FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Machinatan | D C | 20540 | |
|-------------|------|-------|--|
| Nashington, | D.C. | 20049 | |

| heck this box if no longer subject |
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| Section 16. Form 4 or Form 5 |
| bligations may continue. See |
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name a | 2. Issuer Name and Ticker or Trading Symbol HBT Financial, Inc. [HBT] | | | | | | | | | Relationship of Reporting Person(s) to Issuer (Check all applicable) Director | | | | | wner | | | | | |
|----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|---------|--------------------------------------------|--------------------------|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------|---------------------|--------------------------------------------------------------------------------------------------|----------------------------------------------|--------------------|---------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------|-----------------|----------------------------------------------------|--|
| (Last) | (Fir Γ FINANCI | , | Middle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/29/2024 | | | | | | | | | belov | cer (give title ow) VP & Chief Cred | | below) | | |
| 401 N. H | IERSHEY I | ROAD | | | 4. If A | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | | |
| (Street) | IINGTON I | L | 61704 | | | | | | | | | | | | X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (Sta | ate) (a | Zip) | | $ _{\Box}$ | Check t | his box | to indic | cate that | a trans | tion Indi saction was m ons of Rule 10 | ade pu | rsuant to | | | uction or writt | ten plar | n that is inter | nded to | |
| | | Table | I - No | n-Deriva | ative S | Secu | rities | Acq | uired, | Dis | posed of | , or E | Benefi | cially | / Own | ed | | | | |
| 1. Title of Security (Instr. 3) | | | 2. Transaction Date (Month/Day/Year) | | 2A. Deemed Execution Date, if any (Month/Day/Year) | | 3. Transa Code (8) | | | | | | 5. Amount of Securities Beneficially Owned Following | | Form (D) or | Form: Direct | 7. Nature of Indirect Beneficial Ownership | | | |
| | | | | | | | | | Code | v | Amount | (A) (D) | or Pric | e | | ed ction(s) 3 and 4) | | | (Instr. 4) | |
| Common Stock, \$0.01 par value ⁽¹⁾ 02/29/2 | | 2024 | 024 | | | A | | 1,680 | A | | \$0 | | ,600 | | D | | | | | |
| Common Stock, \$0.01 par value ⁽²⁾ | | | 02/29/2024 | | | | | A | | 2,271 | A | | \$0 8 | | ,871 | | D | | | |
| Common Stock, \$0.01 par value | | | 02/29/2 | 02/29/2024 | | | | F | | 785(3) | D \$ | | 9.06 | 8,086 | | | D | | | |
| Common Stock, \$0.01 par value | | | | | | | | | | | | | | | 19 | 9,015 | | I | By MLNT Family Trust dated 5/7/2020 | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | rivative Conversion Date Execution Date, curity or Exercise (Month/Day/Year) if any | | | ansaction ode (Instr. | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | Exercion Da /Day/Y | | 7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4) | | Der Sec (Ins | Price of rivative curity str. 5) | 9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4) | y G | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |
| | | | | | Code | v | (A) | (D) | Date Exercisable | | Expiration Date | Title | Amount or Number of Shares | r | | | | | | |

Explanation of Responses:

- 1. The reporting person received 1,680 restricted stock units ("RSUs") under the HBT Financial, Inc. Omnibus Incentive Plan. The RSUs vest in three annual installments, with 33% vesting on February 28, 2025, 33% vesting on February 28, 2026, and 34% vesting on February 28, 2027.
- 2. Shares of common stock acquired upon settlement of performance restricted stock unit award granted to the reporting person on February 19, 2021.
- 3. Represents shares withheld to satisfy the tax obligation on the vested performance restricted stock units.

Remarks:

/s/ Andrea E. Zurkamer, Attorney-in-Fact

03/04/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.