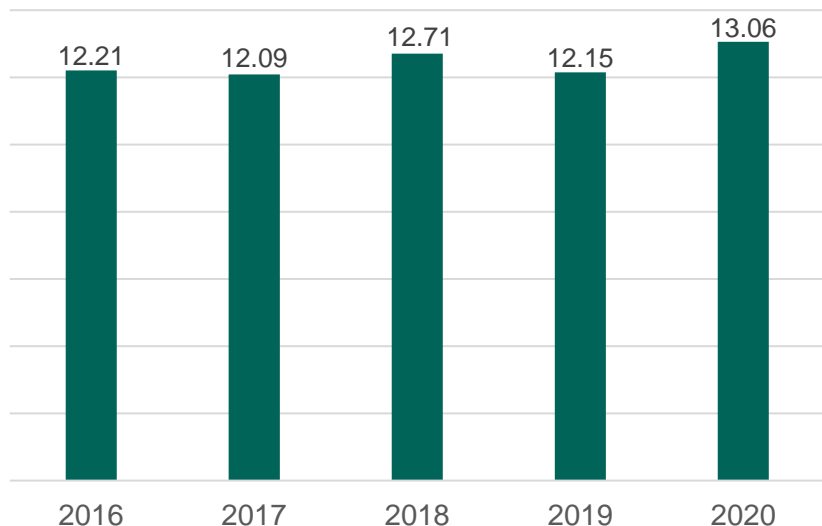


Allowance for loan losses to total loans (%)

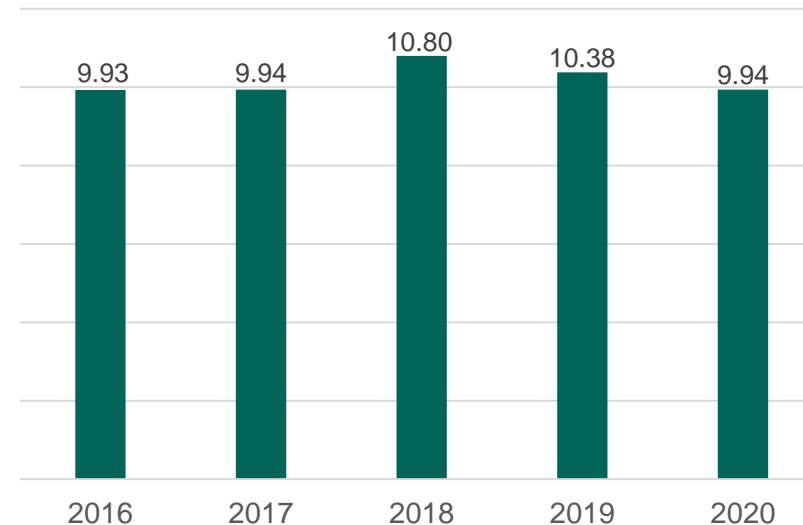


Capital and Liquidity Overview

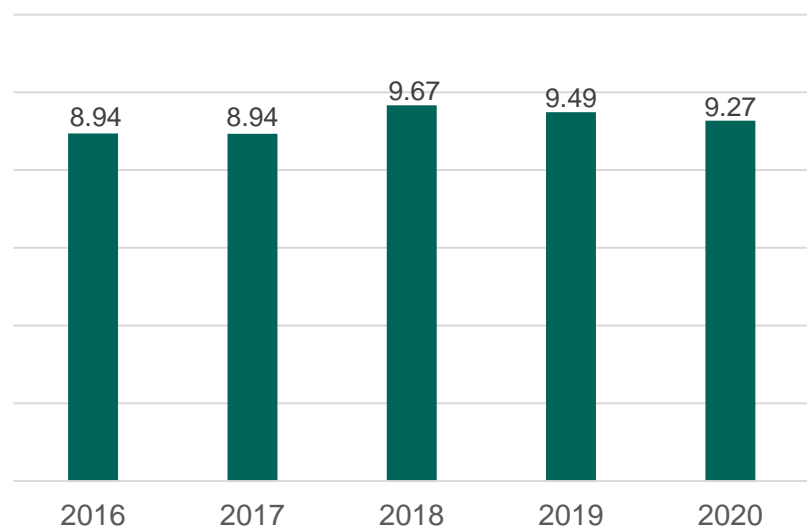
CET 1 Risk-based Capital Ratio (%)



Leverage Ratio (%)



Tangible Common Equity to Tangible Assets (%)¹



Liquidity Sources (\$000)

Liquidity Source	As of 12/31/20
Balance of Cash and Cash Equivalents	\$312,451
Market Value of Unpledged Securities	684,003
Available FHLB Advance Capacity	342,751
Available Fed Fund Lines of Credit	90,000
Total Estimated Liquidity	\$1,429,205

¹ For reconciliation with GAAP metric, see "Non-GAAP reconciliations"

Securities Portfolio Overview

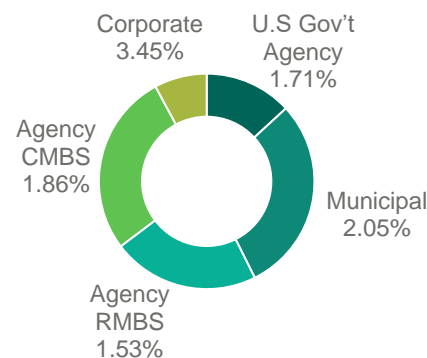
Overview

- Company owns debt securities with a total carrying value of \$991mm, consisting primarily of the following types of fixed income instruments:
 - Agency MBS: MBS pass-throughs, CMOs, and Agency CMBS
 - Municipal Bonds: weighted average NRSRO credit rating of AA/Aa2
 - Corporate Bonds: AAA covered bonds, Supra Sovereign Debt, and Investment Grade Corporate and Bank Subordinated Debt
 - Government Agency Debentures and SBA-backed Full Faith and Credit Debt
- Investment strategy focused on maximizing returns and reducing the Company's asset sensitivity with high credit quality intermediate duration investments
- Company emphasizes predictable cash flows that limit faster prepayments when rates decline or extended durations when rates rise
- Current portfolio performance outperforms peers with higher average book yield, greater unrealized gains, and more stable cashflows in changing rate environments

Key investment portfolio metrics

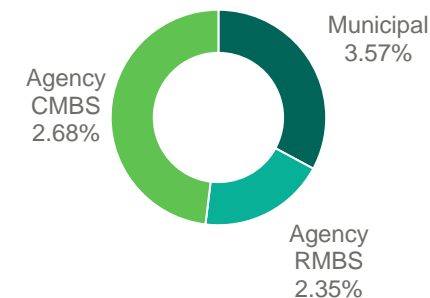
(\$000)	AFS	HTM	Total
Amortized Cost	\$899,700	\$68,395	\$968,095
Fair Value	922,869	72,441	995,310
Unrealized Gain/(Loss)	23,169	4,046	27,215
Book Yield	1.95%	2.91%	2.02%
Effective Duration	4.12	3.18	4.05

Available for Sale



Amortized Cost: \$900mm
Yield: 1.95%

Held to Maturity



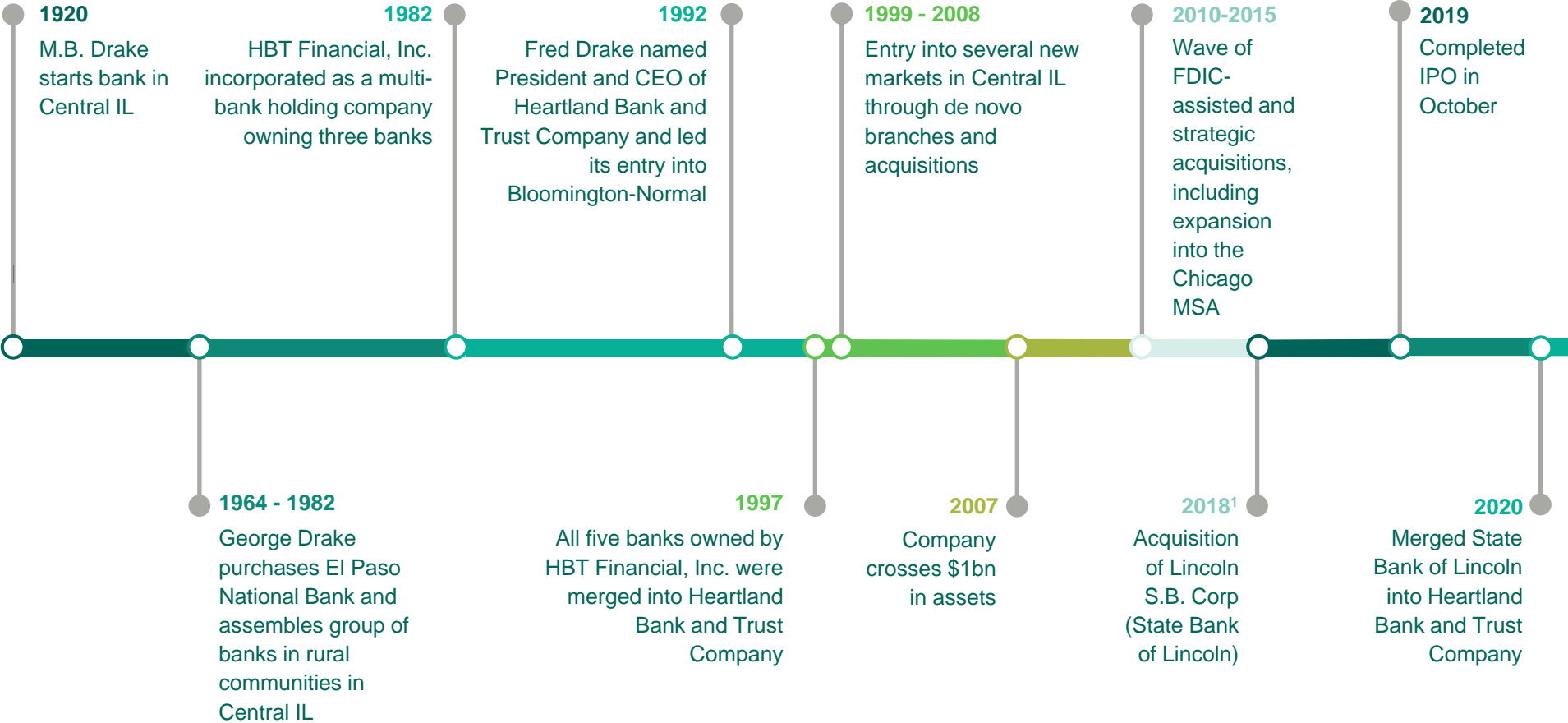
Amortized Cost: \$68mm
Yield: 2.91%

Financial data as of December 31, 2020

Near-Term Outlook

- Loan balances (excluding the impact of PPP loans) expected to remain relatively flat until demand improves with a more sustained economic recovery
- NIM pressure (excluding the impact of PPP loans) expected to moderate over the next couple of quarters
- Card income expected to remain at recent run rates
- Service charges on deposit accounts expected to remain flat
- Wealth management fees expected to grow moderately
- Mortgage banking profits are expected to decline in Q1 2021 relative to Q4 2020 due to normal seasonality and less refinancing activity
- Manage expenses and improve efficiencies
 - Realize recurring cost savings from consolidation of State Bank of Lincoln into Heartland Bank and Trust Company on December 31, 2020, following short-term increase due to non-recurring system conversion costs
 - Evaluate branch network for potential rationalization
- Conservative underwriting philosophy mitigates near-term asset quality pressure and credit metrics have generally improved
- Balanced approach to capital deployment with flexibility to support faster organic growth, the current cash dividend and share repurchases
- Well-positioned to capitalize on accretive acquisition opportunities

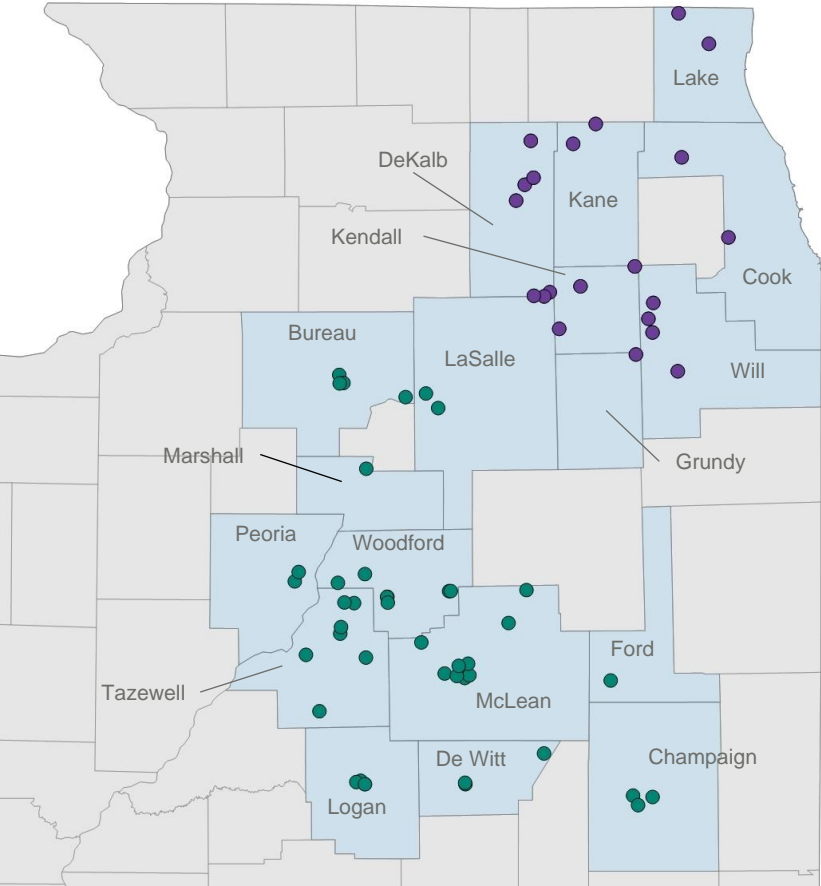
Our history



¹ Although the Lincoln Acquisition is identified as an acquisition above, the transaction was accounted for as a change of reporting entity due to its common control with the Company

Our markets

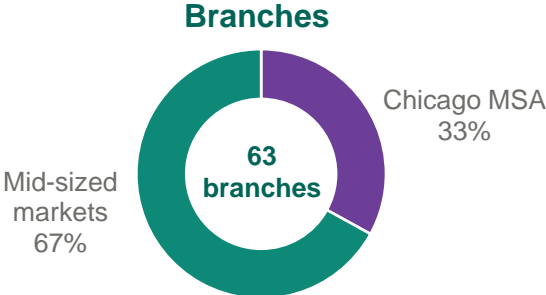
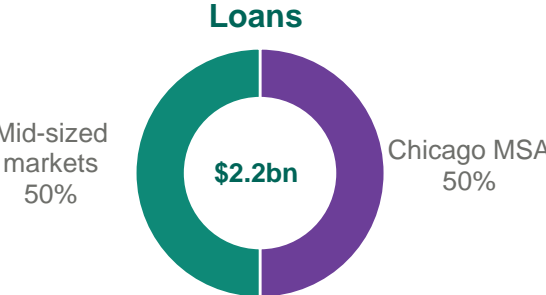
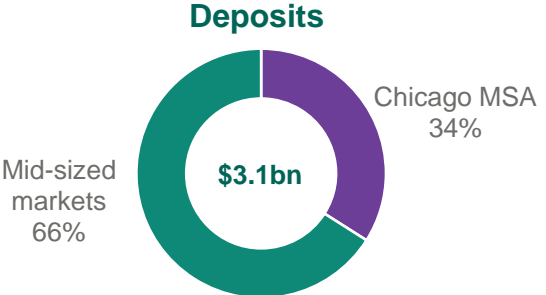
Branch locations



- Company branches outside of Chicago MSA
- Company branches in Chicago MSA

Note: Financial data as of December 31, 2020

Exposure to mid-sized and metropolitan markets



Business strategy

Small enough to know you, big enough to serve you

Preserve strong ties to our communities

- Drake family involved in Central IL banking since 1920
- Management lives and works in our communities
- Community banking and relationship-based approach stems from adherence to our Midwestern values
- Committed to providing products and services to support the unique needs of our customer base
- Nearly all loans originated to borrowers domiciled within 60 miles of a branch

Deploy excess deposit funding into loan growth opportunities

- Highly defensible market position (Top 3 deposit market share rank in 6 of 7 largest core mid-sized markets in Central Illinois) that contributes to our strong core deposit base and funding advantage
- Continue to deploy our excess deposit funding (72% loan-to-deposit ratio) into attractive loan opportunities in larger, more diversified markets
- Efficient decision-making process provides a competitive advantage over the larger and more bureaucratic money center and super regional financial institutions that compete in our markets

Maintain a prudent approach to credit underwriting

- Robust underwriting standards will continue to be a hallmark of the Company
- Maintained sound credit quality and minimal originated problem asset levels during the Great Recession
- Diversified loan portfolio primarily within footprint
- Underwriting continues to be a strength as evidenced by only 4bps NCOs / loans in 2020

Pursue strategic acquisitions and sustain strong profitability

- Positioned to be the acquirer of choice for many potential partners in and adjacent to our existing markets
- Successful integration of 8 community bank acquisitions in the last 13 years
- Chicago MSA, in particular, has ~100 banking institutions with less than \$1bn in assets
- 1.15% ROAA¹ and 3.60% NIM² in 2020
- Highly profitable through the Great Recession

¹ Metrics based on adjusted net income, which is a non-GAAP metric; for reconciliation with GAAP metrics, see "Non-GAAP reconciliations"; net income presented on C-Corporation equivalent basis; ² Metrics presented on tax equivalent basis; peer metrics shown FTE where available; for reconciliation with GAAP metric, see "Non-GAAP reconciliations"

Our core operating principles

Prioritize safety and soundness

- Preserve asset quality through prudent underwriting standards
- Robust compliance management framework emphasizing sound governance practices
- Protect stable core deposit base through excellent customer service

Maintain strong profitability

- Consistently generate strong earnings throughout various economic cycles, supported by:
 - Leading deposit share in our core markets
 - Underwriting attractively priced loans
 - Robust credit risk management framework
 - Diversified sources of fee income

Continue disciplined growth

- Grow conservatively in our core mid-sized markets and in the Chicago MSA via organic channels and through M&A
- Pursue strategically compelling and financially attractive growth opportunities that are consistent with our culture

Uphold our Midwestern values

- Long-time family-owned bank that demonstrates our values through hard work, perseverance, and doing the right thing
- Committed to all stakeholders, including our customers, employees, communities, and shareholders

Experienced executive management team with deep community ties



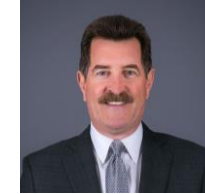
Fred L. Drake
Chairman and CEO
37 years with Company
40 years in industry



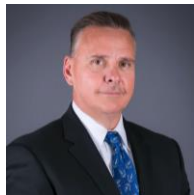
J. Lance Carter
**President and
Chief Operating Officer**
19 years with Company
27 years in industry



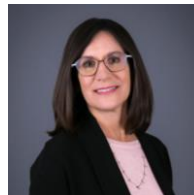
Matthew J. Doherty
Chief Financial Officer
10 years with Company
29 years in industry



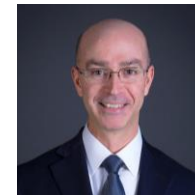
Patrick F. Busch
**Chief Lending Officer,
President of Heartland Bank**
25 years with Company
42 years in industry



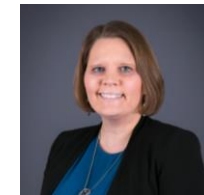
Lawrence J. Horvath
**Senior Regional Lender,
Heartland Bank**
10 years with Company
35 years in industry



Diane H. Lanier
Chief Retail Officer
23 years with Company
35 years in industry



Mark W. Scheirer
Chief Credit Officer
9 years with Company
28 years in industry



Andrea E. Zurkamer
Chief Risk Officer
7 years with Company
20 years in industry

Investment highlights



1



Consistent performance through cycles

2



Leading market position in core mid-sized markets, with growth opportunity in the Chicago MSA

3



Stable, low-cost deposit base

4



Track record of successfully integrating acquisitions

5



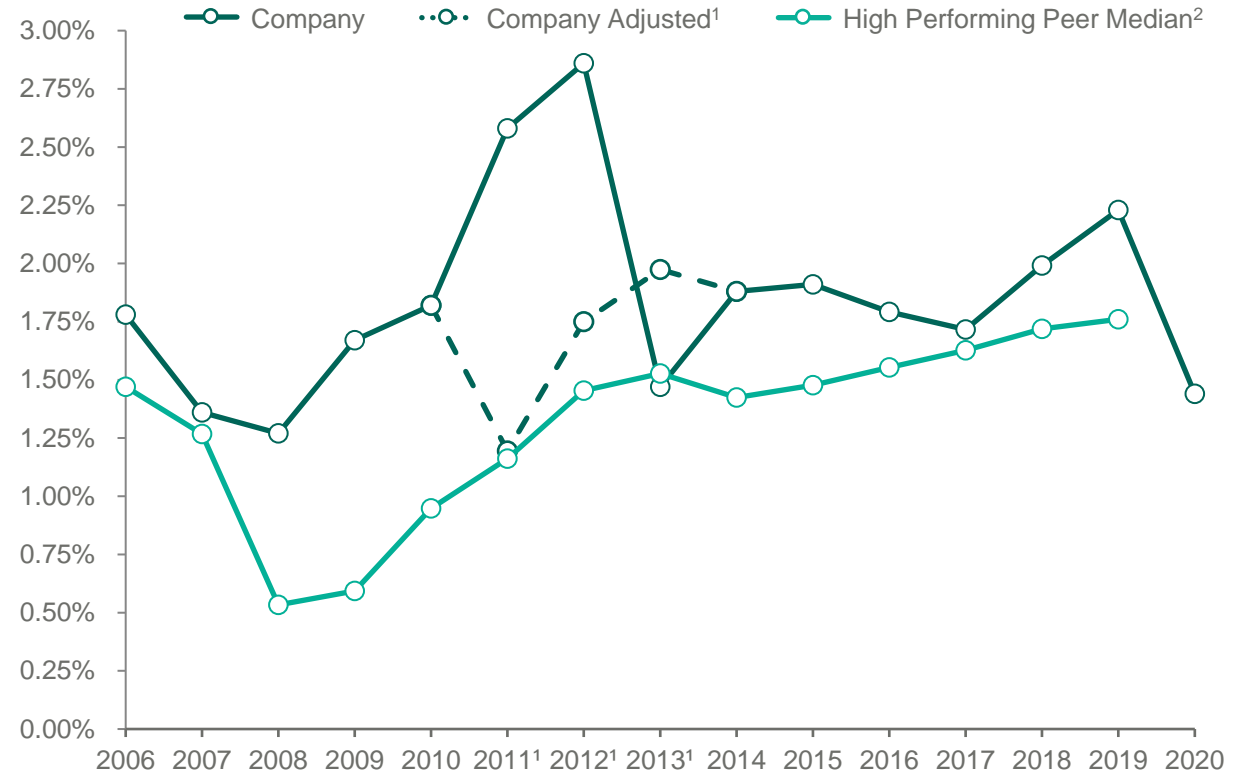
Prudent risk management

1 Consistent performance through cycles...

Drivers of profitability

- 1 Strong, low-cost deposits supported by our leading market share in core mid-sized markets
- 2 Relationship-based business model that has allowed us to cultivate and underwrite attractively priced loans
- 3 A robust credit risk management framework to prudently manage credit quality
- 4 Diversified sources of fee income, including in wealth management

Pre-tax return on average assets (%)

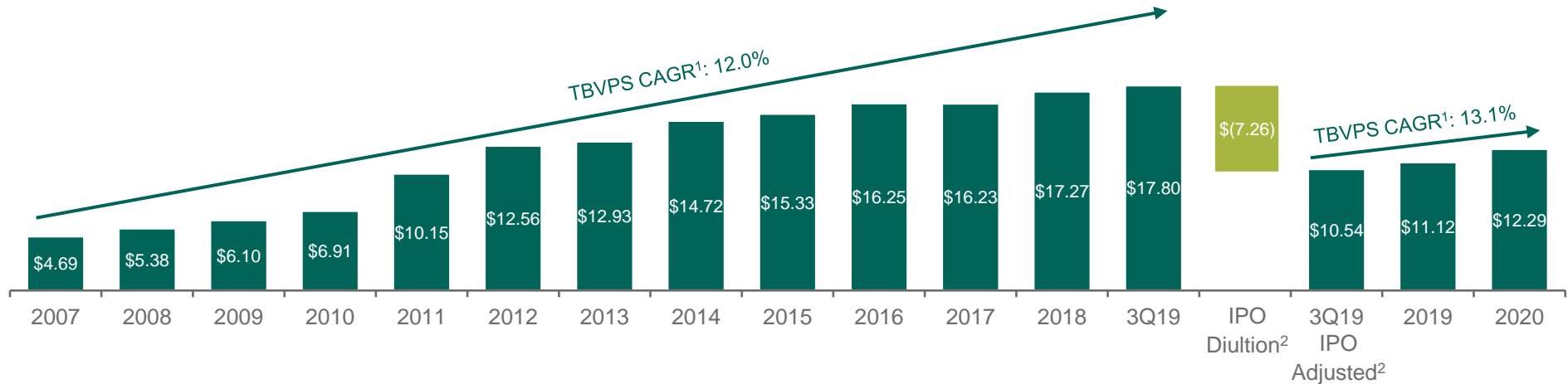


Consistent outperformance, even during periods of broad economic stress

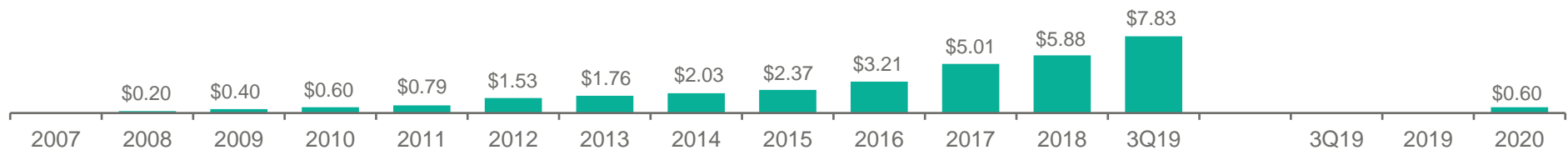
Source: S&P Global Market Intelligence; For 2006 through June 30, 2012, the Company's pre-tax ROAA does not include Lincoln S.B. Corp. and its subsidiaries; ¹ HBT pre-tax ROAA adjusted to exclude the following significant non-recurring items in the following years: 2011: \$25.4 million bargain purchase gains; 2012: \$11.4 million bargain purchase gains, \$9.7 million net realized gain on securities, and \$6.7 million net positive adjustments on FDIC indemnification asset and true-up liability; 2013: \$9.1 million net realized loss on securities and \$6.9 million net loss related to the sale of branches; ² Represents approximately 30 high performing major exchange-traded banks headquartered in the Midwest with \$1.5-10bn in assets, core return on average assets greater than 1.10% and non-performing assets-to-assets less than 2.00%

1 . . . drives compelling tangible book value growth

Tangible book value per share over time (\$ per share)¹



Cumulative effect of dividends paid (\$ per share)³












¹ For reconciliation with GAAP metric, see “Non-GAAP reconciliations”; ² In 2019, HBT Financial issued and sold 9,429,794 shares of common stock at a price of \$16 per share. Total proceeds received by the Company, net of offering costs, were \$138.5 million and were used to fund a \$170 million special dividend to stockholders of record prior to the initial public offering. Amount reflects dilution per share attributable to newly issued shares in initial public offering (IPO) and special dividend payment. For reconciliation with GAAP metric, see “Non-GAAP reconciliations” ³ Excludes dividends paid to S Corp shareholders for estimated tax liability prior to conversion to C Corp status on October 11, 2019. Excludes \$170 million special dividend funded primarily from IPO proceeds. For reconciliation with GAAP metric, see “Non-GAAP reconciliations”

2 Leading market position in core mid-sized markets . . .

Top 3 deposit share rank in 6 of 7 largest core mid-sized markets in Central Illinois

Company market share by county

Shaded counties denote Company's top mid-sized markets by deposit share

County	Company				Market		
	% of Company deposits	Deposits (\$mm)	Branches	Market share	Rank	Population (000)	Money Center share ¹
McLean	 19%	\$570	9	16.3%	2	171	10.5%
DeKalb	 12%	353	7	13.5%	4	105	—
Tazewell	 8%	239	7	7.8%	2	131	—
Woodford	 8%	226	6	28.1%	2	38	—
Cook	 7%	221	2	0.1%	57	5,121	38.4%
Bureau	 7%	216	4	20.1%	1	32	—
Logan	 7%	199	4	34.0%	1	28	—
De Witt	 6%	170	3	39.0%	1	15	—
Other Counties	 26%	821	21				

Note: Data as of June 30, 2020

Source: S&P Global Market Intelligence; Note: Analysis excludes deposits from non-retail branches; McLean County excludes State Farm Bank given its lack of retail banking locations

¹ Money Center banks include Chase, Bank of America, Wells Fargo, and Citibank

2 . . . with growth opportunity in the Chicago MSA

Overview

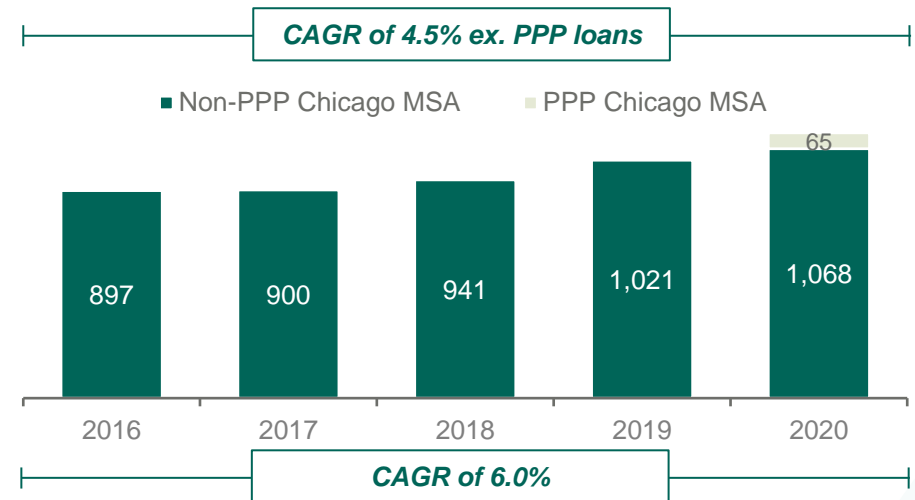
- Entered market in 2011 with acquisition of Western Springs National Bank
- Chicago MSA is home to >9.5mm residents, with an annual GDP >\$675bn
- Second largest MSA in the country for middle market businesses¹
- In-market disruption from recent bank M&A in Chicago MSA has provided attractive source of local talent
- Scale and diversity of Chicago MSA provides continued growth opportunities, both in lending and deposits
- Match-funded loan growth as evidenced by 105% loan-to-deposit ratio within the Chicago MSA
- Loan growth in Chicago MSA spread across a variety of commercial asset classes, including multifamily, mixed use, industrial, retail, and office

Chicago MSA comprises a major component of our business . . .



. . . and continues to grow

Loans within the Chicago MSA (\$mm)

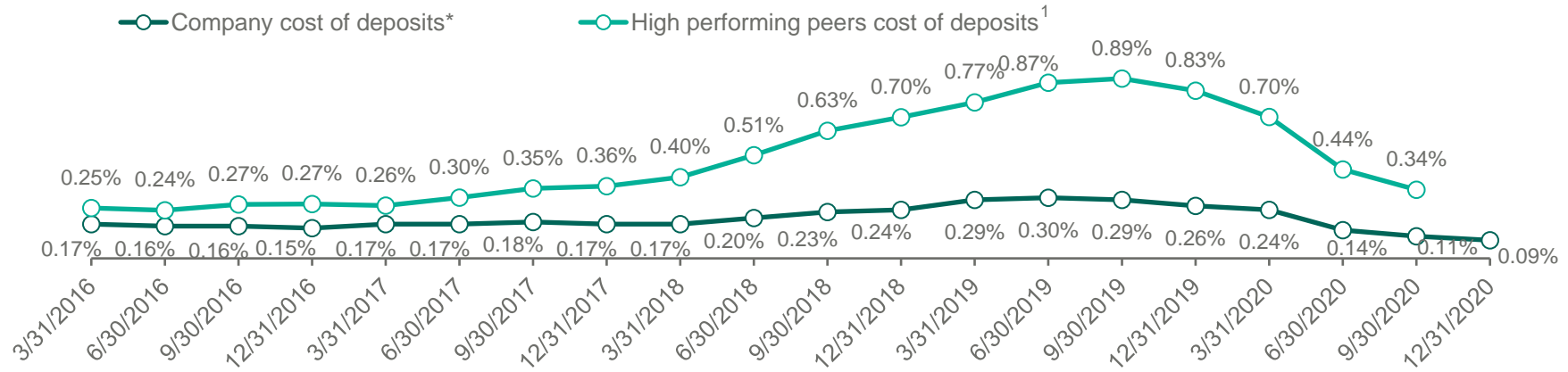


Note: Financial data as of December 31, 2020 unless otherwise indicated

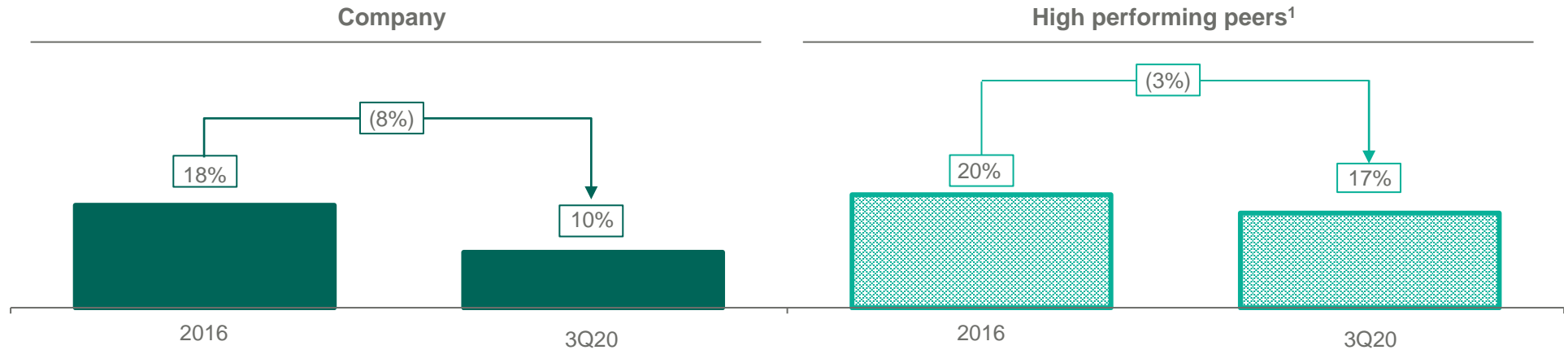
¹ Middle market firms are defined as businesses with revenues between \$10mm and \$1bn

3 Stable, low-cost deposit base . . .

Cost of deposits remains considerably below peers



Historical time deposit composition (%)

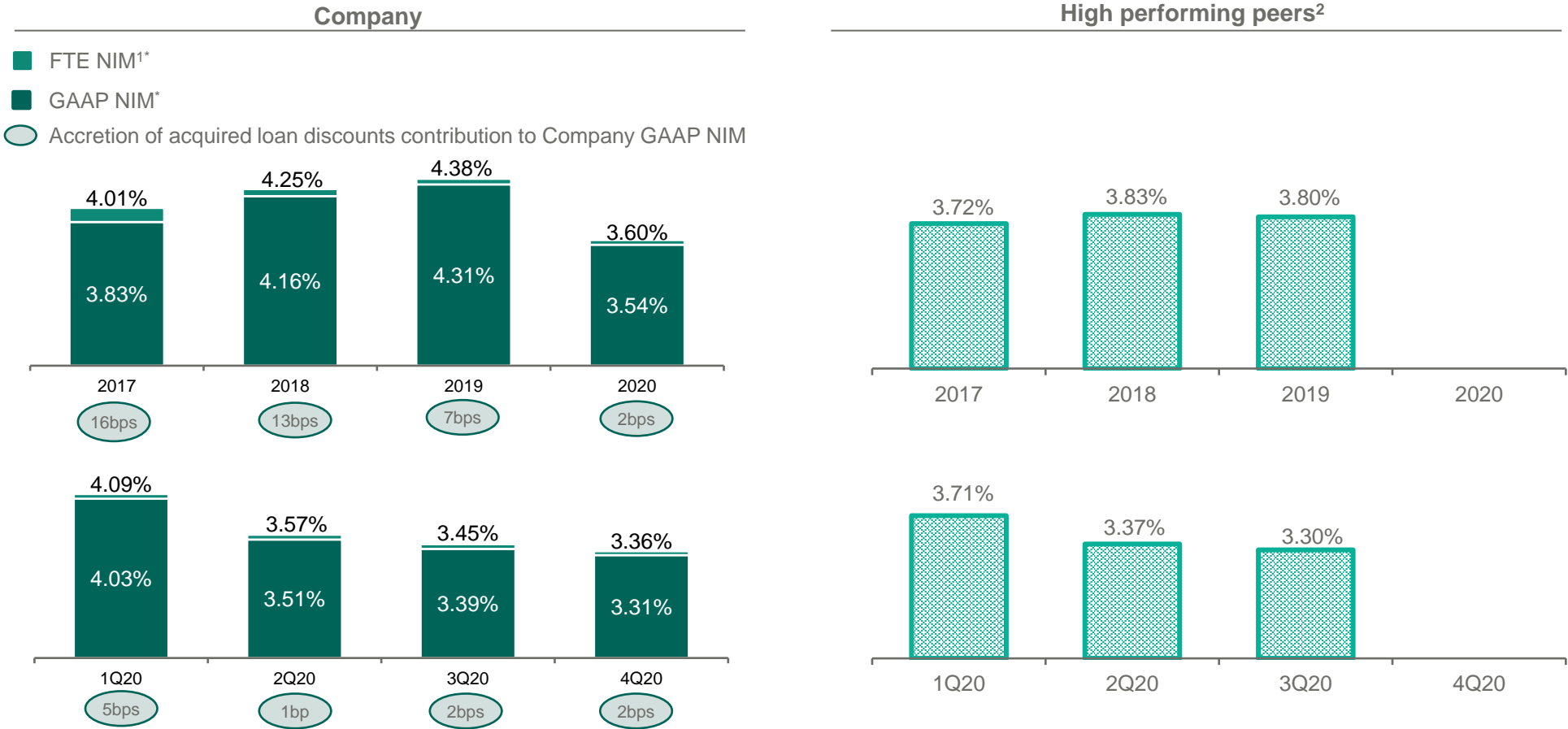


Source: S&P Global Market Intelligence

Note: Financial data as of and for the three months ended December 31, 2020 unless otherwise indicated; Peer data as of and for the three months ended September 30, 2020 (as available as of January 15, 2021); ¹ Represents 30 high performing major exchange-traded banks headquartered in the Midwest with \$1.5-10bn in assets, core return on average assets greater than 1.10% and non-performing assets-to-assets less than 2.00% for the year ended December 31, 2019 * Annualized measure. The method used to calculate annualization factors for interim period ratios has changed from financial information previously presented. The annualization factor is now calculated using the number of days in the year divided by the number of days in the interim period. Previously, annualization factors were calculated as 4 divided by the number of quarters in the interim period, or an annualization factor of 4 for a quarterly period. The change was applied retrospectively to all periods presented and did not have a material impact on the annualized interim ratios.

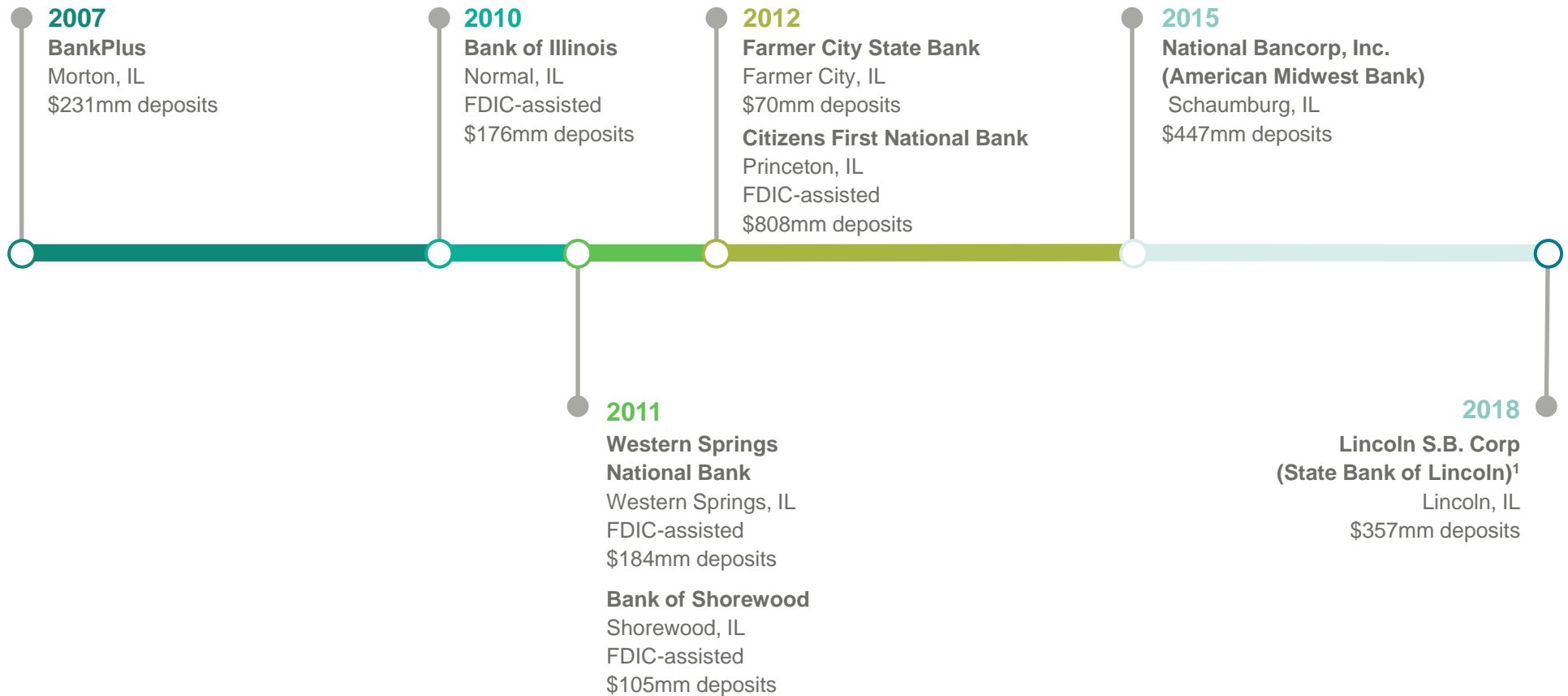
3 . . . has supported NIM trends

- The reduction in the target federal funds rate in March 2020 and continued low interest rate environment has pressured the net interest margin
- 41% of the loan portfolio matures or reprices within the next 12 months
- Loan mix is 65% fixed rate and 35% variable rate; 65% of variable rate loans have floors and 84% of those loans have hit their floors



Source: S&P Global Market Intelligence; Note: Peer group NIMs shown on FTE basis when available; (data for peers as available as of January 15, 2021); ¹ Tax-equivalent basis metric; for reconciliation with GAAP metric, see "Non-GAAP reconciliations"; ² Represents 30 high performing major exchange-traded banks headquartered in the Midwest with \$1.5-10bn in assets, core return on average assets greater than 1.10% and non-performing assets-to-assets less than 2.00% for the year ended December 31, 2019; * Annualized measure. The method used to calculate annualization factors for interim period ratios has changed from financial information previously presented. The annualization factor is now calculated using the number of days in the year divided by the number of days in the interim period. Previously, annualization factors were calculated as 4 divided by the number of quarters in the interim period, or an annualization factor of 4 for a quarterly period. The change was applied retrospectively to all periods presented and did not have a material impact on the annualized interim ratios.

4 Track record of successfully integrating acquisitions



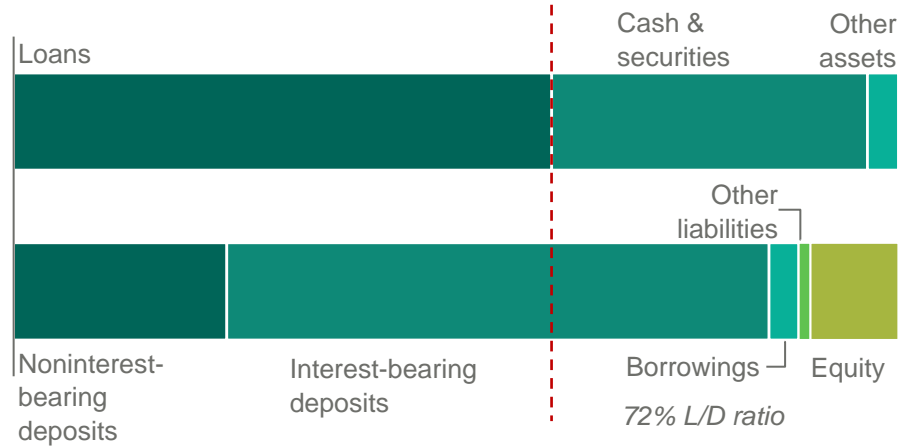
¹ Although the Lincoln Acquisition is identified as an acquisition in the above table, the transaction was accounted for as a change of reporting entity due to its common control with Company

5 Prudent risk management

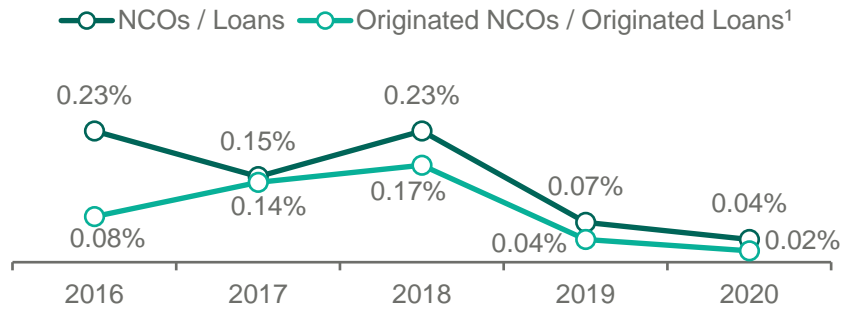
Framework and key policies

- Risk management culture instilled by management
- Well-diversified loan portfolio across commercial, regulatory CRE, and residential
- Primarily originated across in-footprint borrowers with 95% of portfolio originated by HBT team (vs. acquired)
- Centralized credit underwriting group that evaluates all exposures over \$500,000 to ensure uniform application of policies and procedures
- Conservative credit culture, strong underwriting criteria, and regular loan portfolio monitoring

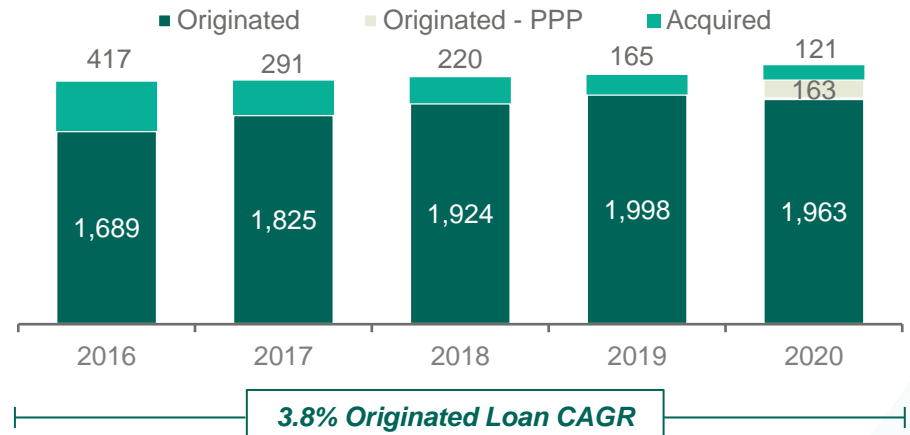
Balance sheet composition as of December 31, 2020



Historical net charge-offs (%)



Originated and acquired loans¹ (\$mm)



¹ Originated loans represent loans initially originated by the Company and acquired loans that were refinanced using the Company's underwriting criteria; Acquired loans represent loans originated under the underwriting criteria used by a bank that was acquired by the Company; originated loan CAGR excludes PPP loans

Appendix

Non-GAAP reconciliations

Adjusted net income and adjusted ROAA

(\$000)	2017	2018	2019	2020	4Q20
Net income	\$56,103	\$63,799	\$66,865	\$36,845	\$12,642
C-Corp equivalent adjustment ²	(18,809)	(15,502)	(13,493)	--	--
C-Corp equivalent net income ²	\$37,294	\$48,297	\$53,372	\$36,845	\$12,642
Adjustments:					
Net earnings (losses) from closed or sold operations, including gains on sale ¹	1,712	(822)	524	--	--
Charges related to termination of certain employee benefit plans	--	--	(3,796)	(1,457)	--
Impairment losses related to closure of branches	(1,936)	--	--	--	--
Nonrecurring charge related to an employee benefits policy change	(1,336)	--	--	--	--
Expenses related to FDIC indemnification assets and liabilities	(999)	--	--	--	--
Realized gain (loss) on sales of securities	(1,275)	(2,541)	--	--	--
Mortgage servicing rights fair value adjustment	(315)	629	(2,400)	(2,584)	363
Total adjustments	(4,149)	(2,734)	(5,672)	(4,041)	363
Tax effect of adjustments	1,685	779	1,617	1,152	(103)
Less adjustments after tax effect	(2,464)	(1,955)	(4,055)	(2,889)	260
Adjusted net income	\$39,758	\$50,252	\$57,427	\$39,734	\$12,382
Average assets	\$3,320,239	\$3,247,598	\$3,233,386	\$3,447,500	\$3,633,587
Return on average assets	1.69%	1.96%	2.07%	1.07%	1.38%*
C Corp equivalent return on average assets	1.12%	1.49%	1.65%	N/A	N/A
Adjusted return on average assets	1.20%	1.55%	1.78%	1.15%	1.36%*

* Annualized measure; ¹ Closed or sold operations include HB Credit Company, HBT Insurance, and First Community Title Services, Inc.; ² Reflects adjustment to our historical net income for each period to give effect to the C Corp equivalent provision for income tax for such year. No such adjustment is necessary for periods subsequent to 2019.

Non-GAAP reconciliations (cont'd)

Average tangible common equity and adjusted ROATCE

(\$000)	2017	2018	2019	2020	4Q20
Total stockholders' equity	\$338,317	\$330,214	\$341,544	\$350,703	\$359,312
Less: goodwill	(23,620)	(23,620)	(23,620)	(23,620)	(23,620)
Less: core deposit intangible assets	(7,943)	(6,256)	(4,748)	(3,436)	(2,979)
Average tangible common equity	\$306,754	\$300,338	\$313,176	\$323,647	\$332,713
Net income	\$56,103	\$63,799	\$66,865	\$36,845	\$12,642
C Corp equivalent net income ¹	37,294	48,297	53,372	N/A	N/A
Adjusted net income	39,758	50,252	57,427	39,734	12,382
Return on average stockholders' equity	16.58%	19.32%	19.58%	10.51%	14.00%*
C Corp equivalent return on average stockholders' equity ¹	11.02%	14.63%	15.63%	N/A	N/A
Adjusted return on average stockholders' equity	11.75%	15.22%	16.81%	11.33%	13.71%*
Return on average tangible common equity	18.29%	21.24%	21.35%	11.38%	15.12%*
C Corp equivalent return on average tangible common equity ¹	12.16%	16.08%	17.04%	N/A	N/A
Adjusted return on average tangible common equity	12.96%	16.73%	18.34%	12.28%	14.81%*

* Annualized measure; ¹ Reflects adjustment to our historical net income for each period to give effect to the C Corp equivalent provision for income tax for such year. No such adjustment is necessary for periods subsequent to 2019.

Non-GAAP reconciliations (cont'd)

Net interest income (tax-equivalent basis)

(\$000)	2017	2018	2019	2020	1Q20	2Q20	3Q20	4Q20
Net interest income	\$120,998	\$129,442	\$133,800	\$117,605	\$30,662	\$28,908	\$28,871	\$29,164
Tax equivalent adjustment	5,527	2,661	2,309	1,943	463	483	495	502
Net interest income (tax-equivalent basis)	\$126,525	\$132,103	\$136,109	\$119,548	\$31,125	\$29,391	\$29,366	\$29,666
Average interest-earnings assets	\$3,157,195	\$3,109,289	\$3,105,863	\$3,318,764	\$3,063,086	\$3,315,561	\$3,385,466	\$3,508,128

Net interest margin (tax-equivalent basis)

(%)	2017	2018	2019	2020	1Q20	2Q20	3Q20	4Q20
Net interest margin	3.83%	4.16%	4.31%	3.54%	4.03%*	3.51%*	3.39%*	3.31%*
Tax equivalent adjustment	0.18%	0.09%	0.07%	0.06%	0.06%*	0.06%*	0.06%*	0.05%*
Net interest margin (tax-equivalent basis)	4.01%	4.25%	4.38%	3.60%	4.09%*	3.57%*	3.45%*	3.36%*

* Annualized measure. The method used to calculate annualization factors for interim period ratios has changed from financial information previously presented. The annualization factor is now calculated using the number of days in the year divided by the number of days in the interim period. Previously, annualization factors were calculated as 4 divided by the number of quarters in the interim period, or an annualization factor of 4 for a quarterly period. The change was applied retrospectively to all periods presented and did not have a material impact on the annualized interim ratios.

Non-GAAP reconciliations (cont'd)

Efficiency ratio (tax-equivalent basis)

(\$000)	2017	2018	2019	2020	4Q20
Total noninterest expense	\$94,057	\$90,317	\$91,026	\$91,956	\$22,665
Less: amortization of intangible assets	(1,916)	(1,559)	(1,423)	(1,232)	(305)
Adjusted noninterest expense	\$92,141	\$88,758	\$89,603	\$90,724	\$22,360
Net interest income	\$120,998	\$129,442	\$133,800	\$117,605	\$29,164
Total noninterest income	33,171	31,240	32,751	34,456	11,092
Operating revenue	154,169	160,862	166,551	152,061	40,256
Tax-equivalent adjustment	5,527	2,661	2,309	1,943	502
Operating revenue (tax-equivalent basis)	\$159,696	\$163,343	\$168,860	\$154,004	\$40,758
Efficiency ratio	59.77%	55.24%	53.80%	59.66%	55.54%
Efficiency ratio (tax-equivalent basis)	57.70%	54.34%	53.06%	58.91%	54.86%

Non-GAAP reconciliations (cont'd)

Originated and acquired NCOs / loans

(\$000)	2016	2017	2018	2019	2020	4Q20
Net charge-offs	\$4,974	\$3,082	\$4,953	\$1,614	\$993	\$246
Net charge-offs (originated) ¹	1,245	2,500	3,137	732	345	190
Net charge-offs (acquired) ¹	3,729	582	1,816	882	648	56
Average loans, before allowance for loan losses	\$2,132,405	\$2,091,863	\$2,131,512	\$2,178,897	\$2,245,093	\$2,295,569
Average loans, before allowance for loan losses (originated) ¹	1,611,846	1,748,418	1,873,623	1,981,658	2,102,904	2,169,256
Average loans, before allowance for loan losses (acquired) ¹	520,559	343,445	257,889	197,239	142,189	126,313
Net charge-offs percentage	0.23%	0.15%	0.23%	0.07%	0.04%	0.04%*
Net charge-offs percentage (originated) ¹	0.08%	0.14%	0.17%	0.04%	0.02%	0.03%*
Net charge-offs percentage (acquired) ¹	0.72%	0.17%	0.70%	0.45%	0.46%	0.18%*

* Annualized measure; ¹ Originated loans represent loans initially originated by the Company and acquired loans that were refinanced using the Company's underwriting criteria. Acquired loans represent loans originated under the underwriting criteria used by a bank that was acquired by the Company.

Non-GAAP reconciliations (cont'd)

Credit quality ratios

(\$000)	2017	2018	2019	2020
Non-performing loans ²	\$22,102	\$15,913	\$19,049	\$9,960
Foreclosed assets	16,545	9,559	5,099	4,168
Non-performing assets ²	\$38,647	\$25,472	\$24,148	\$14,128
Loans, before allowance for loan losses	\$2,115,946	\$2,144,257	\$2,163,826	\$2,247,006
Nonperforming loans to loans, before allowance for loan losses	1.04%	0.74%	0.88%	0.44%
Nonperforming assets to loans, before allowance for loan losses and foreclosed assets	1.81%	1.18%	1.11%	0.63%

Credit quality ratios (originated) ¹

(\$000)	2017	2018	2019	2020
Non-performing loans	\$15,533	\$10,366	\$10,841	\$2,929
Foreclosed assets	5,950	1,395	1,022	674
Non-performing assets	\$21,483	\$11,761	\$11,863	\$3,603
Loans, before allowance for loan losses	\$1,825,129	\$1,923,859	\$1,998,496	\$2,126,323
Nonperforming loans to loans, before allowance for loan losses	0.85%	0.54%	0.54%	0.14%
Nonperforming assets to loans, before allowance for loan losses and foreclosed assets	1.17%	0.61%	0.59%	0.17%

Credit quality ratios (acquired) ¹

(\$000)	2017	2018	2019	2020
Non-performing loans ²	\$6,569	\$5,547	\$8,208	\$7,031
Foreclosed assets	10,595	8,164	4,077	3,494
Non-performing assets ²	\$17,164	\$13,711	\$12,285	\$10,525
Loans, before allowance for loan losses	\$290,817	\$220,398	\$165,330	\$120,683
Nonperforming loans to loans, before allowance for loan losses	2.26%	2.52%	4.96%	5.83%
Nonperforming assets to loans, before allowance for loan losses and foreclosed assets	5.69%	6.00%	7.25%	8.48%

¹ Originated loans represent loans initially originated by the Company and acquired loans that were refinanced using the Company's underwriting criteria. Acquired loans represent loans originated under the underwriting criteria used by a bank that was acquired by the Company; ² Excludes loans acquired with deteriorated credit quality that are past due 90 or more days, still accruing totaling \$0.3 million as of December 31, 2017, \$2.7 million as of December 31, 2018, \$0.1 million as of December 31, 2019, and \$0.6 million as of December 31, 2020.

Non-GAAP reconciliations (cont'd)

Tangible book value per share and cumulative effect of dividends (2007 to 3Q19)

(\$mm)	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	3Q19
Tangible book value per share													
Total equity	\$109	\$120	\$130	\$143	\$197	\$262	\$257	\$287	\$311	\$326	\$324	\$340	\$349
Less goodwill	(23)	(23)	(23)	(23)	(23)	(23)	(12)	(12)	(24)	(24)	(24)	(24)	(24)
Less core deposit intangible	(9)	(9)	(7)	(7)	(7)	(15)	(11)	(9)	(11)	(9)	(7)	(5)	(4)
Tangible common equity	\$77	\$88	\$99	\$113	\$167	\$224	\$233	\$265	\$276	\$294	\$293	\$311	\$321
Shares outstanding (mm)	16.47	16.28	16.30	16.33	16.45	17.84	18.03	18.03	18.02	18.07	18.07	18.03	18.03
Book value per share	\$6.65	\$7.36	\$7.95	\$8.73	\$12.00	\$14.68	\$14.23	\$15.92	\$17.26	\$18.05	\$17.92	\$18.88	\$19.36
Tangible book value per share	\$4.69	\$5.38	\$6.10	\$6.91	\$10.15	\$12.56	\$12.93	\$14.72	\$15.33	\$16.25	\$16.23	\$17.27	\$17.80
<i>TBVPS CAGR (%)</i>													12.0%
Cumulative effect of dividends per share													
Cumulative regular dividends	\$--	\$3	\$7	\$10	\$13	\$17	\$22	\$26	\$33	\$38	\$46	\$54	\$62
Cumulative special dividends	--	--	--	--	--	10	10	10	10	20	45	52	79
Cumulative effect of dividends	\$--	\$3	\$7	\$10	\$13	\$27	\$32	\$36	\$43	\$58	\$91	\$106	\$141
Shares outstanding (mm)	16.47	16.28	16.30	16.33	16.45	17.84	18.03	18.03	18.02	18.07	18.07	18.03	18.03
Cumulative effect of dividends per share	\$--	\$0.20	\$0.40	\$0.60	\$0.79	\$1.53	\$1.77	\$2.02	\$2.36	\$3.21	\$5.01	\$5.88	\$7.83

Non-GAAP reconciliations (cont'd)

IPO adjusted tangible book value per share

(\$000)	3Q19
Tangible common equity	
Total equity	\$348,936
Less goodwill	(23,620)
Less core deposit intangible	(4,366)
Tangible common equity	320,950
Net proceeds from initial public offering	138,493
Use of proceeds from initial public offering (special dividend)	(169,999)
IPO adjusted tangible common equity	\$289,444
Shares outstanding	18,027,512
New shares issued during initial public offering	9,429,794
Shares outstanding, following the initial public offering	27,457,306
Tangible book value per share	\$17.80
Dilution per share attributable to new investors and special dividend payment	(7.26)
IPO adjusted tangible book value per share	\$10.54

Tangible book value per share (IPO adjusted 3Q19 to 2020)

(\$mm)	IPO Adjusted 3Q19	2019	2020
Tangible book value per share			
Total equity		\$333	\$364
Less goodwill		(24)	(24)
Less core deposit intangible		(4)	(3)
Tangible common equity		\$305	\$338
Shares outstanding (mm)		27.46	27.46
Book value per share		\$12.12	\$13.25
Tangible book value per share	\$10.54	\$11.12	\$12.29
TBVPs CAGR (%)			13.1%

Non-GAAP reconciliations (cont'd)

Tangible common equity to tangible assets

(\$000)	2016	2017	2018	2019	2020
Tangible common equity					
Total equity	\$326,246	\$323,916	\$340,396	\$332,918	\$363,917
Less goodwill	(23,620)	(23,620)	(23,620)	(23,620)	(23,620)
Less core deposit intangible	(8,928)	(7,012)	(5,453)	(4,030)	(2,798)
Tangible common equity	\$293,698	\$293,284	\$311,323	\$305,268	\$337,499
Tangible assets					
Total assets	\$3,317,124	\$3,312,875	\$3,249,569	\$3,245,103	\$3,666,567
Less goodwill	(23,620)	(23,620)	(23,620)	(23,620)	(23,620)
Less core deposit intangible	(8,928)	(7,012)	(5,453)	(4,030)	(2,798)
Tangible assets	\$3,284,576	\$3,282,243	\$3,220,496	\$3,217,453	\$3,640,149
Total stockholders' equity to total assets	9.84%	9.78%	10.48%	10.26%	9.93%
Tangible common equity to tangible assets	8.94%	8.94%	9.67%	9.49%	9.27%

Non-GAAP reconciliations (cont'd)

Core deposits

(\$000)	2017	2018	2019	2020
Total deposits	\$2,855,685	\$2,795,970	\$2,776,855	\$3,130,534
Less time deposits of \$250,000 or more	(42,830)	(36,875)	(44,754)	(26,687)
Less brokered deposits	--	--	--	--
Core deposits	\$2,812,855	\$2,759,095	\$2,732,101	\$3,103,847
Core deposits to total deposits	98.50%	98.68%	98.39%	99.15%

HBT Financial, Inc.