# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

# FORM 8-K CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): July 27, 2020

# HBT FINANCIAL, INC.

(Exact name of registrant as specified in its charter)

Delaware	001-39085	37-1117216
(State or other jurisdiction	(Commission File Number)	(IRS Employer
of incorporation)	· ·	Identification Number)
•		· ·
<b>401 North Hershey Road</b>		
Bloomington, Illinois		61704
(Address of principal executive		(Zip Code)
offices)		
	(888) 897-2276	
(Registr	ant's telephone number, includi	ng area code)
-	N/A	
(Former nar	ne or former address, if changed	since last report)
Charlette annuariete han below if the For	0 IV filing in intended to since	ltana and a satisfic that filing a bliggetion of the
		ltaneously satisfy the filing obligation of the
registrant under any of the following provis	sions ( <i>see</i> General Instruction A	2. Delow):
☐ Mitten communications pursuant to D	le 40E under the Securities Act	(17 CED 220 42E)
<ul><li>☐ Written communications pursuant to Ru</li><li>☐ Soliciting material pursuant to Rule 14a</li></ul>		
☐ Pre-commencement communications pu		· · · · · · · · · · · · · · · · · · ·
☐ Pre-commencement communications pu	` ,	• • • • • • • • • • • • • • • • • • • •
Fre-commencement communications po	irsuant to Rule 13e-4(C) under ti	ie Exchange Act (17 CFR 240.13e-4(c))
Securities registered pursuant to Section 12	(b) of the Act:	
occurries registered pursuant to occurr 12	(b) of the rice.	
Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01 per shar		The Nasdaq Stock Market LLC
7.	1	•
Indicate by check mark whether the registr	ant is an emerging growth comp	any as defined in Rule 405 of the Securities Act
of 1933 (§230.405 of this chapter) or Rule		
. ,		Emerging growth company
If an emerging growth company, indicate b	y check mark if the registrant ha	s elected not to use the extended transition
		ds provided pursuant to Section 13(a) of the
Exchange Act. $\square$		

#### Item 2.02 Results of Operations and Financial Condition.

On July 27, 2020, HBT Financial, Inc. (the "Company") issued a press release announcing its financial results for the second quarter ended and six months ended June 30, 2020 (the "Earnings Release"). A copy of the Earnings Release is furnished as Exhibit 99.1 to this Current Report on Form 8-K (this "Report").

The information set forth under Item 7.01 is also furnished pursuant to this Item 2.02

#### Item 7.01 Regulation FD Disclosure.

The Company has prepared a presentation of its results for the second quarter ended June 30, 2020 (the "Presentation") to be used from time to time during meetings with members of the investment community. A copy of the Presentation is furnished as Exhibit 99.2 to this Report. The Presentation will also be made available on the Company's investor relations website at ir.hbtfinancial.com under the Presentations section.

The information contained in Items 2.02 and 7.01, including Exhibits 99.1 and 99.2 furnished herewith, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities under that section, nor shall it be deemed incorporated by reference into any registration statement or other documents pursuant to the Securities Act of 1933, as amended, or into any filing or other document pursuant to the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

#### Item 9.01. Financial Statements and Exhibits.

Exhibit Number	Description of Exhibit
99.1	Earnings Release issued July 27, 2020 for the Second Quarter Ended and Six Months Ended June 30, 2020.
99.2	HBT Financial, Inc. Presentation of Results for the Second Quarter Ended June 30, 2020.

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### HBT FINANCIAL, INC.

By:/s/ Matthew J. Doherty

Name: Matthew J. Doherty Title: Chief Financial Officer

Date: July 27, 2020



# HBT FINANCIAL, INC. ANNOUNCES SECOND QUARTER 2020 FINANCIAL RESULTS

#### **Second Quarter Highlights**

- Net income of \$7.4 million, or \$0.27 per diluted share; return on average assets (ROAA) of 0.86%; return on average stockholders' equity (ROAE) of 8.56%; and return on average tangible common equity (ROATCE)<sup>(1)</sup> of 9.29%
- Adjusted net income<sup>(1)</sup> of \$8.2 million; or \$0.30 per diluted share, adjusted ROAA<sup>(1)</sup> of 0.95%; adjusted ROAE<sup>(1)</sup> of 9.49%; and adjusted ROATCE<sup>(1)</sup> of 10.29%
- (1) See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most comparable GAAP financial measures.

**Bloomington, IL, July 27, 2020** – HBT Financial, Inc. (NASDAQ: HBT) (the "Company" or "HBT Financial"), the holding company for Heartland Bank and Trust Company and State Bank of Lincoln, today reported net income of \$7.4 million, or \$0.27 diluted earnings per share, for the second quarter of 2020. This compares to net income of \$6.2 million, or \$0.23 diluted earnings per share, for the first quarter of 2020, and net income of \$14.6 million, or \$0.81 diluted earnings per share, for the second quarter of 2019.

Fred L. Drake, Chairman and Chief Executive Officer of HBT Financial, said, "I am proud of our team's efforts to serve our customers and communities during the challenging circumstances of the last several months. We have worked hard to provide the high service levels our customers have come to expect while prioritizing health and safety. Our lenders continue to work closely with borrowers to find the best solutions to help them manage through this economic downturn. We are pleased to have approved and funded \$184 million of Paycheck Protection Program (PPP) loans to 2,245 businesses supporting approximately 24,000 employees."

"Although our second quarter results were impacted by the low interest rate environment and reserve build, we remained solidly profitable, which is a reflection of the strength and consistency of our franchise. While we remain cautious about the future impact of the pandemic on our borrowers, so far we have not experienced a significant impact on our portfolio. Our delinquent and nonperforming loans decreased during the second quarter and a relatively small number of our borrowers, for whom we provided a COVID-19 related loan modification, are requiring a second modification. Our strong capital and liquidity levels, solid asset quality trends, and attractive deposit base position us well to continue supporting our stakeholders through this crisis," said Mr. Drake.

#### C Corp Equivalent Net Income

Prior to October 11, 2019, the Company operated as an S Corporation for U.S. federal and state income tax purposes. Effective October 11, 2019, the Company voluntarily revoked its S Corporation status and became a taxable entity (C Corporation). As such, any periods prior to October 11, 2019 only reflect state replacement taxes. To facilitate comparison, the Company reports its C Corp equivalent financial results, which do not reflect the additional shares issued in the initial public offering (the "IPO") for periods prior to the IPO.

The Company reported C Corp equivalent net income of \$11.1 million, or \$0.62 diluted earnings per share, for the second quarter of 2019.

#### **Adjusted Net Income**

In addition to reporting C Corp equivalent results, the Company believes adjusted net income and adjusted earnings per share, which adjust for the additional C Corp equivalent tax expense for periods prior to October 11, 2019, net earnings (losses) from closed or sold operations, charges related to termination of certain employee benefit plans, realized gains (losses) on sales of securities, and mortgage servicing rights ("MSR") fair value adjustments, provide investors with additional insight into its operational performance. The Company reported adjusted net income of \$8.2 million, or \$0.30 adjusted diluted earnings per share, for the second quarter of 2020. This compares to adjusted net income of \$8.4 million, or \$0.30 adjusted diluted earnings per share, for the first quarter of 2020, and adjusted net income of \$14.3 million, or \$0.79 adjusted diluted earnings per share, for the second quarter of 2019 (see "Reconciliation of Non-GAAP Financial Measures" tables).

#### **Net Interest Income and Net Interest Margin**

Net interest income for the second quarter of 2020 was \$28.9 million, a decrease of 5.7% from \$30.7 million for the first quarter of 2020. The decrease was primarily attributable to lower yields on loans, securities and cash balances offset by an increase in average loans, due to PPP loans, and securities.

Relative to the second quarter of 2019, net interest income decreased \$5.0 million, or 14.8%. The decline was primarily attributable to lower yields on average interest-earning assets offset by an increase in average loans due to PPP loans.

Net interest margin for the second quarter of 2020 was 3.49% compared to 4.00% for the first quarter of 2020. The decrease was primarily attributable to the decline in the average yield on earning assets; however, 4 basis points of the decline was due to less acquired loan discount accretion and approximately 15 basis points of the decline was due to excess liquidity that was used to fund the PPP loans and held in overnight funds at the Federal Reserve.

Relative to the second quarter of 2019, net interest margin decreased from 4.36%. The decrease was due primarily to the decline in the average yield on earning assets; however, 5 basis points of the decline was due to less acquired loan accretion and approximately 15 basis points of the decline was due to excess liquidity that was used to fund the PPP loans and held in overnight funds at the Federal Reserve.

#### **Noninterest Income**

Noninterest income for the second quarter of 2020 was \$8.1 million, an increase of 53.5% from \$5.3 million for the first quarter of 2020. Second quarter 2020 results included a negative \$0.5 million mortgage servicing rights ("MSR") fair value adjustment compared to a negative \$2.2 million fair value adjustment in the first quarter of 2020. A \$1.6 million increase in gains on sale of mortgage loans attributable to a strong mortgage refinancing environment more than offset a \$0.7 million decline in service charges on deposit accounts associated with lower overdraft incidences and fee waivers.

Relative to the second quarter of 2019, noninterest income increased 9.7% from \$7.3 million. The increase was primarily attributable to higher gains on sale of mortgage loans and a less negative MSR fair value adjustment. Partially offsetting these increases was a \$0.8 million decline in service charges on deposit accounts associated with lower overdraft incidences and fee waivers.

#### **Noninterest Expense**

Noninterest expense for the second quarter of 2020 was \$23.5 million, an increase of 0.8% from \$23.3 million for the first quarter of 2020. The increase was primarily attributable to higher other noninterest expense, FDIC insurance, and loan collection and servicing expenses. Second quarter of 2020 results included a \$0.6 million charge related to the termination of the supplemental executive retirement plan (SERP). The SERP was terminated in June 2019 and was liquidated in June 2020. During the period between termination and liquidation of the SERP, the SERP liability varied inversely with interest rates and resulted in a \$0.8 million charge in the first quarter of 2020. The SERP liability will no longer affect earnings in periods subsequent to the second quarter of 2020.

Relative to the second quarter of 2019, noninterest expense decreased 4.3% from \$24.6 million. The decrease was primarily due to lower employee benefits costs, which included a \$3.3 million charge related to the termination of the SERP in the second quarter of 2019, that was partially offset by higher salaries and medical benefit expenses. Increased other noninterest expenses include higher legal and professional fees associated with public company costs not incurred in the second quarter of 2019.

#### **Loan Portfolio**

Total loans outstanding, before allowance for loan losses, were \$2.28 billion at June 30, 2020, compared with \$2.13 billion at March 31, 2020 and \$2.20 billion at June 30, 2019. The \$142.8 million increase in loans from March 31, 2020 was primarily due to PPP loans which totaled \$178.0 million as of June 30, 2020. Net of PPP loans, the \$35.1 million decrease in total loans outstanding, before allowance for loan losses, from March 31, 2020 was primarily attributed to a \$49.4 million reduction in balances on existing business lines of credit and a \$13.7 million reduction in participation loan balances. The decrease was concentrated in a \$57.9 million reduction in commercial and industrial loans partially offset by a \$15.3 million increase in construction and land development loans. The \$105.3 million decrease in total loans outstanding, net of PPP loans, from June 30, 2019 was primarily due to a \$67.1 million reduction in participation loan balances and a \$36.6 million reduction in balances on existing business lines of credit.

#### **Deposits**

Total deposits were \$3.02 billion at June 30, 2020, compared with \$2.73 billion at March 31, 2020, and \$2.77 billion at June 30, 2019. The \$284.8 million increase in total deposits from June 30, 2020 was primarily due to PPP loan proceeds received by commercial customers and federal economic stimulus payments received by retail customers.

#### **Asset Quality**

Nonperforming loans totaled \$14.0 million, or 0.61% of total loans, at June 30, 2020, compared with \$15.4 million, or 0.72% of total loans, at March 31, 2020, and \$25.1 million, or 1.14% of total loans, at June 30, 2019. The decrease in nonperforming loans from the end of the prior quarter was primarily attributable to the pay-off of two loans, and to a lesser extent, the transfer of one loan to foreclosed assets. The reduction in nonperforming loans from June 30, 2019 was primarily due to the pay-down or pay-off of several loans, and to a significantly lesser degree, the charge-down and transfer to foreclosed assets of a few loans.

The Company recorded a provision for loan losses of \$3.6 million for the second quarter of 2020, which was primarily due to adjustments to qualitative factors to reflect the economic weakness resulting from the COVID-19 pandemic.

Net recoveries for the second quarter of 2020 were \$63 thousand, or 0.01% of average loans on an annualized basis compared to net charge-offs of \$0.6 million, or 0.11% of average loans on an annualized basis, for the first quarter of 2020, and net charge-offs of \$0.3 million, or 0.05% of average loans on an annualized basis, for the second quarter of 2019.

The Company's allowance for loan losses was 1.31% of total loans and 213.04% of nonperforming loans at June 30, 2020, compared with 1.22% of total loans and 169.70% of nonperforming loans at March 31, 2020.

#### Capital

At June 30, 2020, the Company exceeded all regulatory capital requirements under Basel III and was considered to be "well-capitalized," as summarized in the following table:

	June 30, 2020	Well Capitalized Regulatory Requirements
Total capital to risk-weighted assets	15.13 %	10.00 %
Tier 1 capital to risk-weighted assets	13.92 %	8.00 %
Common equity tier 1 capital ratio	12.43 %	6.50 %
Tier 1 leverage ratio	10.00 %	5.00 %
Total stockholders' equity to total assets	9.93 %	N/A
Tangible common equity to tangible assets (1)	9.23 %	N/A

See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most comparable GAAP financial measures.

#### About HBT Financial, Inc.

HBT Financial, Inc. is headquartered in Bloomington, Illinois and is the holding company for Heartland Bank and Trust Company and State Bank of Lincoln. The banks provide a comprehensive suite of business, commercial, wealth management, and retail banking products and services to individuals, businesses and municipal entities throughout Central and Northeastern Illinois through 63 branches. As of June 30, 2020, HBT had total assets of \$3.5 billion, total loans of \$2.3 billion, and total deposits of \$3.0 billion. HBT is a longstanding Central Illinois company, with banking roots that can be traced back 100 years.

#### **Non-GAAP Financial Measures**

Some of the financial measures included in this press release are not measures of financial performance recognized in accordance with GAAP. These non-GAAP financial measures include net interest income (tax-equivalent basis), net interest margin (tax-equivalent basis), originated loans and acquired loans and any ratios derived therefrom, efficiency ratio (tax-equivalent basis), tangible common equity to tangible assets, tangible book value per share, adjusted net income, adjusted return on average assets, adjusted return on average stockholders' equity, and adjusted return on average tangible common equity. Our management uses these non-GAAP financial measures, together with the related GAAP financial measures, in its analysis of our performance and in making business decisions. Management believes that it is a standard practice in the banking industry to present these non-GAAP financial measures, and accordingly believes that providing these measures may be useful for peer comparison purposes. These disclosures should not be viewed as substitutes for the results determined to be in accordance with GAAP; nor are they necessarily comparable to non-GAAP financial measures that may be presented by other companies. See our reconciliation of non-GAAP financial measures to their most directly comparable GAAP financial measures in the "Reconciliation of Non-GAAP Financial Measures" tables.

#### **Forward-Looking Statements**

Readers should note that in addition to the historical information contained herein, this press release includes "forward-looking statements" within the meanings of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, including but not limited to statements about the Company's plans, objectives, future performance, goals, future earnings levels, and future loan growth. These statements are subject to many risks and uncertainties, that could cause actual results to differ materially from those anticipated in the forward-looking statements. Factors that could cause actual results to differ materially from these forward-looking statements include, but are not limited to: the severity, magnitude and duration of the COVID-19 pandemic; the direct and indirect impacts of the COVID-19 pandemic and governmental responses to the pandemic on our operations and our customers' businesses; the disruption of global, national, state and local economies associated with the COVID-19 pandemic, which could affect our capital levels and earnings, impair the ability of our borrowers to repay outstanding loans, impair collateral values and further increase our allowance for credit losses; our asset quality and any loan charge-offs; changes in interest rates and general economic, business and political conditions in the United States generally or in Illinois in particular, including in the financial markets; changes in business plans as

circumstances warrant; risks relating to acquisitions; and other risks detailed from time to time in filings made by the Company with the Securities and Exchange Commission. Readers should note that the forward-looking statements included in this press release are not a guarantee of future events, and that actual events may differ materially from those made in or suggested by the forward-looking statements. Forward-looking statements generally can be identified by the use of forward-looking terminology such as "will," "propose," "may," "plan," "seek," "expect," "intend," "estimate," "anticipate," "believe" or "continue," or similar terminology. Any forward-looking statements presented herein are made only as of the date of this press release, and the Company does not undertake any obligation to update or revise any forward-looking statements to reflect changes in assumptions, the occurrence of unanticipated events, or otherwise.

#### CONTACT:

Matthew Keating HBTIR@hbtbank.com (310) 622-8230

#### HBT Financial, Inc. Consolidated Financial Summary Consolidated Statements of Income

	- 1.	Three Months Ended une 30, March 31, June 30,					Six Months Ended June 30.				
		2020	IVI	2020	J	2019	2020	ne 30,	2019		
INTEREST AND DIVIDEND INCOME			(dolla		ands		er share amour	its)			
Loans, including fees:											
Taxable	\$	25,337	\$	26,941	\$	29,886	\$ 52,278	\$	59,949		
Federally tax exempt		532		674		736	1,206		1,446		
Securities:											
Taxable		3,172		3,334		3,801	6,506		7,723		
Federally tax exempt		1,227		1,028		1,512	2,255		3,064		
Interest-bearing deposits in bank		79		729		599	808		1,286		
Other interest and dividend income		14		14		16	28		31		
Total interest and dividend income		30,361		32,720		36,550	63,081		73,499		
INTEREST EXPENSE											
Deposits		1,042		1,595		2,111	2,637		4,094		
Securities sold under agreements to repurchase		11		20		17	31		31		
Borrowings		1		_		4	1		7		
Subordinated debentures		399		443		487	842		984		
Total interest expense		1,453		2,058		2,619	3,511		5,116		
Net interest income		28.908		30,662		33,931	59,570		68.383		
PROVISION FOR LOAN LOSSES		3,573		4,355		1,806	7,928		2,582		
Net interest income after provision for loan losses	_	25.335		26.307		32.125	51.642		65.801		
Net interest income after provision for loan losses		23,333		20,307		32,123	31,042		05,001		
NONINTEREST INCOME		1.000		1 700		1.000	0.700		2.024		
Card income		1,998		1,792		1,996	3,790		3,828		
Service charges on deposit accounts		1,133		1,834		1,931	2,967		3,694		
Wealth management fees		1,507		1,814		1,493	3,321		3,240		
Mortgage servicing		727		724		818	1,451		1,547		
Mortgage servicing rights fair value adjustment		(508)		(2,171)		(1,120)	(2,679)	)	(2,122		
Gains on sale of mortgage loans		2,135		536		660	2,671		1,185		
Gains (losses) on securities		57		(52)		36	5		115		
Gains (losses) on foreclosed assets		58		35		169	93		152		
Gains (losses) on other assets		(69)		(3)		368	(72)	)	1,273		
Title insurance activity		_		_		38	_		167		
Other noninterest income		1,022		743		957	1,765		1,754		
Total noninterest income		8,060		5,252		7,346	13,312		14,833		
NONINTEREST EXPENSE											
Salaries		12,674		12,754		11,597	25,428		24,119		
Employee benefits		2,455		2,434		4,723	4,889		5,967		
Occupancy of bank premises		1,642		1,828		1,638	3,470		3,475		
Furniture and equipment		609		603		716	1,212		1,505		
Data processing		1,672		1,586		1,390	3,258		2,552		
Marketing and customer relations		817		1,044		1,103	1,861		2,036		
Amortization of intangible assets		305		317		376	622		752		
FDIC insurance		218		36		208	254		427		
Loan collection and servicing		494		348		612	842		1,354		
Foreclosed assets		88		89		165	177		329		
Other noninterest expense		2,525		2,268		2,033	4,793		4,257		
Total noninterest expense		23,499		23,307		24,561	46,806		46,773		
INCOME BEFORE INCOME TAX EXPENSE		9,896		8,252	_	14,910	18.148		33,861		
INCOME TAX EXPENSE		2,477		2.031		305	4,508		520		
NET INCOME	\$	7,419	\$	6,221	\$	14,605	\$ 13,640	\$	33,341		
	_							_			
EARNINGS PER SHARE - BASIC	\$	0.27	\$	0.23	\$	0.81	\$ 0.50	\$	1.85		
EARNINGS PER SHARE - DILUTED	\$	0.27	\$	0.23	\$	0.81	\$ 0.50	\$	1.85		
WEIGHTED AVERAGE SHARES OF COMMON STOCK											
OUTSTANDING	27	7,457,306	2	7,457,306	_1	8,027,512	27,457,306	_	18,027,512		
PRO FORMA C CORP EQUIVALENT INFORMATION											
J J JOIN EQUIVALENT IN CHARACTER											
Historical income hefore income tay expense					\$	1/ 010		Ф	33 061		
Historical income before income tax expense					\$	14,910		\$			
Pro forma C Corp equivalent income tax expense						3,784			33,861 8,699		
					\$			\$	8,699		
Pro forma C Corp equivalent income tax expense						3,784			8,699 25,162		
Pro forma C Corp equivalent income tax expense Pro forma C Corp equivalent net income					\$	3,784 11,126		\$			

#### HBT Financial, Inc. Consolidated Financial Summary Consolidated Balance Sheets

	June 30, 2020	March 31, 2020	June 30, 2019
		(dollars in thousand	s)
SSETS			
Cash and due from banks	\$ 21,789	\$ 34,782	\$ 17,15
Interest-bearing deposits with banks	292,576	230,654	124,57
Cash and cash equivalents	314,365	265,436	141,72
Interest-bearing time deposits with banks	_	_	24
Debt securities available-for-sale, at fair value	701,353	615,565	651,96
Debt securities held-to-maturity	73,823	79,741	108,8
Equity securities	4,815	4,759	4,0
Restricted stock, at cost	2,498	2,425	2,4
Loans held for sale	25,934	4,805	5,3
Loans, before allowance for loan losses	2,275,795	2,132,952	2,203,0
Allowance for loan losses	(29,723)	, ,	(22,5
Loans, net of allowance for loan losses	2,246,072	2,106,865	2,180,5
Bank premises and equipment, net	53.883	54.135	53.9
Bank premises held for sale	121	121	1
Foreclosed assets	4,450	4,469	9,7
Goodwill	23,620	23,620	23,6
Core deposit intangible assets, net	3.408	3.713	4.7
Mortgage servicing rights, at fair value	5,839	6,347	8,7
Investments in unconsolidated subsidiaries	1.165	1.165	1.1
Accrued interest receivable	12.661	12.096	14.6
Other assets	,	,	, -
Total assets	27,405 \$ 3,501,412	\$ 3,213,109	12,3 \$ 3,224,1
ABILITIES AND STOCKHOLDERS' EQUITY			-
abilities			
Deposits:			
Noninterest-bearing	\$ 856,030	\$ 676,341	\$ 662,4
Interest-bearing	2,159,083	2,053,962	2,111,3
Total deposits	3,015,113	2,730,303	2,773,7
Securities sold under agreements to repurchase	51,354	40.811	35,6
Subordinated debentures	37.616	37.599	37.5
Other liabilities	49,489	64,583	37,3
Total liabilities	3,153,572	2,873,296	2,884,2
tockholders' Equity			
Common stock	275	275	1
Surplus	190,687	190,591	32,2
Retained earnings	139,667	136,378	302,9
Accumulated other comprehensive income	17,211	12,569	7,4
Less cost of treasury stock held			(3,0
Total stockholders' equity	347,840	339,813	339,8
Total liabilities and stockholders' equity	\$ 3,501,412	\$ 3,213,109	\$ 3,224,1
HARE INFORMATION			
Ending number shares of common stock outstanding	27,457,306	27,457,306	18,027,5

	_;	June 30, 2020	_	March 31, 2020 rs in thousan		June 30, 2019
LOANS		,u	Ona	o in thousan	usj	
Commercial and industrial	\$	408.230	\$	299,266	\$	352,326
Agricultural and farmland		239,101		228,701		208,923
Commercial real estate - owner occupied		228,506		229,608		244,954
Commercial real estate - non-owner occupied		535,339		540,515		543,444
Multi-family		186,440		177,172		191,734
Construction and land development		247,640		232,311		236,902
One-to-four family residential		308,133		313,925		323,135
Municipal, consumer, and other		122,406		111,454		101,678
Loans, before allowance for loan losses	\$ :	2,275,795	\$	2,132,952	\$	2,203,096
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			_		_	
PPP LOANS (included above)						
Commercial and industrial	\$	166.868				
Agricultural and farmland	•	4.027				
Municipal, consumer, and other		7.063				
Total PPP Loans	\$	177,958				
Total I I Louis	<u> </u>	211,000				
		June 30.		/arch 31.		June 30.
	_	2020	-	2020		2019
	_	(d	olla	rs in thousan	ds)	
DEPOSITS						
Noninterest-bearing	\$	856,030	\$	676,341	\$	662,405
Interest-bearing demand		880,007		810,074		815,770
Money market		480.497		472.532		472,738
Savings		487,761		444,137		428,439
Time		310,818		327,219		394,416
Total deposits	\$ :	3,015,113	\$	2,730,303	\$	2,773,768

				Thr	ee Months E	nded					
		June 30, 202	0	N	March 31, 20	20	June 30, 2019				
	Average Balance	Interest	Yield/Cost *	Average Balance	Interest	Yield/Cost *	Average Balance	Interest	Yield/Cost *		
				(dol	ars in thous	ands)					
ASSETS											
Loans	\$ 2,265,032	\$ 25,869		\$ 2,141,031	\$ 27,615		\$ 2,196,934	\$ 30,622	5.58 %		
Securities	721,817	4,399	2.44	668,572	4,362	2.61	786,759	5,313	2.70		
Deposits with banks	326,216	79	0.10	251,058	729	1.16	125,263	599	1.91		
Other	2,496	14	2.19	2,425	14	2.37	2,439	16	2.64		
Total interest-earning assets	3,315,561	\$ 30,361	3.66 %	3,063,086	\$ 32,720	4.27 %	3,111,395	\$ 36,550	4.70 %		
Allowance for loan losses	(26,125)			(22,474)			(21,250)				
Noninterest-earning assets	163,713			148,131			146,208				
Total assets	\$ 3,453,149			\$ 3,188,743			\$ 3,236,353				
LIABILITIES AND STOCKHOLDERS'											
Liabilities											
Interest-bearing deposits:											
Interest-bearing demand	\$ 860,131	\$ 162	0.08 %	\$ 811,866	\$ 251	0.12 %	\$ 826,715	\$ 411	0.20 %		
Money market	477,441	118	0.10	464,124	394	0.34	455,454	489	0.43		
Savings	474,609	50	0.04	434,276	70	0.06	433,125	69	0.06		
Time	317,965	712	0.90	341,770	880	1.03	411,514	1,142	1.11		
Total interest-bearing deposits	2.130.146	1.042	0,20	2,052,036	1,595	0.31	2.126.808	2.111	0.40		
Securities sold under agreements to	,	,		,,	,		, ,,,,,,,				
repurchase	53.867	11	0.08	41.968	20	0.19	40.851	17	0.17		
Borrowings	2,582	1	0.03	221	_	0.52	549	4	2.62		
Subordinated debentures	37,605	399	4.24	37,589	443	4.72	37,544	487	5.19		
Total interest-bearing liabilities	2,224,200	\$ 1,453	0.26 %	2.131.814	\$ 2,058	0.39 %	2.205.752	\$ 2,619	0.47 %		
Noninterest-bearing deposits	824,232			670,714			662,731				
Noninterest-bearing liabilities	58,177			44,696			29,257				
Total liabilities	3.106,609			2.847,224			2.897,740				
Stockholders' Equity	346,540			341,519			338,613				
Total liabilities and stockholders'	040,040			041,010			000,010				
equity	\$ 3,453,149			\$ 3,188,743			\$ 3,236,353				
Net interest income/Net interest margin (3)		\$ 28.908	3.49 %		\$ 30.662	4.00 %		\$ 33.931	4.36 %		
Tax-equivalent adjustment (2)		483	0.06		463	0.06		606	0.08		
Net interest income (tax-equivalent basis)/											
Net interest margin (tax-equivalent basis) (1)		\$ 29,391	3.55_%		\$ 31,125	4.06 %		\$ 34,537	4.44 %		
Net interest rate spread (4)			3.40 %			3.88 %			4.23 %		
Net interest-earning assets (5)	\$ 1,091,361			\$ 931,272			\$ 905,643				
Ratio of interest-earning assets to interest-											
bearing liabilities	1.49			1.44			1.41				
Cost of total deposits	1.43		0.14 %	2.77		0.23 %	2.71		0.30 %		
Coot of total deposits			0.14 70			0.20 70			0.50		

Annualized measure.

- (1) See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most comparable GAAP financial measures.

- On a tax-equivalent basis assuming a federal income tax rate of 21% and a state income tax rate of 9.5%.

  Net interest margin represents net interest income divided by average total interest-earning assets.

  Net interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities.

  Net interest-earning assets represents total interest-earning assets less total interest-bearing liabilities. (4)

					Six Months	Ended					
	_		Jun	e 30, 2020		June 30, 2019					
		Average Balance		Interest	Yield/Cost *	Average Balance		Interest	Yield/Cost *		
ASSETS					(dollars in th	iousands)					
Loans	•	2,203,031	\$	53,484	4.86 % \$	2.180.722	\$	61.395	5.63 %		
Securities	Ψ	695.194	Ψ	8,761	2.52	796.577	Ψ	10.787	2.70		
Deposits with banks		288,637		808	0.56	128,445		1,286	2.00		
Other		2,461		28	2.28	2,578		31	2.43		
Total interest-earning assets	_	3.189.323	\$	63,081	3.96 %	3.108.322	\$	73,499	4.73 %		
Allowance for loan losses		(24,300)	Ψ	00,001	0.50 70	(20,848)	Ψ.	10,433	4.10 /		
Noninterest-earning assets		155,923				147,357					
Total assets	\$	3.320,946			\$						
Total assets	Ψ	0,020,040			¥	0,204,001					
LIABILITIES AND STOCKHOLDERS' EQUITY											
Liabilities											
Interest-bearing deposits:											
Interest-bearing demand	\$	835,999	\$	413	0.10 % \$	826,586	\$	828	0.20 9		
Money market		470,782		512	0.22	449,021		859	0.38		
Savings		454,442		120	0.05	429,078		137	0.06		
Time		329,867		1,592	0.97	422,137		2,270	1.08		
Total interest-bearing deposits		2,091,090		2,637	0.25	2,126,822		4,094	0.38		
Securities sold under agreements to repurchase		47,917		31	0.13	41,466		31	0.15		
Borrowings		1,402		1	0.07	553		7	2.59		
Subordinated debentures		37,597		842	4.48	37,536		984	5.24		
Total interest-bearing liabilities		2,178,006	\$	3,511	0.32 %	2,206,377	\$	5,116	0.46 9		
Noninterest-bearing deposits		747,473				656,714					
Noninterest-bearing liabilities		51,437				28,879					
Total liabilities		2,976,916				2,891,970					
Stockholders' Equity		344,030				342,861					
Total liabilities and stockholders' equity	\$	3,320,946				3,234,831					
					_						
Net interest income/Net interest margin (3)			\$	59,570	3.74 %		\$	68,383	4.40 9		
Tax-equivalent adjustment (2)				946	0.05			1,216	0.08		
Net interest income (tax-equivalent basis)/ Net interest margin (tax-equivalent basis) (1) (2)			\$	60,516	3.79 %		\$	69,599	4.48 9		
Net interest rate spread (4)					3.64 %		_		4.27 9		
Net interest-earning assets (5)	\$	1,011,317			\$	901,945					
Ratio of interest-earning assets to interest-bearing liabilities		1.46			_	1.41					
Cost of total deposits					0.19 %				0.29		

Annualized measure.

<sup>(1)</sup> See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most comparable GAAP financial measures.

On a tax-equivalent basis assuming a federal income tax rate of 21% and a state income tax rate of 9.5%.

Net interest margin represents net interest income divided by average total interest-earning assets.

Net interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities.

Net interest-earning assets represents total interest-earning assets less total interest-bearing liabilities. (3) (4)

	Jı	une 30, 2020	N	March 31, 2020	_	June 30, 2019
		(d	ollaı	rs in thousand	is)	
NONPERFORMING ASSETS						
Nonaccrual	\$	13,945	\$	15,372	\$	25,051
Past due 90 days or more, still accruing <sup>(1)</sup>		7				2
Total nonperforming loans		13,952		15,372		25,053
Foreclosed assets		4,450		4,469		9,707
Total nonperforming assets	\$	18,402	\$	19,841	\$	34,760
NONPERFORMING ASSETS (Originated) (2)						
Nonaccrual	\$	9,059	\$	10,041	\$	15,985
Past due 90 days or more, still accruing		7				2
Total nonperforming loans (originated)		9,066		10,041		15,987
Foreclosed assets		1,092		965		1,510
Total nonperforming (originated)	\$	10,158	\$	11,006	\$	17,497
, , ,					_	
NONPERFORMING ASSETS (Acquired) (2)						
Nonaccrual	\$	4,886	\$	5,331	\$	9,066
Past due 90 days or more, still accruing (1)				· —		_
Total nonperforming loans (acquired)		4,886		5,331		9,066
Foreclosed assets		3,358		3,504		8,197
Total nonperforming assets (acquired)	\$	8,244	\$	8,835	\$	17,263
	_		_			_
Allowance for loan losses	\$	29,723	\$	26,087	\$	22,542
		·		·		·
Loans, before allowance for loan losses	\$ 2	,275,795	\$	2,132,952	\$	2,203,096
Loans, before allowance for loan losses (originated) (2)	2	,132,189		1,982,067		2,005,250
Loans, before allowance for loan losses (acquired) <sup>(2)</sup>		143,606		150,885		197,846
CREDIT QUALITY RATIOS						
Allowance for loan losses to loans, before allowance for loan losses		1.31 %	Ď	1.22 %	ò	1.02 %
Allowance for loan losses to nonperforming loans		213.04		169.70		89.98
Nonperforming loans to loans, before allowance for loan losses		0.61		0.72		1.14
Nonperforming assets to total assets		0.53		0.62		1.08
Nonperforming assets to loans, before allowance for loan losses and foreclosed assets		0.81		0.93		1.57
CDEDIT OHALITY DATIOS (Originates II) (2)						
CREDIT QUALITY RATIOS (Originated) (2)		0.43 %		0.51 %		0.00
Nonperforming loans to loans, before allowance for loan losses		0.43 %	D	0.51 %	)	0.80 % 0.87
Nonperforming assets to loans, before allowance for loan losses and foreclosed assets		0.48		0.50		0.87
CREDIT QUALITY RATIOS (Acquired) (2)						
Nonperforming loans to loans, before allowance for loan losses		3.40 %	'n	3.53 %	<u> </u>	4.58 %
Nonperforming loans to loans, before allowance for loan losses and foreclosed assets		5.61	,	5.72	,	8.38
recorded to total and the contract of total and the contract of total and the contract and		3.01		J.12		0.00

Excludes loans acquired with deteriorated credit quality that are past due 90 or more days, still accruing totaling \$0.1 million, \$0.3 million, and \$0.5 million as of June 30, 2020, March 31, 2020, and June 30, 2019, respectively.

Originated loans and acquired loans along with the related credit quality ratios such as nonperforming loans to loans, before allowance for loan losses (originated and acquired) and nonperforming assets to loans, before allowance for loan losses and foreclosed assets (originated and acquired) are non-GAAP financial measures. Originated loans represent loans initially originated by the Company and acquired loans that were refinanced using the Company's underwriting criteria. Acquired loans represent loans originated under the underwriting criteria used by a bank that was acquired by Heartland Bank and Trust Company or State Bank of Lincoln. We believe these non-GAAP financial measures provide investors with information regarding the credit quality of loans underwritten using the Company's policies and procedures.

		Th	ree	Months En	l	Six Months Ended							
	J	une 30,	ı	March 31,		June 30,	_	Jun					
		2020		2020		2019	_	2020	_	2019			
ALLOWANCE FOR LOAN LOSSES						rs in thousar							
Beginning balance	\$	26,087	\$	22,299	\$	,	\$	,	\$	,			
Provision		3,573		4,355		1,806		7,928		2,582			
Charge-offs		(160)		(1,221)		(966)		(1,381)		(1,499)			
Recoveries		223		654		689		877		950			
Ending balance	\$	29,723	\$	26,087	\$	22,542	\$	29,723	\$	22,542			
					_								
Net charge-offs (recoveries)	\$	(63)	\$	567	\$	277	\$	504	\$	549			
Net charge-offs (recoveries) - (originated) (1)		3		172		(238)		175		(42)			
Net charge-offs (recoveries) - (acquired) <sup>(1)</sup>		(66)		395		515		329		591			
Average loans, before allowance for loan losses	\$ 2	2,265,032	\$	2,141,031	\$	2,196,934	\$	2,203,031	\$	2,180,722			
Average loans, before allowance for loan losses													
(originated) <sup>(1)</sup>	2	2,117,131		1,984,066		1,990,015		2,050,377		1,968,147			
Average loans, before allowance for loan losses													
(acquired) <sup>(1)</sup>		147,901		156,965		206,919		152,654		212,575			
Net charge-offs to average loans, before allowance for loan losses *		(0.01)%	6	0.11 9	6	0.05 %	, D	0.05 %	6	0.05 %			
Net charge-offs to average loans, before allowance for loan losses (originated) * (1)				0.03		(0.05)		0.02					
Net charge-offs to average loans, before allowance for				0.03		(0.03)		0.02					
loan losses (acquired) * <sup>(1)</sup>		(0.18)		1.01		1.00		0.43		0.56			

Annualized measure.

Originated loans and acquired loans along with the related credit quality ratios such as net charge-offs (originated and acquired), average loans, before allowance for loan losses (originated and acquired), and net charge-offs to average loans, before allowance for loan losses (originated and acquired) are non-GAAP financial measures. Originated loans represent loans initially originated by the Company and acquired loans that were refinanced using the Company's underwriting criteria. Acquired loans represent loans (1) originated under the underwriting criteria used by a bank that was acquired by Heartland Bank and Trust Company or State Bank of Lincoln. We believe these non-GAAP financial measures provide investors with information regarding the credit quality of loans underwritten using the Company's policies and procedures.

	As of or for the Three Months Ended							Six Months Ended					
	J	une 30.		March 31.		June 30.		June					
		2020		2020		2019		2020		2019			
			(dc	ollars in thou	ısan	ds, except pe	r sl	nare amounts)	_				
EARNINGS AND PER SHARE INFORMATION													
Net income	\$	7,419	\$		\$	,	\$	13,640	\$	33,341			
Earnings per share - Basic		0.27		0.23		0.81		0.50		1.85			
Earnings per share - Diluted		0.27		0.23		0.81		0.50		1.85			
C Corp equivalent net income (1)		N/A		N/A	\$	11,126		N/A	\$	25,162			
C Corp equivalent earnings per share - Basic (1)		N/A		N/A	Ψ	0.62		N/A	Ψ	1.40			
C Corp equivalent earnings per share - Diluted (1)		N/A		N/A		0.62		N/A		1.40			
C Corp equivalent currings per share. Diluteu V		13//3		19/73		0.02		14//-3		1.40			
Book value per share	\$	12.67	\$	12.38	\$	18.85							
Ending number shares of common stock													
outstanding	2	7,457,306		27,457,306		18,027,512							
Weighted average shares of common stock	_	1,431,500		21,431,000		10,027,312							
outstanding	2	7,457,306		27,457,306		18,027,512		27,457,306		18,027,512			
outstanding		1,431,300		21,431,500		10,027,312		21,431,300		10,027,312			
SUMMARY RATIOS													
Net interest margin *		3.49 9	6	4.00	%	4.36 %	6	3.74 %	)	4.40 %			
Efficiency ratio		62.74		64.01		58.59		63.37		55.30			
Loan to deposit ratio		75.48		78.12		79.43							
Return on average assets *		0.86 9	6	0.78	%	1.81 9	6	0.82 %	)	2.06 %			
Return on average stockholders' equity *		8.56		7.29		17.25		7.93		19.45			
C Corp equivalent return on average assets * (1)		N/A		N/A		1.38 %	6	N/A		1.56 %			
C Corp equivalent return on average													
stockholders' equity * (1)		N/A		N/A		13.14		N/A		14.68			
NON-GAAP FINANCIAL MEASURES													
Adjusted net income (2)	\$	8,218	\$	8,379	\$	14,308	\$	16.597	\$	28.667			
Adjusted earnings per share - Basic (2)	Φ	0.30	Φ	0.30	Ф	0.79	Φ	0.60	Φ	1.59			
Adjusted earnings per share - Diluted (2)		0.30		0.30		0.79		0.60		1.59			
Adjusted earnings per share - Diluted V		0.30		0.30		0.79		0.00		1.59			
Tangible book value per share <sup>(2)</sup>	\$	11.68	\$	11.38	\$	17.28							
Not interest margin (tour anni valent hasia) + (2)		3.55 %	,	4.06	07	4.44 %	,	3.79 %		4.48 %			
Net interest margin (tax equivalent basis) * (2)			0		%0		0		)				
Efficiency ratio (tax equivalent basis) (2)		61.93		63.20		57.74		62.56		54.51			
Adjusted return on average assets * (2)		0.95 9	6	1.05	%	1.77 9	6	1.00 %	)	1.77 %			
Adjusted return on average stockholders' equity *													
(2)		9.49		9.81		16.90		9.65		16.72			
Return on average tangible common equity * (2)		9.29 9	6	7.92	%	18.84 %	6	8.61 %	)	21.23 %			
C Corp equivalent return on average tangible				,_									
common equity * (1) (2)		N/A		N/A		14.35		N/A		16.02			
Adjusted return on average tangible common													
equity * <sup>(2)</sup>		10.29		10.67		18.46		10.48		18.25			

Annualized measure.
 Reflects adjustment to our historical net income for each period to give effect to the C Corp equivalent provision for income tax for such period. No such adjustment is necessary for periods subsequent to 2019.
 See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most comparable GAAP financial measures.
 N/A Not applicable.

#### Reconciliation of Non-GAAP Financial Measures -Adjusted Net Income and Adjusted Return on Average Assets

	Three Months Ended							Six Months Ended						
	June 30,			March 31,		June 30,		June	e 30	),				
		2020		2020	2019		2020			2019				
					lla	rs in thousa	nds	5)						
Net income	\$	7,419	\$	6,221	\$	14,605	\$	13,640	\$	33,341				
C Corp equivalent adjustment (2)		_		_		(3,479)		_		(8,179)				
C Corp equivalent net income (2)		7,419		6,221		11,126		13,640		25,162				
Adjustments:														
Net earnings (losses) from closed or sold operations,														
including gains on sale <sup>(1)</sup>		_		_		(14)		_		536				
Charges related to termination of certain employee														
benefit plans		(609)		(848)		(3,316)		(1,457)		(3,316)				
Mortgage servicing rights fair value adjustment		(508)		(2,171)		(1,120)		(2,679)		(2,122)				
Total adjustments		(1,117)		(3,019)		(4,450)		(4,136)		(4,902)				
Tax effect of adjustments		318		861		1,268		1,179		1,397				
Less adjustments after tax effect		(799)		(2,158)		(3,182)		(2,957)		(3,505)				
Adjusted net income	\$	8,218	\$	8,379	\$	14,308	\$	16,597	\$	28,667				
,			_				_			•				
Average assets	\$ 3	,453,149	\$	3,188,743	\$	3,236,353	\$	3,320,946	\$	3,234,831				
Return on average assets *		0.86	6	0.78 9	%	1.81 %	6	0.82		2.06 %				
C Corp equivalent return on average assets * (2)		N/A		N/A		1.38		N/A		1.56				
Adjusted return on average assets *		0.95		1.05		1.77		1.00		1.77				

Annualized measure.

Closed or sold operations include HB Credit Company, HBT Insurance, and First Community Title Services, Inc.
 Reflects adjustment to our historical net income for each period to give effect to the C Corp equivalent provision for income tax for such period. No such adjustment is necessary for periods subsequent to 2019.
 N/A Not applicable.

#### Reconciliation of Non-GAAP Financial Measures – Adjusted Earnings Per Share

	Three Months Ended						Six Months Ended				
	Ju	ıne 30,	March 31, June 30,			June	30	),			
		2020		2020		2019	_	2020	_	2019	
			(dolla	rs in thous	and	s, except pe	r sh	nare amounts	)		
Numerator:	•	7.440		0.004		4.4.005	_	10.010		00.044	
Net income	\$	7,419	\$	6,221	\$	14,605	\$	13,640	\$	33,341	
Earnings allocated to unvested restricted stock units (1)		(19)		(15)	_		_	(34)	_		
Numerator for earnings per share - basic and diluted	\$	7,400	\$	6,206	\$	14,605	\$	13,606	\$	33,341	
	_		_		_						
C Corp equivalent net income (3)		N/A		N/A	\$	11,126		N/A	\$	25,162	
Earnings allocated to unvested restricted stock units (1) (3)		N/A		N/A		_		N/A		_	
Numerator for C Corp equivalent earnings per					_	11 100			_	05.400	
share - basic and diluted <sup>(3)</sup>		N/A		N/A	\$	11,126		N/A	\$	25,162	
Adjusted net income	\$	8,218	\$	8,379	\$	14,308	\$	16,597	\$	28,667	
Earnings allocated to unvested restricted stock units <sup>(1)</sup>		(22)		(19)				(41)		_	
Numerator for adjusted earnings per share - basic and diluted	\$	8,196	<b>\$</b>	8,360	\$	14,308	\$	16,556	\$	28,667	
and unded	Ψ	0,130	Ψ	0,300	Ψ	14,500	Ψ_	10,330	Ψ_	20,007	
Denominator:											
Weighted average common shares outstanding	27	,457,306	2	7,457,306		18,027,512	\$	27,457,306	\$	18,027,512	
Dilutive effect of outstanding restricted stock units (2)		_		_		_		_		_	
Weighted average common shares outstanding,		457.000				10.007.510	_	07.457.000	_	40.007.540	
including all dilutive potential shares	27	,457,306		7,457,306	=	18,027,512	\$	27,457,306	\$	18,027,512	
Earnings per share - Basic	\$	0.27	\$	0.23	\$	0.81	\$	0.50	\$	1.85	
Earnings per share - Diluted	\$	0.27	\$	0.23	\$	0.81	\$	0.50	\$	1.85	
C Corp equivalent earnings per share - Basic (3)		N/A		N/A	\$	0.62		N/A	\$	1.40	
C Corp equivalent earnings per share - Diluted (3)		N/A		N/A	\$	0.62		N/A	\$	1.40	
	Φ.	0.22	Φ.	0.20	Φ.	0.70	Φ.	0.00	Φ.	1.50	
Adjusted earnings per share - Basic	\$	0.30	\$	0.30	\$	0.79	\$	0.60	\$	1.59	
Adjusted earnings per share - Diluted	\$	0.30	\$	0.30	\$	0.79	\$	0.60	\$	1.59	

<sup>(1)</sup> The Company has granted restricted stock units that contain non-forfeitable rights to dividend equivalents. Such restricted stock units are considered participating securities. As such, we have included these restricted stock units in the calculation of basic earnings per share and calculate basic earnings per share using the two-class method. The two-class method of computing earnings per share is an earnings allocation formula that determines earnings per share for each class of common stock and participating security according to dividends declared (or accumulated) and participation rights in undistributed earnings.

according to dividends declared (or accumulated) and participation rights in undistributed earnings.

(2) Restricted stock units were anti-dilutive and excluded from the calculation of common stock equivalents during the three months ended June 30, 2020 and March 31, 2020 and during the six months ended June 30, 2020. There were no restricted stock units outstanding during the three and six months ended June 30, 2019.

<sup>(3)</sup> Reflects adjustment to our historical net income for each period to give effect to the C Corp equivalent provision for income tax for such period. No such adjustment is necessary for periods subsequent to 2019.
N/A Not applicable.

#### Reconciliation of Non-GAAP Financial Measures -Net Interest Margin (Tax Equivalent Basis)

		Th	ree	Months En	dec	l		Six Mont	ths	Ended
	J	une 30,	N	larch 31,		June 30,		Jun	e 30	),
		2020		2020		2019		2020		2019
				(do	lla	rs in thousa	nds	)		
Net interest income (tax equivalent basis)										
Net interest income	\$	28,908	\$	30,662	\$	33,931	\$	59,570	\$	68,383
Tax-equivalent adjustment (1)		483		463		606		946		1,216
Net interest income (tax equivalent basis) (1)	\$	29,391	\$	31,125	\$	34,537	\$	60,516	\$	69,599
Net interest margin (tax equivalent basis)										
Net interest margin *		3.49	%	4.00 9	6	4.36 %	6	3.74	%	4.40 %
Tax-equivalent adjustment * <sup>(1)</sup>		0.06		0.06		0.08		0.05		0.08
Net interest margin (tax equivalent basis) * (1)	_	3.55	<b>%</b>	4.06	6	4.44 9	6	3.79	%	4.48 9
Average interest-earning assets	\$ 3	3,315,561	\$	3,063,086	\$	3,111,395	\$	3,189,323	\$	3,108,322

#### Reconciliation of Non-GAAP Financial Measures -Efficiency Ratio (Tax Equivalent Basis)

	Three Months Ended					Six Months Ended			nded	
J	une 30,	M	arch 31,	J	June 30,		June 3		30,	
	2020		2020		2019		2020		2019	
	,		(dol	llars	in thousa	ınds	5)			
\$	23,499	\$	23,307	\$	24,561	\$	46,806	\$	46,773	
	305		317		376		622		752	
\$	23,194	\$	22,990	\$	24,185	\$	46,184	\$	46,021	
_		_		_		_		_		
\$	28,908	\$	30,662	\$	33,931	\$	59,570	\$	68,383	
	8,060		5,252		7,346		13,312		14,833	
	36,968		35,914		41,277		72,882		83,216	
	483		463		606		946		1,216	
\$	37,451	\$	36,377	\$	41,883	\$	73,828	\$	84,432	
_		_		_		_		_		
	62.74 9	6	64.01 9	6	58.59 9	6	63.37	%	55.30 %	
	61.93		63.20		57.74		62.56		54.51	
	\$	\$ 23,499 305 \$ 23,194 \$ 28,908 8,060 36,968 483 \$ 37,451	\$ 23,499 \$ 305 \$ 23,194 \$ \$ 28,908 \$ 8,060 36,968 483 \$ 37,451 \$ \$ 62.74 %	June 30, 2020         March 31, 2020           \$ 23,499 305 317         \$ 22,990           \$ 23,194 \$ 22,990           \$ 28,908 30,662 8,060 5,252 36,968 35,914 483 463 37,451         \$ 36,377           \$ 274 % 64.01 9	June 30, 2020     March 31, 2020     June 30, (dollars       \$ 23,499     \$ 23,307     \$ 317       \$ 23,194     \$ 22,990     \$ 23,307       \$ 23,194     \$ 22,990     \$ 22,990       \$ 28,908     \$ 30,662     \$ 252       36,968     35,914     463       483     463       \$ 37,451     \$ 36,377     \$ 36,377       62.74 %     64.01 %	June 30, 2020         March 31, 2020         June 30, 2019           (dollars in thousal 30, 305         317         376           \$ 23,194         \$ 22,990         \$ 24,185           \$ 28,908         \$ 30,662         \$ 33,931           8,060         5,252         7,346           36,968         35,914         41,277           483         463         606           \$ 37,451         \$ 36,377         \$ 41,883           62.74 %         64.01 %         58.59 %	June 30, 2020         March 31, 2019         June 30, 2019           (dollars in thousands)         \$ 23,499         \$ 23,307         \$ 24,561         \$ 376           \$ 23,194         \$ 22,990         \$ 24,185         \$           \$ 28,908         \$ 30,662         \$ 33,931         \$           \$ 8,060         5,252         7,346           36,968         35,914         41,277           483         463         606           \$ 37,451         \$ 36,377         \$ 41,883           62.74 %         64.01 %         58.59 %	June 30, 2020         March 31, 2019         June 30, 2019         June 2020           (dollars in thousands)           \$ 23,499         \$ 23,307         \$ 24,561         \$ 46,806           305         317         376         622           \$ 23,194         \$ 22,990         \$ 24,185         \$ 46,184           \$ 28,908         \$ 30,662         \$ 33,931         \$ 59,570           8,060         5,252         7,346         13,312           36,968         35,914         41,277         72,882           483         463         606         946           \$ 37,451         \$ 36,377         \$ 41,883         \$ 73,828           62.74         64.01         58.59         63.37	June 30, 2020         March 31, 2019         June 30, 2020         June 30, 2020           (dollars in thousands)           \$ 23,499         \$ 23,307         \$ 24,561         \$ 46,806         \$ 622           \$ 23,194         \$ 22,990         \$ 24,185         \$ 46,184         \$ \$ 28,908         \$ 30,662         \$ 33,931         \$ 59,570         \$ 8,060         \$ 2,252         7,346         13,312         \$ 36,968         35,914         41,277         72,882         483         463         606         946         \$ 37,451         \$ 36,377         \$ 41,883         \$ 73,828         \$ \$ 62.74         % 64.01         % 58.59         % 63.37         %	

<sup>(1)</sup> On a tax-equivalent basis assuming a federal income tax rate of 21% and a state tax rate of 9.5%.

# Reconciliation of Non-GAAP Financial Measures – Tangible Common Equity to Tangible Assets and Tangible Book Value Per Share

rangible Common Equity to rangible Assets and rangible Book value Fer Share						
		June 30, 2020		March 31, 2020		June 30, 2019
		(d	olla	rs in thousar	ıds)	
Tangible Common Equity						
Total stockholders' equity	\$	347,840	\$	339,813	\$	339,870
Less: Goodwill		23,620		23,620		23,620
Less: Core deposit intangible assets, net		3,408		3,713		4,701
Tangible common equity	<u>\$</u>	320,812	\$	312,480	\$	311,549
Tangible assets						
Total assets	\$	3,501,412	\$	3,213,109	\$	3,224,160
Less: Goodwill		23,620		23,620		23,620
Less: Core deposit intangible assets, net		3,408		3,713		4,701
Tangible assets	\$	3,474,384	\$	3,185,776	\$	3,195,839
Total stockholders' equity to total assets		9.93	%	10.58 9	6	10.54 %
Tangible common equity to tangible assets		9.23		9.81		9.75
Ending number shares of common stock outstanding		27,457,306		27,457,306		18,027,512
Book value per share	\$	12.67	\$	12.38	\$	18.85
Tangible book value per share		11.68		11.38		17.28

<sup>\*</sup> Annualized measure.(1) On a tax-equivalent basis assuming a federal income tax rate of 21% and a state tax rate of 9.5%.

# Reconciliation of Non-GAAP Financial Measures – Adjusted Return on Average Stockholders' Equity and Adjusted Return on Tangible Common Equity

	Three Months Ended				Six Mo	Six Months		
	June 30,	М	arch 31,	June 30,	Ju	ıne 3	0,	
	2020		2020	2019	2020		2019	
			(dol	ars in thous	ands)			
Average Tangible Common Equity			-		-			
Total stockholders' equity	\$ 346,540	\$	341,519	\$ 338,613	\$ 344,030	) \$	342,861	
Less: Goodwill	23,620		23,620	23,620	23,620	)	23,620	
Less: Core deposit intangible assets, net	3,589		3,898	4,919	3,743	3	5,109	
Average tangible common equity	\$ 319,331	\$	314,001	\$ 310,074	\$ 316,667	7 \$	314,132	
Net income	\$ 7,419	\$	6,221	\$ 14,605	\$ 13,640	) \$	33,341	
C Corp equivalent net income <sup>(1)</sup>	N/A		N/A	11,126	N/A	١	25,162	
Adjusted net income	8,218		8,379	14,308	16,597	7	28,667	
Return on average stockholders' equity *	8.56	%	7.29 %	6 17.25	% 7.93	3 %	19.45 %	
C Corp equivalent return on average stockholders' equity * (1)	N/A		N/A	13.14	N/A	١	14.68	
Adjusted return on average stockholders' equity *	9.49		9.81	16.90	9.65	5	16.72	
Return on average tangible common equity *	9.29	%	7.92 9	6 18.84	% 8.63	L %	21.23 %	
C Corp equivalent return on average tangible common equity * <sup>(1)</sup>	N/A		N/A	14.35	N/A	١	16.02	
Adjusted return on average tangible common equity *	10.29		10.67	18.46	10.48	3	18.25	

 <sup>\*</sup> Annualized measure.
 (1) Reflects adjustment to our historical net income for each period to give effect to the C Corp equivalent provision for income tax for such period. No such adjustment is necessary for periods subsequent to 2019.
 N/A Not applicable.



#### Forward-Looking Statements

Certain statements contained in this presentation are forward-looking statements. Forward-looking statements may include statements relating to our future plans, strategies and expectations, as well as the economic impact of COVID-19 and the related impacts on our future financial results and statements about our near-term outlook, including near-term loan growth, net interest margin, provision for loan losses, service charges on deposit accounts, mortgage banking profits, wealth management fees, expenses, asset quality, capital levels and continued earnings. Forward looking statements are generally identificable by use of the words "believe," "may," "will," "should," "could," "resuld," "restimates," "intend," "anticipate," "project," "plan" or similar expressions. Forward looking statements are frequently based on assumptions that may or may not materialize and are subject to numerous uncertainties that could cause actual results to differ materially from the results anticipated or projected and which could materially and adversely affect our operating results, financial condition or prospects include, but are not limited to: the severity, magnitude and duration of the COVID-19 pandemic; the direct and indirect impacts of the COVID-19 pandemic and governmental responses to the pandemic on our operations and our customers' businesses; the disruption of global, national, state and local economies associated with the COVID-19 pandemic and intended the composition of our peritorial responses to the pandemic on our operations and our customers' businesses; the disruption of global, national, state and local economies associated with our lending activities; the effects of the current low intenset rate environment or changes in interest rate environment or changes in the state of the pandemic, or unability to receive dividends from the chartered banks we own (the "Banks"), pay dividends to our common stockholders or satisfy obligations as they become due, the effects of problems encountered by other financial institu

#### Non-GAAP Financial Measures

This presentation includes certain non-GAAP financial measures. While HBT Financial, Inc. ("HBT" or the "Company") believes these are useful measures for investors, they are not presented in accordance with GAAP. You should not consider non-GAAP measures in solation or as a substitute for the most directly comparable or other financial measures calculated in accordance with GAAP. Because not all companies use identical calculations, the presentation herein of non-GAAP financial measures may not be comparable to other similarly titled measures of other companies. Tax equivalent adjustments assume a federal tax rate of 21% and state income tax rate of 9.50% during the three months ended March 31, 2020 and years ended December 31, 2019 and 2018, a federal tax rate of 55% and state income tax rate of 6.50% of the year ended December 31, 2017, and a federal tax rate of 35% and state income tax rate of 7.75% for the year ended December 31, 2016. For a reconciliation of the non-GAAP measures we use to the most comparable GAAP measures, see the Appendix to this presentation.



# Q2 2020 highlights

#### Maintained strong profitability

- Net income of \$7.4 million, or \$0.27 per diluted share; return on average assets (ROAA) of 0.86%; and return on average tangible common equity (ROATCE)<sup>(1)</sup> of 9.29%
- Adjusted net income<sup>(1)</sup> of \$8.2 million; or \$0.30 per diluted share, adjusted ROAA<sup>(1)</sup> of 0.95%; and adjusted ROATCE<sup>(1)</sup> of 10.29%

# Prioritized safety and soundness

- Nonperforming loans totaled \$14.0 million, or 0.61% of total loans, compared with \$15.4 million, or 0.72% of total loans, at 1Q20, and \$25.1 million, or 1.14% of total loans, at 2Q19
- Recorded net recoveries of \$63 thousand, delinquencies declined, nonperforming assets declined, a relatively small number of borrowers required a second deferral, and over 60% of loans modified due to a COVID-19 financial hardship have returned to regular payments

# Continued disciplined growth

- Total assets increased \$288 million, or 9%, linked quarter driven by strong deposit growth and the addition of \$178 million of PPP loans
- Total deposits increased by \$284 million, or 10%, linked quarter as cost of total deposits declined by 9 basis points to just 0.14%
- Loan-to-deposits ratio decreased to 75% from 78% in 1Q20

#### Upheld Midwestern values

- Supported clients through waiving or refunding certain deposit fees, loan deferrals and PPP loans
- Placed the health of customers and employees first by implementing enhanced cleaning protocols and other safety measures at all locations

See "Reconciliation of Non-GAAP Financial Measures" below for reconciliation of non-GAAP financial measures to their most comparable GAAP financial measures



# Company snapshot

#### Overview

- Company incorporated in 1982 from base of family-owned banks and completed its IPO in October 2019
- Headquartered in Bloomington, IL, with operations in Central Illinois and the Chicago MSA
- Leading market position in majority of core mid-sized markets in Central Illinois
- ✓ Strong deposit franchise with 14bps cost of deposits, 99% core
  deposits²
- ✓ Conservative credit culture, with 2bps NCOs on originated loans during the six months ended June 30, 2020³
- ✓ High profitability sustained through cycles

#### Loan composition

#### Deposit composition



	cial highlights (\$mm)	2017	2018	2019	1H20
	Total assets	\$3,313	\$3,250	\$3,245	\$3,501
e	Total gross loans, HFI1	2,116	2,144	2,164	2,276
Balance sheet	Total deposits	2,856	2,796	2,777	3,015
Bal	% Core deposits <sup>2</sup>	98.5%	98.7%	98.4%	99.2%
	Loans-to-deposits	74.1%	76.7%	77.9%	75.5%
e	Adjusted ROAA <sup>4</sup>	1.20%	1.55%	1.78%	1.00%
Key performance indicators	Adjusted ROATCE <sup>4</sup>	13.0%	16.7%	18.3%	10.5%
ator	Cost of deposits	0.17%	0.21%	0.29%	0.19%
performa indicators	NIM <sup>5</sup>	4.01%	4.25%	4.38%	3.79%
ş r	Yield on loans	5.09%	5.35%	5.51%	4.86%
紊	Efficiency ratio <sup>5</sup>	57.7%	54.3%	53.1%	62.6%
	NCOs / loans	0.15%	0.23%	0.07%	0.05%
<del>-</del>	Originated NCOs / loans3	0.14%	0.17%	0.04%	0.02%
pit	NPLs / gross loans	1.04%	0.74%	0.88%	0.61%
: *	Originated NPLs / Ioans3	0.85%	0.54%	0.54%	0.43%
¥	NPAs / Loans + OREO	1.81%	1.18%	1.11%	0.81%
Credit & capital	Originated NPAs / Loans + OREO	1.17%	0.61%	0.59%	0.48%
	CET1 (%)	12.1%	12.7%	12.2%	12.4%

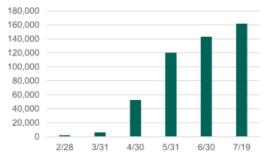
Note: Financial data as of and for the three months ended June 30, 2020 unless otherwise indicated; <sup>1</sup> Gross loans includes loans before allowance for loan losses; excludes loans held for sale; <sup>2</sup> Core deposits defined as all deposits excluding time deposits of \$250,000 or more and brokered deposits; for reconciliation with GAAP metric, see "Non-GAAP reconciliations"; <sup>3</sup> Originated loans represent loans initially originated by the Company and acquired loans that were refinanced using the Company's underwriting criteria, metrics derived from originated loan data are non-GAAP metrics; for a reconciliation with GAAP metric, <sup>5</sup> Metric bases on adjusted not income, within is a non-GAAP metric, see "Non-GAAP metric, see "Non-GAAP reconciliations"; net income presented on C-Corporation equivalent basis; <sup>5</sup> Tax-equivalent basis metric; for reconciliation with GAAP metric, see "Non-GAAP reconciliations"



# Impact of COVID-19 in Illinois

- The growth in COVID-19 cases in Illinois is starting to slow, with the 965 new cases on July 19th down from a pandemic daily peak of 4,014 new cases on May 12th
- With COVID-19 metrics headed in the right direction, Illinois entered Phase 4 of its reopening plan on June 26<sup>th</sup>
  - Allows restaurants and bars to open for indoor dining at fractional capacity and gatherings of up to 50 people
  - Gyms, movie theaters, casinos, and video game establishments are also allowed to operate
- Illinois has declined from the state with the third highest number of cumulative total COVID-19 cases in May to number six today after NY, CA, FL, TX and NJ
- 61% of Illinois' cumulative COVID-19 cases are in Cook County
- The impact of COVID-19 is more moderate in markets outside Cook County and adjacent counties
- Illinois is only likely to transition to Phase 5 of its reopening plan, a full reopening, when a vaccine or highly effective COVID-19 treatment is available
  - All sectors reopen in Phase 5 with businesses, schools, and recreation resuming normal operations and festivals and large events permitted to take place
- Illinois may return to Phase 3 if there is a resurgence in COVID-19 cases

#### **Cumulative COVID-19 Cases in Illinois**



#### COVID-19 Cases in the last 7 Days in Select U.S. States



Source: U.S. CDC, Johns Hopkins Coronavirus Resource Center, and the Illinois Department of Public Health (IDPH); COVID-19 case data is as of or through July 19, 2020



# COVID-19: Customer, Community, and Employee Support Efforts

#### Initial Response

- Business Continuity Plan (BCP) activated
- Executive leaders began meeting daily to discuss COVID-19 considerations
- Enhanced disinfecting and cleaning protocols implemented at all facilities

#### **Customer and Community Initiatives**

- Keeping customers updated via our COVID-19 Response web page and email communications
- Offering loan payment deferrals to customers experiencing financial hardship due to COVID-19
- Participating in the SBA's Paycheck Protection Program (PPP)
- Selectively waiving or refunding overdraft and ATM fees, as well as time deposit early withdrawal penalties, to customers
  experiencing financial hardship due to COVID-19
- Maintaining regular business hours at branches and the call center to serve customers
- Reopened branch lobby service in all but one location by July 13, 2020
- Providing faster turnaround for increased online deposit account opening demand
- Providing access to 20+ digital courses for students in grades K-12 on critical topics including financial education, mental wellness, compassion, digital wellness, and more

#### **Employee Programs**

- Executive leaders and HR department communicating frequently with employees around COVID-19 risks, including the addition of an
  employee reference page on Company intranet
- Enabling work from home for many employees and adjusting branch services to ensure a safe environment
- Social distancing employees who need to report to the office, postponing nonessential travel and group training events, and mandating
  meetings be held by conference call
- Providing employees and their families access to a free confidential counseling service
- No layoffs or furloughs



5

# Paycheck Protection Program (PPP) Details

- Originated \$184 million of PPP loans during the three months ended June 30, 2020
- PPP loan balances, net of deferred origination fees, totaled \$178 million (8% of total loans) as of June 30, 2020
  - Net deferred origination fees on PPP loans totaled \$6.2 million as of June 30, 2020
- Fee income of \$7.5 million amortized over life of loan; accelerated upon forgiveness or repayment
  - Direct origination costs of \$0.5 million reduced primarily salaries and benefits expenses during the three months ended June 30, 2020
  - Net deferred origination fees on PPP loans of \$0.9 million were recognized as loan interest income during the three months ended June 30, 2020
- PPP loans support an estimated 24,000 jobs

#### PPP Loans by Portfolio as of June 30, 2020

Portfolio	Balance (\$000)
Commercial and industrial	\$166,868
Agricultural and farmland	4,027
Municipal, consumer, and other	7,063
Total PPP Loans	\$177,958

#### **PPP Loan Originations**

By Loan Size	Count	Loan Amount (\$000)	Fee Percentage	Origination Fee (\$000)
by Loan Size	Count	(\$000)	rercentage	(4000)
Less than \$350,000	2,149	\$107,833	5.0%	\$5,392
Over \$350,000, but less				
than \$2,000,000	94	69,254	3.0%	2,077
Over \$2,000,000	2	7,085	1.0%	71
Total	2,245	\$184,172		\$7,540



6

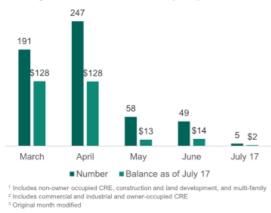
### **COVID-19 Related Loan Modifications**

#### Loan Modifications as of July 17, 2020 (\$mm)

Portfolio	Number of Loans Modified	Balance with Modification	June 30, 2020 Portfolio Balance	Percentage Modified
Commercial Real Estate <sup>1</sup>	161	\$175.5	\$969.4	18.1%
Commercial <sup>2</sup>	183	85.0	636.8	13.3%
Agriculture and Farmland	7	4.2	239.1	1.7%
1-4 Family Residential	168	19.6	308.1	6.4%
Municipal, Consumer, & Other	31	0.6	122.4	0.5%
Total	550	\$284.9	\$2,275.8	12.5%

- Substantially all loan modifications were for a three-month interest-only period or a one-month payment deferral
- 66% of the balances modified were granted interest-only payments and 34% of the balances modified were granted a full payment deferral

#### Monthly Loan Modification Trends<sup>3</sup> (\$mm)





#### Current Status of Modified Loans as of July 17, 2020 (\$mm)

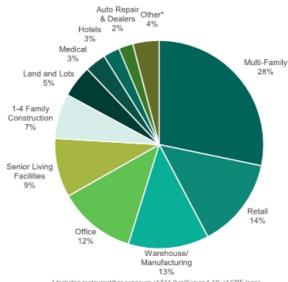
	Number	Balance	Percentage
Returned to Regular Payments	317	\$172.7	60.6%
Received Additional Modification	31	29.2	10.3%
Still in Original Modification	202	83.0	29.1%
Total	550	\$284.9	

■ Majority of loans still in original modification are expected to return to regular payments during Q3 2020

# Loan Portfolio Overview: Commercial Real Estate

- \$969 million portfolio as of June 30, 2020
  - > \$535 million in non-owner occupied CRE primarily supported by rental cash flow of the underlying properties
  - > \$248 million in construction and land development loans primarily to developers to sell upon completion or for long-term investment
  - > \$186 million in multi-family loans secured by 5+ unit apartment buildings
- Vast majority of loans originated to experienced real estate developers within our markets
- Guarantees required on majority of originated loans

#### Commercial Real Estate Loan Mix



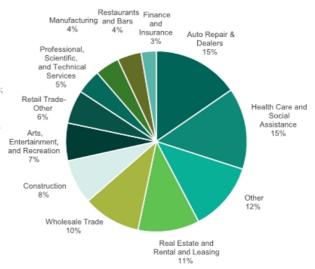
\* Includes restaurant/bar exposure of \$11.0 million or 1.1% of CRE loans



# Loan Portfolio Overview: Commercial

- \$408 million C&I loans outstanding as of June 30, 2020
  - For working capital, asset acquisition, and other business purposes
  - Underwritten primarily based on borrower's cash flow and majority further supported by collateral and personal guarantees; loans based primarily in-market
- \$229 million owner-occupied CRE outstanding as of June 30, 2020
  - Primarily underwritten based on cash flow of business occupying properties and supported by personal guarantees; loans based primarily in-market
- Balances on existing lines of credit were \$58.4 million lower at June 30, 2020 compared to March 31, 2020 and \$45.8 million lower compared to June 30, 2019

#### Commercial Loan Mix1



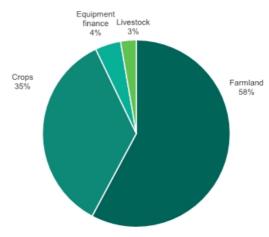
<sup>1</sup> Commercial loan mix excludes \$167 million in PPP loans



# Loan Portfolio Overview: Agriculture and Farmland

- \$239 million portfolio as of June 30, 2020
  - > 57% real estate loans secured by farmland
  - $\,\succ\,$  41% production, of which most is corn and soybeans
  - > 2% PPP loans
- Federal crop insurance programs mitigate production risks
- No customer accounts for more than 4% of ag portfolio
- Over 70% of agricultural borrowers have been with the Company for at least 10 years, and nearly half for more than 20 years

#### Agriculture and Farmland Loan Mix1



<sup>1</sup> Agriculture and Farmland loan mix excludes \$4 million in PPP loans

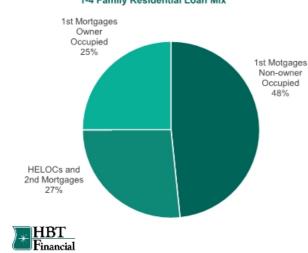


# Loan Portfolio Overview: 1-4 Family Residential Mortgage

#### In-house 1-4 Family Residential Mortgage Portfolio

■ \$308 million in-house portfolio as of June 30, 2020

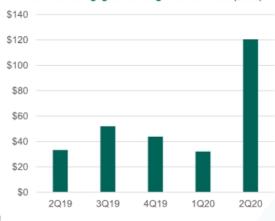
### 1-4 Family Residential Loan Mix



#### Secondary Market 1-4 Family Residential Mortgage Portfolio

- \$1.09 billion sold to the secondary market with servicing retained as of June 30, 2020
- Loan modifications related to COVID-19 offered in the form of forbearance
  - As of July 17, 2020, made 182 loan modifications for \$22 million which represents 2% of the June 30, 2020 secondary market residential portfolio
- Q3 2020 residential mortgage origination volume is expected to remain elevated with increased gain on sale due to strong refinance activity

#### Residential Mortgage Loan Origination Volume (\$mm)



4.4

# Loan Portfolio Overview: Asset Quality and Reserves

#### Asset quality impact from COVID-19 is modest so far

- At June 30, 2020, non-performing assets were \$18.4 million, or 0.53% of total assets compared to \$24.1 million, or 0.74% of total assets at December 31, 2019
- Net charge-offs were \$0.5 million, or 0.05% on an annualized basis for the six months ended June 30, 2020
- Substandard loans increased \$24.5 million to \$92.8 million and Watch loans increased \$26.2 million to \$150.1 million as of June 30, 2020 when compared to March 31, 2020

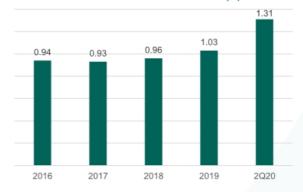
#### Augmenting allowance for loan losses

- Allowance for loan losses totaled \$29.7 million, or 1.31% of loans before allowance, at June 30, 2020 compared to \$22.3 million, or 1.03% at December 31, 2019
  - Excluding \$178 million of PPP loans, the ALLL ratio is 1.42%
- Allocation for the quarter ended June 30, 2020 included \$3.7 million
  of reserve build related to changes in certain qualitative factors for
  loan portfolios that we believe could be impacted by COVID-19,
  which brought our total COVID-19 reserve build to \$7.0 million
- In addition to our allowance for loan losses, we had \$3.0 million in credit-related discounts on acquired loans at June 30, 2020 which is unchanged from March 31, 2020

#### Non-performing assets/ Total assets % and Net charge-off %



#### Allowance for loan losses to total loans (%)

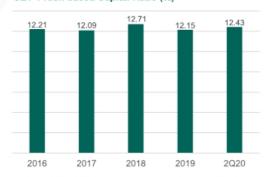




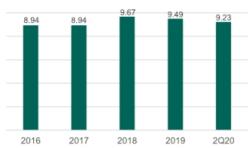
12

# Capital and Liquidity Overview

### CET 1 Risk-based Capital Ratio (%)



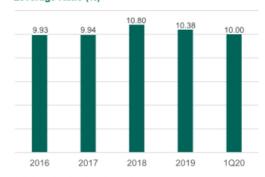
#### Tangible Common Equity to Tangible Assets (%)1



For reconciliation with GAAP metric, see "Non-GAAP reconciliations



#### Leverage Ratio (%)



#### Liquidity Sources (\$000)

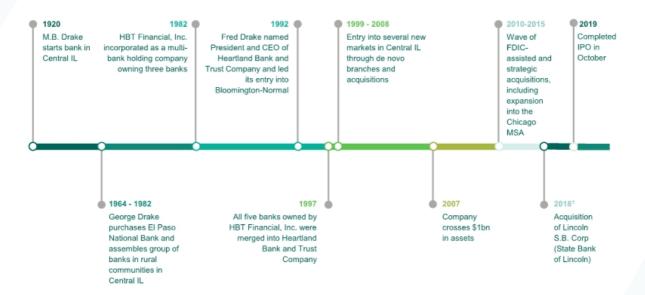
Liquidity Source	As of 6/30/20
Balance of Cash and Cash Equivalents	\$314,365
Market Value of Unpledged Securities	434,327
Available FHLB Advance Capacity	335,687
Available Fed Fund Lines of Credit	90,000
Total Estimated Liquidity	\$1,174,379

### Near-Term Outlook

- Active participant in the Paycheck Protection Program (PPP); through June 30, 2020:
  - > Approved and funded \$184 million of PPP loans to 2,245 businesses representing approximately 24,000 employees
  - > Average loan size of \$82,000 and median loan size of \$25,000
  - > Fees of \$7.5 million collected or expected on loans funded
- Loan pipelines are lower year-over-year and near-term loan growth (excluding the impact of PPP loans) is expected to be flat to a slight decline
- NIM pressure (excluding the impact of PPP loans and excess liquidity) is expected to moderate in Q3 2020
- Unless economic conditions and outlook worsen, we expect a smaller provision for loan losses in the second half of 2020 compared to the first half of 2020
- Service charges on deposit accounts are expected to improve in the second half of 2020, but still be below 2019 levels
- Mortgage banking profits are expected to remain strong in Q3 2020 based on current pipelines and premiums
- Noninterest expenses are expected to decline modestly from Q2 2020 levels in Q3 2020
- Conservative underwriting philosophy helps to mitigate near-term asset quality pressure and current credit metrics remain solid
- As an emerging growth company relying on the extended transition period for new or revised accounting standards, the Current Expected Credit Loss (CECL) standard will be effective for the company in 2023
- We believe our strong capital levels and continued earnings should allow the company to continue supporting clients and its current cash dividend



# Our history

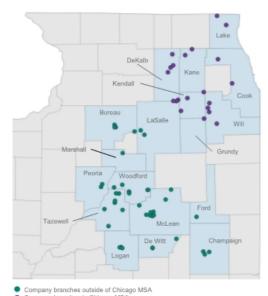


<sup>1</sup> Although the Lincoln Acquisition is identified as an acquisition above, the transaction was accounted for as a change of reporting entity due to its common control with the Company



### Our markets

### **Branch locations**



Company branches in Chicago MSA

Note: Financial data as of June 30, 2020



### Exposure to mid-sized and metropolitan markets



### **Business strategy**

Small enough to know you, big enough to serve you

#### Preserve strong ties to our communities

- Drake family involved in Central IL banking since 1920
- Management lives and works in our communities
- Community banking and relationship-based approach stems from adherence to our Midwestern values
- Committed to providing products and services to support the unique needs of our customer base
- Nearly all loans originated to borrowers domiciled within 60 miles of a branch

# Deploy excess deposit funding into loan growth opportunities

- Highly defensible market position (Top 3 deposit market share rank in 6 of 7 largest core mid-sized markets in Central Illinois) that contributes to our strong core deposit base and funding advantage
- Continue to deploy our excess deposit funding (75% loan-to-deposit ratio) into attractive loan opportunities in larger, more diversified markets
- Efficient decision-making process provides a competitive advantage over the larger and more bureaucratic money center and super regional financial institutions that compete in our markets

#### Maintain a prudent approach to credit underwriting

- Robust underwriting standards will continue to be a hallmark of the Company
- Maintained sound credit quality and minimal originated problem asset levels during the Great Recession
- Diversified loan portfolio primarily within footprint
- Underwriting continues to be a strength as evidenced by only 4bps NCOs on loans originated by the Company in 2019¹

# Pursue strategic acquisitions and sustain strong profitability

- Positioned to be the acquirer of choice for many potential partners in and adjacent to our existing markets
- Successful integration of 8 community bank acquisitions in the last 13 years
- Chicago MSA, in particular, has ~100 banking institutions with less than \$1bn in assets
- 1.78 ROAA%<sup>2</sup> and 4.38% NIM<sup>3</sup> in 2019, well above peer medians
- Highly profitable through the Great Recession

Originated loans represent loans initially originated by the Company and acquired loans that were refinanced using the Company's underwriting criteria; metrics derived from originated loan data are non-GAAP metrics; for a reconciliation with GAAP metrics, see "Non-GAAP reconciliation with GAAP metrics see "Non-GAAP reconciliations"; at income presented on C-Corporation equivalent basis; Metrics presented on tax equivalent basis; peer metrics shown FTE where available; for reconciliation with GAAP metric, see "Non-GAAP reconciliations".



### Our core operating principles

# Prioritize safety and soundness

- Preserve asset quality through prudent underwriting standards
- Robust compliance management framework emphasizing sound governance practices
- Protect stable core deposit base through excellent customer service

# Maintain strong profitability

- Consistently generate strong earnings throughout various economic cycles, supported by:
  - Leading deposit share in our core markets
  - Underwriting attractively priced loans
  - Robust credit risk management framework
  - Diversified sources of fee income

# Continue disciplined growth

- Grow conservatively in our core mid-sized markets and in the Chicago MSA via organic channels and through M&A
- Pursue strategically compelling and financially attractive growth opportunities that are consistent with our culture

#### Uphold our Midwestern values

- Long-time family-owned bank that demonstrates our values through hard work, perseverance, and doing the right thing
- Committed to all stakeholders, including our customers, employees, communities, and shareholders



### Experienced executive management team with deep community ties



Fred L. Drake Chairman and CEO 37 years with Company 40 years in industry



J. Lance Carter President and Chief Operating Officer 18 years with Company 26 years in industry



Matthew J. Doherty Chief Financial Officer 10 years with Company 28 years in industry



Patrick F. Busch Chief Lending Officer, President of Heartland Bank 25 years with Company 42 years in industry



Lawrence J. Horvath Senior Regional Lender, Heartland Bank 10 years with Company 34 years in industry



Larry J. Kallembach Chief Information Officer 4 years with Company 42 years in industry



Diane H. Lanier Chief Retail Officer 23 years with Company 35 years in industry



Mark W. Scheirer Chief Credit Officer 9 years with Company 28 years in industry



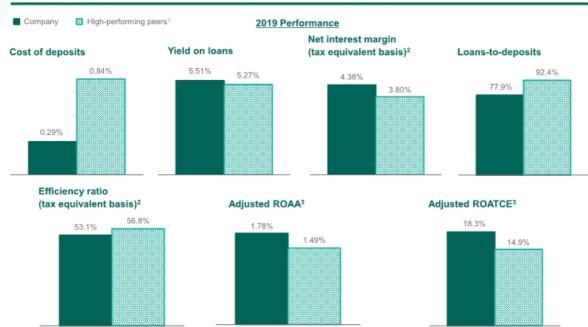
Andrea E. Zurkamer Chief Risk Officer 7 years with Company 20 years in industry







## Company's performance compares favorably to peers . . .



Source: S&P Global Market Intelligence

Note: Financial data as of and for the twelve months ended December 31, 2019; Peer data as of and for the twelve months ended December 31, 2019 (as available as of May 15, 2020)

1 Represents approximately 30 high performing major exchange-traded banks headquartered in the Midwest with \$1.5-10bn in assets, core return on average assets greater than 1.10% and non-performing assets-to-assets less than 2.00%; \*1 Metrics presented on the sales; peer metric available; for reconciliation with GAAP metric, see "Non-GAAP reconciliation with GAAP metric, see "Non-GAAP reconciliations"; net income presented on C-Corporation equivalent basis



### 1) . . . and has been sustained through cycles . . .

#### **Drivers of profitability**



Relationship-based business model that has allowed us to cultivate and underwrite attractively priced loans

> A robust credit risk management framework to prudently manage credit quality

Diversified sources of fee income, including in wealth management

#### Pre-tax return on average assets (%)



Consistent outperformance, even during periods of broad economic stress

Source: S&P Global Market Intelligence; For 2006 through June 30, 2012, the Company's pre-tax ROAA does not include Lincoln S.B. Corp. and its subsidiaries; 1HBT pre-tax ROAA adjusted to exclude the following significant non-recurring items in the following years: 2011: \$25.4 million bargain purchase gains; 2012: \$11.4 million bargain purchase gains, \$9.7 million net realized gain on securities, and \$6.7 million net positive adjustments on FDIC indemnification asset and true-up liability; 2013: \$9.1 million net realized loss on securities and \$6.9 million net loss related to the sale of branches; 7 Represents approximately 30 high performing major exchange-traded banks headquartered in the Midwest with \$1.5-10bn in assets, core return on average assets greater than 1.10% and non-performing assets-to-assets less than 2.00%



# 1) . . . driving compelling tangible book value growth

#### Tangible book value per share over time (\$ per share)1



#### Cumulative effect of dividends paid (\$ per share)3



<sup>&</sup>lt;sup>1</sup> For reconciliation with GAAP metric, see "Non-GAAP reconciliations"; <sup>2</sup> In 2019, HBT Financial issued and sold 9,429,794 shares of common stock at a price of \$16 per share. Total proceeds received by the Company, net of offering costs, were \$138.5 million and were used to fund a \$170 million special dividend to stockholders of record prior to the initial public offering. Amount reflects dilution per share attributable to newly issued shares in initial public offering (IPO) and special dividend payment. For reconciliation with GAAP metric, see "Non-GAAP reconciliations" 3 Excludes dividends paid to \$Corp shareholders for estimated tax liability prior to conversion to C Corp status on October 11, 2019. Excludes \$170 million special dividend funded primarily from IPO proceeds, For reconciliation with GAAP metric, see "Non-GAAP reconciliations".



# 2 Leading market position in core mid-sized markets . . .

Top 3 deposit share rank in 6 of 7 largest core mid-sized markets in Central Illinois

#### Company market share by county

Shaded counties denote Company's top mid-sized markets by deposit share

		Company				Marke	ŧ
County	% of Company deposits	Deposits (\$mm)	Branches	Market share	Rank	Population (000)	Money Center share <sup>1</sup>
McLean	18%	\$508	9	16.6%	2	172	13.0%
DeKalb	12%	334	7	14.2%	4	105	-
Tazewell	8%	228	7	8.2%	2	133	-
Logan	8%	226	4	38.6%	1	29	_
Woodford	8%	209	7	28.5%	2	39	-
Cook	7%	198	2	0.1%	57	5,197	38.5%
Bureau	7%	192	4	20.7%	1	33	-
De Witt	6%	157	3	37.9%	2	16	-
Other Counties	26	% 721	21				

Note: Data as of June 30, 2019
Source: S&P Global Market Intelligence; Note: Analysis excludes deposits from non-retail branches; McLean County excludes State Farm Bank given its lack of retail banking locations

1 Money Center banks include Chase, Bank of America, Wells Fargo, and Citibank





### (2) . . . with growth opportunity in the Chicago MSA

#### Overview

- Entered market in 2011 with acquisition of Western Springs National Bank
- Chicago MSA is home to >9.5mm residents, with an annual GDP >\$675bn
- Second largest MSA in the country for middle market businesses¹
- In-market disruption from recent bank M&A in Chicago MSA has provided attractive source of local talent
- Scale and diversity of Chicago MSA provides continued growth opportunities, both in lending and deposits
- Match-funded loan growth as evidenced by 110% loan-to-deposit ratio within the Chicago MSA
- Loan growth in Chicago MSA spread across a variety of commercial asset classes, including multifamily, mixed use, industrial, retail, and office

Note: Financial data as of June 30, 2020 unless otherwise indicated 

Middle market firms are defined as businesses with revenues between \$10mm and \$1bn



#### Chicago MSA comprises a major component of our business . . .



#### ... and continues to grow

Loans within the Chicago MSA (\$mm)

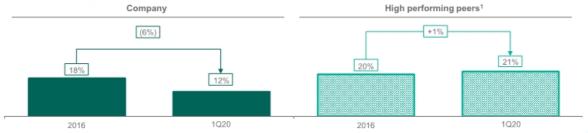


## Stable, low-cost deposit base . . .

#### Cost of deposits remains considerably below peers



### Historical time deposit composition (%)



Source: S&P Global Market Intelligence
Note: Financial data as of and for the three months ended June 30, 2020 unless otherwise indicated; Peer data as of and for the three months ended March 31, 2020 (as available as of May 15, 2020);
1 Represents approximately 30 high performing major exchange-traded banks headquartered in the Midwest with \$1.5-10bn in assets, core return on average assets greater than 1.10% and non-performing assets-to-assets less than 2.00%





## (3) . . . has supported NIM trends

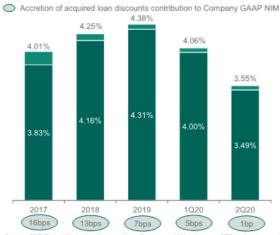
- The 150 basis point reduction in the target federal funds rate in March 2020 pressured the net interest margin in 2Q20
- Approximately 15 basis points of the decline in NIM during 2Q20 was due to excess liquidity that was used to fund the PPP loans and held in overnight funds at the Federal Reserve
- 45% of the loan portfolio matures or reprices within the next 12 months
- Loan mix is 62% fixed rate and 38% variable rate; 50% of variable rate loans have floors and 79% of those loans have hit their floors

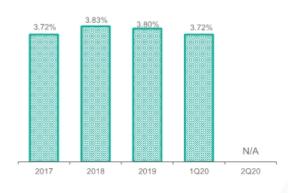
High performing peers<sup>2</sup>

■ FTE NIM¹

■ GAAP NIM

Company





Source: S&P Global Market Intelligence; Note: Peer group NIMs shown on FTE basis when available; (data for peers as available through May 15, 2020); † Tax-equivalent basis metric; for reconciliation with GAAP metric, see "Non-GAAP reconciliations"; ? Represents approximately 30 high performing major exchange-traded banks headquartered in the Midwest with \$1.5-10bn in assets, core return on average assets greater than 1.10% and non-performing assets-to-assets less than 2.00%; N/A – Not available.



### 4 Track record of successfully integrating acquisitions



1 Although the Lincoln Acquisition is identified as an acquisition in the above table, the transaction was accounted for as a change of reporting entity due to its common control with Company



### (5)

### Prudent risk management

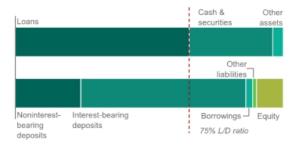
#### Framework and key policies

- Risk management culture instilled by management
- Well-diversified loan portfolio across commercial, regulatory CRE, and residential
- Primarily originated across in-footprint borrowers with 93% of portfolio originated by HBT team (vs. acquired)
- Centralized credit underwriting group that evaluates all exposures over \$500,000 to ensure uniform application of policies and procedures
- Conservative credit culture, strong underwriting criteria, and regular loan portfolio monitoring

### Historical net charge-offs (%)



#### Balance sheet composition as of June 30, 2020



#### Originated and acquired loans1 (\$mm)



<sup>1</sup> Originated loans represent loans initially originated by the Company and acquired loans that were refinanced using the Company's underwriting criteria; Acquired loans represent loans originated under the underwriting criteria used by a bank that was acquired by Heartland Bank or Lincoln Bank; originated loan CAGR excludes PPP loans

29



### Appendix



### Non-GAAP reconciliations

#### Adjusted net income and adjusted ROAA (\$000) \$56,103 \$63,799 \$66,865 \$13,640 Net income \$7,419 C-Corp equivalent adjustment 2 (18,809)(15,502)(13,493)C-Corp equivalent net income 2 \$37,294 \$48,297 1,712 (822)Net earnings (losses) from closed or sold operations, including gains on sale 1 (1,457)Charges related to termination of certain employee benefit plans (3,796)(609)(1,936)Impairment losses related to closure of branches (1,336)Nonrecurring charge related to an employee benefits policy change Expenses related to FDIC indemnification assets and liabilities (999) (1,275)(2,541)Realized gain (loss) on sales of securities (315)629 (2.400)Mortgage servicing rights fair value adjustment (508)(2,679)(4,149) (2,734)Total adjustments 1,685 1.617 1.179 318 Tax effect of adjustments Less adjustments after tax effect (2,464)(1,955)(4,055)(799) (2,957) \$39,758 \$50,252 \$57,427 \$8,218 \$16,597 Adjusted net income \$3,320,239 \$3,247,598 \$3,233,386 \$3,453,149 \$3,320,946 Average assets 1.96% 2.07% 0.86%\* 1.69% 0.82%\* Return on average assets 1.12% 1.49% 1.65% C Corp equivalent return on average assets N/A N/A Adjusted return on average assets 1.78%

<sup>\*</sup> Annualized measure; ¹ Closed or sold operations include HB Credit Company, HBT Insurance, and First Community Title Services, Inc.; ² Reflects adjustment to our historical net income for each period to give effect to the C Corp equivalent provision for income tax for such year. No such adjustment is necessary for periods subsequent to 2019.



#### Average tangible common equity and adjusted ROATCE

(\$000)	2017	2018	2019	2Q20	1H20
Total stockholders' equity	\$338,317	\$330,214	\$341,544	\$346,540	\$344,030
Less: goodwill	(23,620)	(23,620)	(23,620)	(23,620)	(23,620)
Less: core deposit intangible assets	(7,943)	(6,256)	(4,748)	(3,589)	(3,743)
Average tangible common equity	\$306,754	\$300,338	\$313,176	\$319,331	\$316,667
Net income	\$56,103	\$63,799	\$66,865	\$7,419	\$13,640
C Corp equivalent net income 1	37,294	48,297	53,372	N/A	N/A
Adjusted net income	39,758	50,252	57,427	8,218	16.597
Return on average stockholders' equity	16.58%	19.32%	19.58%	8.56%*	7.93%*
Corp equivalent return on average stockholders' equity 1	11.02%	14.63%	15.63%	N/A	N/A
Adjusted return on average stockholders' equity	11.75%	15.22%	16.81%	9.49%*	9.65%*
Return on average tangible common equity	18.29%	21.24%	21.35%	9.29%*	8.61%*
C Corp equivalent return on average tangible common equity 1	12.16%	16.08%	17.04%	N/A	N/A
Adjusted return on average tangible common equity	12.96%	16.73%	18.34%	10.29%*	10.48%*

<sup>\*</sup> Annualized measure; \* Reflects adjustment to our historical net income for each period to give effect to the C Corp equivalent provision for income tax for such year. No such adjustment is necessary for periods subsequent to 2019.



\$000)	2016	2017	2018	2019	2Q20	1H20
Net interest income	\$121,101	\$120,998	\$129,442	\$133,800	\$28,908	\$59,570
Tax equivalent adjustment	5,468	5,527	2,661	2,309	483	946
Net interest income (tax-equivalent basis)	\$126,569	\$126,525	\$132,103	\$136,109	\$29,391	\$60,516
Average interest-earnings assets	\$3,131,763	\$3,157,195	\$3,109,289	\$3,105,863	\$3,315,561	\$3,189,323
Net interest margin (tax-equivalent basis)						
(%)	2016	2017	2018	2019	2Q20	1H20
(70)				1.0101	0.400/3	3.74%
Net interest margin	3.87%	3.83%	4.16%	4.31%	3.49%*	3.7476
	3.87% 0.17%	3.83% 0.18%	4.16% 0.09%	4.31% 0.07%	0.06%*	0.05%





\$000)	2017	2018	2019	2Q20	1H20
Total noninterest expense	\$94,057	\$90,317	\$91,026	\$23,499	\$46,806
ess: amortization of intangible assets	(1,916)	(1,559)	(1,423)	(305)	(622)
Adjusted noninterest expense	\$92,141	\$88,758	\$89,603	\$23,194	\$46,184
let interest income	\$120,998	\$129,442	\$133,800	\$28,908	\$59,570
otal noninterest income	33,171	31,240	32,751	8,060	13,312
perating revenue	154,169	160,862	166,551	36,968	72,882
ax-equivalent adjustment	5,527	2,661	2,309	483	946
Operating revenue (tax-equivalent basis)	\$159,696	\$163,343	\$168,860	\$37,451	\$73,828
Efficiency ratio	59.77%	55.24%	53.80%	62.74%	63.37%
Efficiency ratio (tax-equivalent basis)	57.70%	54.34%	53.06%	61.93%	62.56%



Net charge-offs percentage (acquired) 1

#### Originated and acquired NCOs / loans (\$000) 2017 2018 1H20 2016 Net charge-offs \$4,974 \$3,082 \$4,953 \$1,614 \$504 Net charge-offs (originated) 1 1,245 2,500 3,137 732 175 Net charge-offs (acquired) 1 3,729 1,816 582 882 329 Average loans, before allowance for loan losses \$2,132,405 \$2,091,863 \$2,131,512 \$2,178,897 \$2,203,031 Average loans, before allowance for loan losses (originated) 1 1,611,846 1,748,418 1,873,623 1,981,658 Average loans, before allowance for loan losses (acquired) 1 520,559 343,445 257,889 197,239 Net charge-offs percentage 0.23% 0.17% 0.02%\* Net charge-offs percentage (originated) 1 0.08% 0.14% 0.04%

0.72%

0.70%

0.43%\*

<sup>\*</sup> Annualized measure; ¹ Originated loans represent loans initially originated by the Company and acquired loans that were refinanced using the Company's underwriting criteria. Acquired loans represent loans originated under the underwriting criteria used by a bank that was acquired by Heartland Bank and Trust Company or State Bank of Lincoln.



Credit quality ratios				
(\$000)	2017	2018	2019	2Q2
Non-performing loans <sup>2</sup>	\$22,102	\$15,913	\$19,049	\$13,952
Foreclosed assets	16,545	9,559	5,099	4,450
Non-performing assets <sup>2</sup>	\$38,647	\$25,472	\$24,148	\$18,40
Loans, before allowance for loan losses	\$2,115,946	\$2,144,257	\$2,163,826	\$2,275,79
Nonperforming loans to loans, before allowance for loan losses	1.04%	0.74%	0.88%	0.61%
Nonperforming assets to loans, before allowance for loan losses and foreclosed assets	1.81%	1.18%	1.11%	0.81%
Credit quality ratios (originated) 1				
(\$000)	2017	2018	2019	2Q20
Non-performing loans	\$15,533	\$10,366	\$10,841	\$9,06
Foreclosed assets	5,950	1,395	1,022	1,09
Non-performing assets	\$21,483	\$11,761	\$11,863	\$10,15
Loans, before allowance for loan losses	\$1,825,129	\$1,923,859	\$1,998,496	\$2,132,18
Nonperforming loans to loans, before allowance for loan losses	0.85%	0.54%	0.54%	0.43%
Nonperforming assets to loans, before allowance for loan losses and foreclosed assets	1.17%	0.61%	0.59%	0.48%
Credit quality ratios (acquired) 1				
(\$000)	2017	2018	2019	2Q2
Non-performing loans <sup>2</sup>	\$6,569	\$5,547	\$8,208	\$4,886
Foreclosed assets	10,595	8,164	4,077	3,35
Non-performing assets <sup>2</sup>	\$17,164	\$13,711	\$12,285	\$8,24
Loans, before allowance for loan losses	\$290,817	\$220,398	\$165,330	\$143,600
Nonperforming loans to loans, before allowance for loan losses	2.26%	2.52%	4.96%	3.40%
Nonperforming assets to loans, before allowance for loan losses and foreclosed assets	5.69%	6.00%	7.25%	5.61%

1 Originated loans represent loans initially originated by the Company and acquired loans that were refinanced using the Company's underwriting criteria. Acquired loans represent loans originated under the underwriting criteria used by a bank that was acquired by Hearland Bank and Trust Company or State Bank of Lincoln; 2 Excludes loans acquired with deteriorated credit quality that are past due 90 or more days, still accruing totaling \$0.3 million as of December 31, 2017, \$2.7 million as of December 31, 2018, \$0.1 million as of December 31, 2019, and \$0.1 million as of June 30, 2020.



(\$mm)	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	3Q19
Tangible book value per share													
Total equity	\$109	\$120	\$130	\$143	\$197	\$262	\$257	\$287	\$311	\$326	\$324	\$340	\$349
Less goodwill	(23)	(23)	(23)	(23)	(23)	(23)	(12)	(12)	(24)	(24)	(24)	(24)	(24)
Less core deposit intangible	(9)	(9)	(7)	(7)	(7)	(15)	(11)	(9)	(11)	(9)	(7)	(5)	(4)
Tangible common equity	\$77	\$88	\$99	\$113	\$167	\$224	\$233	\$265	\$276	\$294	\$293	\$311	\$321
Shares outstanding (mm)	16.47	16.28	16.30	16.33	16.45	17.84	18.03	18.03	18.02	18.07	18.07	18.03	18.03
Book value per share	\$6.65	\$7.36	\$7.95	\$8.73	\$12.00	\$14.68	\$14.23	\$15.92	\$17.26	\$18.05	\$17.92	\$18.88	\$19.36
Tangible book value per share	\$4.69	\$5.38	\$6.10	\$6.91	\$10.15	\$12.56	\$12.93	\$14.72	\$15.33	\$16.25	\$16.23	\$17.27	\$17.80
TBVPS CAGR (%)													12.0%
Cumulative effect of dividends per s	hare												
Cumulative regular dividends	\$	\$3	\$7	\$10	\$13	\$17	\$22	\$26	\$33	\$38	\$46	\$54	\$62
Cumulative special dividends						10	10	10	10	20	45	52	79
Cumulative effect of dividends	\$	\$3	\$7	\$10	\$13	\$27	\$32	\$36	\$43	\$58	\$91	\$106	\$141
Shares outstanding (mm)	16.47	16.28	16.30	16.33	16.45	17.84	18.03	18.03	18.02	18.07	18.07	18.03	18.03
Cumulative effect of dividends per share	\$	\$0.20	\$0.40	\$0.60	\$0.79	\$1.53	\$1.77	\$2.02	\$2.36	\$3.21	\$5.01	\$5.88	\$7.83



IPO adjusted tangible book value per share			
(\$000)			3Q19
Tangible common equity			
Total equity		\$3	348,936
Less goodwill		(	(23,620)
Less core deposit intangible			(4,366)
Tangible common equity		:	320,950
Net proceeds from initial public offering			138,493
Use of proceeds from initial public offering (special dividend)		(1	(69,999
IPO adjusted tangible common equity		\$2	289,444
Shares outstanding		18,0	027,512
New shares issued during initial public offering		9,4	429,794
Shares outstanding, following the initial public offering		27,4	457,306
Tangible book value per share			\$17.80
Dilution per share attributable to new investors and special dividend payment			(7.26)
IPO adjusted tangible book value per share			\$10.54
Tangible book value per share (IPO adjusted 3Q19 to 2Q20)			
(\$mm)	IPO Adjusted 3Q19	2019	2Q20
Tangible book value per share			
Total equity		\$333	\$347
Less goodwill		(24)	(24)
Less core deposit intangible		(4)	(3)
Tangible common equity		\$305	\$321
Shares outstanding (mm)		27.46	27.46
Book value per share		\$12.12	\$12.67
Tangible book value per share	\$10.54	\$11.12	\$11.68
TBVPS CAGR (%)			14.7%



\$000)	2016	2017	2018	2019	2Q20
Tangible common equity					
Total equity	\$326,246	\$323,916	\$340,396	\$332,918	\$347,840
Less goodwill	(23,620)	(23,620)	(23,620)	(23,620)	(23,620)
ess core deposit intangible	(8,928)	(7,012)	(5,453)	(4,030)	(3,408)
Tangible common equity	\$293,698	\$293,284	\$311,323	\$305,268	\$320,812
angible assets					
Total assets	\$3,317,124	\$3,312,875	\$3,249,569	\$3,245,103	\$3,501,412
.ess goodwill	(23,620)	(23,620)	(23,620)	(23,620)	(23,620)
ess core deposit intangible	(8,928)	(7,012)	(5,453)	(4,030)	(3,408)
Tangible assets	\$3,284,576	\$3,282,243	\$3,220,496	\$3,217,453	\$3,474,384
Fotal stockholders' equity to total assets	9.84%	9.78%	10.48%	10.26%	9.93%
Fangible common equity to tangible assets	8.94%	8.94%	9.67%	9.49%	9.23%



Core deposits				
(\$000)	2017	2018	2019	2Q20
Total deposits	\$2,855,685	\$2,795,970	\$2,776,855	\$3,015,113
ess time deposits of \$250,000 or more	(42,830)	(36,875)	(44,754)	(24,602)
ess brokered deposits				
Core deposits	\$2,812,855	\$2,759,095	\$2,732,101	\$2,990,511
Core deposits to total deposits	98.50%	98.68%	98.39%	99.18%



